

AMANDA L. BADEN

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EDUCATION

Licensed Psychologist, New York State

License #014725, 2001 to present

Ph.D. in Counseling Psychology (APA-Accredited)

Michigan State University, East Lansing, MI, August 1999

Dissertation: The Psychological Adjustment of Transracial Adoptees: An Application of the Cultural-Racial Identity Model

Honors: Minority Competitive Doctoral Fellowship, Michigan State University, 1994-1997, Graduate Conference Presentation Travel Support Award, 1996, 1997, Greater Lansing Area "Big Sister of the Year," 1996, Big Brothers/Big Sisters, *Handbook of Multicultural Counseling Scholarship*, 1997, MSU College of Education Alumni Endowed Scholarship, 1998

Masters of Education in Guidance and Counseling

University of Georgia, Athens, GA, June 1994

Honors: Chi Sigma Iota, Kappa Delta Pi, Phi Kappa Phi, Full University-Wide Graduate Assistantship 1992-1994

Bachelor of Arts in Psychology

Pennsylvania State University, University Park, PA, May 1991

Honors: Dean's List, Psi Chi, Hall Foundation Scholarship 1987

HONORS & RECOGNITION

2021 American Psychological Association Fellow, Division 17 (Counseling Psychology)

2017 Awarded Montclair State University Outstanding Academic Advising Award

2016 Outstanding Achievement in Adoptee Advocacy and Research, Adoption Initiative

2015 Ada Beth Cutler Faculty Fellow, CEHS, Montclair State University

2015 Outstanding Poster Presentation, Rudd Adoption Conference, UMASS, Amherst

2014 John D. Black Award, American Psychological Association, Division 17

2012 to present, Board Member, State Board of Psychology, New York State

2011 Senior Research Fellow, Evan B. Donaldson Adoption Institute (ongoing)

2005 Congressional Record, *In Honor of Dr. Amanda Baden, 2005 Angel In Adoption*, Vol. 151, No. 117

2005 *Angels in Adoption Award*, Congressional Coalition on Adoption Institute, Washington, DC

2004 Outstanding Major Contribution to *The Counseling Psychologist* award from the American Psychological Association's Division of Counseling Psychology.

ACADEMIC POSITIONS

Professor (9/17 to present) *Montclair State University, Upper Montclair, NJ*

Promotion to full professor 2017, doctoral faculty member, graduate Advisor for the Counseling Program. Research, teaching, advising, and consultation in a master's and doctoral counselor education program. Graduate Coordinator for the MA in Counseling Program from 2016 to 2019. Doctoral Program Director for the Ph.D. in Counseling Program from 9/2021 to present.

Associate Professor (9/07 to 2017) *Montclair State University, Upper Montclair, NJ*

Tenure and promotion awarded 2007, and doctoral faculty member. Graduate Advisor for the Counseling Program. Research, teaching, advising, and consultation in a master's and doctoral counselor education program.

Assistant Professor (9/02 to 9/07) *Montclair State University, Upper Montclair, NJ*

Graduate Advisor for the Counseling Program. Research, teaching, advising, and consultation in a master's counselor education program.

Assistant Professor (9/99 to 6/02) *St. Johns University, Jamaica, NY*

Tenure-track position. Research, teaching, advising, and consultation in a master's counseling program. Engage in activities related to CACREP and CORE accreditation.

PUBLICATIONS

Javier, R. A., **Baden, A. L.**, Biafora, F. A., & Camacho-Gingerich, A. (Eds.) (2007). *The Handbook of Adoption: Implications for Researchers, Practitioners, and Families*. Thousand Oaks, CA: Sage Publications.

REFEREED PUBLICATIONS

Baden, A. L., Sharma, S., Adams, L. M., Randall, R., Harrington, E. S., Agrusti, M. L., Jasmin, M., Kobus, A., Kwon, D., Nsenkyire, K., Carias, R., & Balducci, S. (In press). "How could you give your child away?" Birth parents' experiences of microaggressions. *The Counseling Psychologist*.

Baden, A. L., Sharma, S., Harrington, E. S., White, E. E., Zhang, X., & Pinderhughes, E. E. (In press). Discourse Around Race and Adoption in the Form of Microaggressions: White Adoptive Parents of Children from China and Their Awareness of Bias. *Journal of Family Psychology*.

Lo, A. Y. H., Grotevant, H. D., **Baden, A. L.**, Hogan, C. M. (2023). Unsettled adoptive identity: Understanding negativity in adopted adolescents' identity narratives. *Family Process*, 00, 1–31. <http://doi.org/10.1111/famp.12953>

Shand-Lubbers, R., & **Baden, A. L.** (2023). Becoming a white antiracist counselor: A framework of identity development. *Counselor Education & Supervision*, 62(2), 276–294. <https://doi.org/10.1002/ceas.12272>

Baden, A. L., Zhang, X., Matthews, J.A.K., White, E. E., Harrington, E. S., Kitchen, A. W., Mazza, J. R., & Pinderhughes, E.E. (2023). Parents and their adopted Chinese children: Adoption and racial microaggressions in the diverse communities. *Adoption Quarterly*, 26(1), 77-106. <https://doi.org/10.1080/10926755.2022.2156015>

Baden, A. L., Sharma, S., Balducci, S., Ellis, L., Randall, R., Kwon, D. & Harrington, E. S. (2022). A trauma-informed substance use disorder prevention program for transracially adopted children and adolescents. *Child Abuse & Neglect, Special Issue on Adoption and Trauma*, 130 (2), 105598. <https://doi.org/10.1016/j.chiabu.2022.105598>

- White, E. E., **Baden, A. L.**, Ferguson, A. L., & Smith, L. (2022). The intersection of race and adoption: Experiences of transracial and international adoptees with microaggressions. *Journal of Family Psychology*, 36(8), 1318–1328. <https://doi.org/10.1037/fam0000922>
- Baden, A. L.**, Harrington, E. S., & White, E. E. (2021). Searching for contact with birth relatives: Search angels and search facilitators. *Journal of Social Work*, 21(3), 476-496. <https://doi.org/10.1177/1468017320911349>
- Myers, K., **Baden, A. L.**, & Ferguson, A. L. (2020). Gatherings, return to birth country, and search for birth parents for Hong Kong adoptees. *Adoption Quarterly*, 23(3), 187-218. <https://doi.org/10.1080/10926755.2020.1790452>
- Baden, A. L.**, Shadel, D., Morgan, R., White, E. E., Harrington, E. S., Christian, N., & Bates, T. (2019). Delaying adoption disclosure: A survey of late discovery adoptees. *Journal of Family Issues*, 40(9), 1154-1180. <https://doi.org/10.1177/0192513X19829503>
- Baden, A. L.**, Kitchen, A. L., Mazza, J. R., Harrington, E. S., & White, E. E. (2017). Addressing adoption in counseling: A study of adult adoptees' counseling satisfaction. *Families in Society: Special Issue on Adoption Competency and Trauma-Informed Practices with Adoptive Families*, 98 (3), 209-216. <https://doi.org/10.1606/1044-3894.2017.98.26>
- Baden, A. L.** (2016). "Do you know your real parents?" And other adoption microaggressions. *Adoption Quarterly*, 19, 1-25. <https://doi.org/10.1080/10926755.2015.1026012>
- Baden, A. L.** (2015). Culture camp, ethnic identity, and adoption socialization for Korean adoptees: A pretest and posttest study. *New Directions for Child and Adolescent Development*, 150, 19-31. <https://doi.org/10.1002/cad.20119>
- Rosnati, R., Pinderhughes, E. E., **Baden, A. L.**, Grotevant, H. D., Lee, R. M., & Mohanty, J. (2015). New trends and directions in ethnic identity among internationally transracially adopted persons: Summary of special issue. In E. E. Pinderhughes & R. Rosnati (Eds.), *Adoptees' ethnic identity within family and social contexts*. *New Directions for Child and Adolescent Development*, 150, 91–95. <https://doi.org/10.1002/cad.20121>
- Baden, A. L.**, Gibbons, J. L., Wilson, S. L., & McGinnis, H. (2013). International adoption: Counseling and the adoption triad. *Adoption Quarterly*, 16, 1-20. <https://doi.org/10.1080/10926755.2013.794440>
- Baden, A. L.**, Treweeke, L. M., & Ahluwalia, M. K. (2012). Reclaiming culture: Reculturation of transracial and international adoptees. *Journal of Counseling & Development*, 90(4), 387-399. <https://doi.org/10.1002/j.1556-6676.2012.00049.x>
- Baden, A. L.** (2008). Contextualizing race, culture, and identity for transracially and internationally adopted persons: Lessons from a personal and professional journey. *Journal of Social Distress and the Homeless*, 17, 106-125. <https://doi.org/10.1179/sdh.2008.17.1-2.106>
- Baden, A. L.**, & Wiley, M. O. (2007). Counseling adopted persons in adulthood: Integrating practice and research. *The Counseling Psychologist*, 35, 868-901. <https://doi.org/10.1177/0011000006291409>
- Wiley, M. O., & **Baden, A. L.** (2005). Birth Parents in Adoption: Research, Practice, and Counseling Psychology. *The Counseling Psychologist*, 33, 13-50. <https://doi.org/10.1177/0011000004265961>
- Constantine, M. G., Kindaichi, M., Okazaki, S., Gainor, K. A., & **Baden, A. L.** (2005). A qualitative investigation of the cultural adjustment experiences of Asian international college women. *Cultural Diversity and Ethnic Minority Psychology*, 11, 162-175. <https://doi.org/10.1037/1099-9809.11.2.162>

- Zamostny, K. P., O'Brien, K. M., **Baden, A. L.**, & Wiley, M. O. (2003). The practice of adoption: History, trends, and social context. *The Counseling Psychologist, 31*, 651-678.
<https://doi.org/10.1177/0011000003258061>
- Zamostny, K. P., Wiley, M. O., O'Brien, K. M., Lee, R. M., & **Baden, A. L.** (2003). Breaking the silence: Advancing knowledge about adoption for counseling psychologists. *The Counseling Psychologist, 31* 647-650. <https://doi.org/10.1177/0011000003258082>
- Baden, A. L.** (2002). The psychological adjustment of transracial adoptees: An application of the Cultural-Racial Identity Model. *Journal of Social Distress and the Homeless, 11*, 167-192.
<https://doi.org/10.1023/A:1014316018637>
- Javier, R. A, **Baden, A. L.**, Cotton, J. G., & Denham, S-K. (2002). Taking adoption issues into the new millennium: An introduction. *Journal of Social Distress and the Homeless, 11*, 127-130.
<https://doi.org/10.1023/A:1014390700890>
- Baden, A. L.**, & Steward, R. J. (2000). A framework for use with racially and culturally integrated families: The Cultural-Racial Identity Model as applied to transracial adoptees [Special Issue: Adoption]. *Journal of Social Distress and the Homeless, 9*, 309-337.
<https://doi.org/10.1023/A:1009493827019>
- Steward, R. J., Boatwright, K., Sauer, E., & **Baden, A. L.** (1998). The Relationships Among Counselor-Trainees' Gender, Cognitive Development, and White Racial Identity: Implications for Counselor Training. *Journal of Multicultural Counseling and Development, 26*(4), 254-272.
<https://doi.org/10.1002/j.2161-1912.1998.tb00203.x>

BOOK CHAPTERS

- Baden, A. L.**, Mazza, J. R., Kitchen, A., Harrington, E. S., & White, E. E. (2016). Transracial adoptions and intercountry adoptions: Mental health Issues. In R. Fong & R. McRoy (Eds.) *Transracial and Intercountry Adoptions: Culturally Competent Guidance for Professionals*. New York: Columbia University Press.
- Baden, A. L.**, Gibbons, J. L., Wilson, S. L., & McGinnis, H. (2015). Pre- and post-adoption counseling needs in international adoption: Understanding the social ecology of triad members. In B. Ballard, N. Goodno, R. Cochran, & J. Milbrandt (Eds.) *The Intercountry Adoption Debate: Dialogues Across Disciplines*. Newcastle upon Tyne, UK: Cambridge Scholars Publishing.
- Baden, A. L.**, & Raible, J. (2011). Sibling Relationships in Transracial Adoptive Families: Influences of Race and Adoption (pp. 289-320). In J. Caspi (Ed.) *Sibling Relationships in Practice: Cultural and Environmental Influences*. New York: Springer Publishing.
- Baden, A. L.**, Thomas, L., & Smith, C. (2009). Navigating heritage, culture, identity, and adoption: Counseling transracially adopted individuals and their families. In D. Paladino & R. Henriksen (Eds.) *Counseling Multiple Heritage Individuals, Couples, and Families* (pp. 125-155). Washington, DC: American Counseling Association.
- Baden, A. L.**, & Wong, G. (2008). Assessment issues for working with diverse populations of elderly: Multiculturally sensitive perspectives. In L. A. Suzuki, P. J. Meller, & P. G. Ponterotto (Eds.) *Handbook of Multicultural Assessment: Clinical, Psychological, and Educational Applications (3rd Edition)* (Jossey-Bass Social and Behavioral Science Series (pp. 594-623). San Francisco, CA: Jossey-Bass Inc. Publishers.

- Baden, A. L.** (2007). Putting culture into context: The impact of attitudes toward the adoption of Chinese Adoptees. In R. A. Javier, **A. L. Baden**, F. A. Biafora, & A. Camacho-Gingerich (Eds.) *Handbook of adoption: Implications for researchers, practitioners, and families* (pp. 117-132). Thousand Oaks, CA: Sage Publications.
- Baden, A. L.**, & Steward, R. J. (2007). The Cultural-Racial Identity Model: A theoretical framework for studying transracial adoptees. In R. A. Javier, **A. L. Baden**, F. A. Biafora, & A. Camacho-Gingerich (Eds.) *Handbook of adoption: Implications for researchers, practitioners, and families* (pp. 90-112). Thousand Oaks, CA: Sage Publications.
- Baden, A. L.**, & Wiley, M. O. (2007). Birth Parents in Adoption: Using Research to Inform Practice. In R. A. Javier, **A. L. Baden**, F. A. Biafora, & A. Camacho-Gingerich (Eds.) *Handbook of adoption: Implications for researchers, practitioners, and families* (pp. 425-444). Thousand Oaks, CA: Sage Publications.
- Baden, A. L.** (2007). Identity, psychological adjustment, culture, and race: Issues for transracial adoptees and the Cultural-Racial Identity Model. In R. A. Javier, **A. L. Baden**, F. A. Biafora, & A. Camacho-Gingerich (Eds.) *Handbook of adoption: Implications for researchers, practitioners, and families* (pp. 359-378). Thousand Oaks, CA: Sage Publications.
- Javier, R. A., **Baden, A. L.**, Biafora, F., Camacho-Gingerich, A., & Henderson, D. B. (2007). Breaking the seal: Taking adoption issues to the academic and professional communities. In R. A. Javier, **A. L. Baden**, F. A. Biafora, & A. Camacho-Gingerich (Eds.) *Handbook of adoption: Implications for researchers, practitioners, and families* (pp. 1-14). Thousand Oaks, CA: Sage Publications.
- Biafora, F., Javier, R. A., **Baden, A. L.**, & Camacho-Gingerich, A. (2007). A look at the future of adoption. In R. A. Javier, **A. L. Baden**, F. A. Biafora, & A. Camacho-Gingerich (Eds.) *Handbook of adoption: Implications for researchers, practitioners, and families* (pp.527-537). Thousand Oaks, CA: Sage Publications.
- Wong, G., & **Baden, A. L.** (2001). Multiculturally Sensitive Assessment with Older Adults: Recommendations and Areas for Additional Study. In L. A. Suzuki, P. J. Meller, & P. G. Ponterotto (Eds.) *Handbook of Multicultural Assessment: Clinical, Psychological, and Educational Applications (2nd Edition) (Jossey-Bass Social and Behavioral Science Series)* (pp. 497-522). San Francisco, CA: Jossey-Bass Inc. Publishers.

NON-REFEREED PUBLICATIONS

- Baden, A. L.**, & Pinderhughes, E. E. (2016, Fall). Recognizing and contending with microaggressions. *Pact's Point of View: The Newsletter for Adoptive Families with Children of Color, Fall 2016*. Pact, An Adoption Alliance.
- Multi-Racial/Ethnic Counseling Concerns (MRECC) Interest Network of the American Counseling Association Taskforce. (2015, March). Competencies for counseling the multiracial population. Endorsed and adopted by the ACA Governing Council. Retrieved <http://www.counseling.org/docs/default-source/competencies/competencies-for-counseling-the-multiracial-population-2-2-15-final.pdf?sfvrsn=14>
- Baden, A. L.**, Alvarado, S. B., & Malott, K. M. (2015, March). Competencies for counseling the multiracial population: Transracial adoptive families and individuals. Endorsed and adopted by the ACA Governing Council. Retrieved <http://www.counseling.org/docs/default-source/competencies/competencies-for-counseling-the-multiracial-population-2-2-15-final.pdf?sfvrsn=14>

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- Baden, A. L., & Javier, R. A.** (2010). Transracial adoption. In C. Claus-Ehlers (Ed.) *Encyclopedia of Cross-Cultural School Psychology*. New York: Springer.
- Baden, A. L.** (2008). Transracial adoption. In F. T. L. Leong et al. (Eds.) *Encyclopedia of Counseling. Volume 3*. Thousand Oaks, CA: Sage Publications.
- Baden, A. L., & Ahluwalia, M. A.** (2008). Cultural Accommodation/Cultural Negotiation. In F. T. L. Leong et al. (Eds.) *Encyclopedia of Counseling. Volume 3*. Thousand Oaks, CA: Sage Publications.
- Ahluwalia, M. A., & **Baden, A. L.** (2008). Bicultural. In F. T. L. Leong et al. (Eds.) *Encyclopedia of Counseling. Volume 3*. Thousand Oaks, CA: Sage Publications.
- Wiley, M. O., & **Baden, A. L.** (2002). *The life cycle of birth parents: Future directions for counseling psychologists*. (Report No. CG032045). Montclair, NJ: Montclair State University (ERIC Document Reproduction Service No. ED 470 417)
- Baden, A. L., & Smith, C.** (2004, Spring). Teaching group work in distance learning environments. *The Group Worker*, 32(3).
- Steward, R. J., Neil, D., Jo, H., Hill, M., & **Baden, A. L.** (1998). *White counselor trainees: Is there multicultural counseling competence without formal training?* (Report No. CG028424). East Lansing, MI: Michigan State University. (ERIC Document Reproduction Service No. ED 346 082)
- Steward, R. J., & **Baden, A. L.** (1995). *The Cultural-Racial Identity Model: Understanding the racial identity and cultural identity development of transracial adoptees*. (Report No. UD030908) East Lansing, MI: Michigan State University. (ERIC Document Reproduction Service No. ED 39 50 76)

OTHER PUBLICATIONS

- Baden, A. L.** (2013-present). Research column. Online magazine published in *Land of Gazillion Adoptees Magazine: Gazillion Voices*. www.gazillionvoices.com
- Baden, A. L.** (2008). *Adopted Curriculum*. Point Made Productions. 10-Hour Hague Convention compliant pre-adoptive curriculum.
- Baden, A. L.** (2006 to 2012). Amanda's Place. *Mei Magazine*. Advice column in 35 issues over 7 years Published quarterly.
- Baden, A. L.** (2005 to present). "Ask Amanda" Column. *The FCC Journal of Greater New York and New England*.
- Baden, A. L.** (2005). The training of mental health professionals. *The FCC Journal of Greater New York and New England*.
- Baden, A. L.** (2005 to 2006). Take my advice. *Mei Magazine*. Advice column. Published Bimonthly.
- Baden, A. L.** (2002). What culture has to do with it: A psychologist explores how children adopted transracially form their new sense of identity. *China Connection*, 8, 19-20.
- Baden, A. L.** (2000). From Hong Kong with love: The life of a Chinese adoptee. *Transcultured Magazine*, 2, 17-18.

SCHOLARSHIP IN PROGRESS

Baden, A. L., Kim, A.Y., Jasmin, M., Randall, R., Kobus, Holtz, M. N., Nsenkyire, K., Haywood, T. (In preparation). “Adoptees have the ability to write people off”: Estrangement in adoptive families.

Baden, A. L., & Kim, A. Y. (In preparation). Reclaiming birth culture as adoptees: Development of the Reculturation Scale.

McGinnis, H., Farina, A., **Baden, A. L.**, Kremer, K., & Wiley, M. O. (In preparation). The state of knowledge on adult transracial and intercountry adoptees: An evidence gap map: Protocol. *Campbell Systematic Reviews*.

GRANTS

Research Grant, Donaldson Adoption Institute, New York, NY

Project Title: Best Practices in Search and Reunion Project with Montclair State University. Amount of Award: \$2100. Period: 7/1/2015 – 12/1/2015.

Research Grant, U.S. DHHS, Administration on Children, Youth, and Families

Project Title: AdoptKnowlege: An interactive trauma-informed adoption competency education and certification program for child welfare and mental health practitioners. (\$5million-unfunded) (10/1/2014-9/20/2019)

Research Grant Montclair State University

Montclair State University Separately Budgeted Research Internal Grant.

Project Title: Adoption Microaggressions Project. Amount of Award: \$4000. Period: 7/1/2014 – 6/30/2015.

Research Grant St. John’s University

St. John’s University, Summer Support of Research Grant. Project Title: Research Development in Adoption. Amount of Award: \$4000. Period: 6/1/2000 – 9/1/2000.

REFEREED PRESENTATIONS

McGinnis, H. M., Kim, J. R., **Baden, A. L.**, & Kim, A. Y. (2024, July) Emerging evidence on living the adopted life: adopted individuals health, parenting, and discrimination in adulthood. Symposium to be presented at the International Conference on Adoption Research 8, Minneapolis, MN.

Baden, A. L., Kim, A. Y., Kobus, A., Jasmin, M., Randall, R., Holtz, M., Haywood, T., & Nsenkyire, K. (2024, July) Cutoffs, estrangements, and complex adoptive family relationships. Paper to be presented at the International Conference on Adoption Research 8, Minneapolis, MN.

Palacios, J., Rolock, N., Kim, J.R., Ducharne, M. B., Pregliasco, R., Moretti, E., Casonato, M., Capra, G., Poscolere, F., McGinnis, H., White, K., Henrique, B., Barroso, S., Miranda, F., Soares, J., **Baden, A.**, & Kim, A. (2024, July). Adoption instability and breakdown: New perspectives. Symposium to be presented at the International Conference on Adoption Research 8, Minneapolis, MN.

Baden, A. L., Holtz, M. N., Randall, R., Kim, A. Y., & Kobus, A. (2024, June). Cutoffs, estrangements, and complex adoptive family relationships. Workshop to be presented at the KAAAN Conference, Chicago, IL.

- Kim, A. Y., **Baden, A.**, Jasmin, M., Randall, R., & Kobus, A. (2023, July). Fracturing the forever family: Estrangement in adoption. Paper presented at the Biennial Division 45 Research Conference, San Diego, CA.
- Randall, R., Harrington, E. S., Adams, L., Kobus, A., & **Baden, A. L.** (2022, March). Microaggressions targeting first/birth mother's experiences in adoption. Paper presented at the 10th Biennial Adoption Initiative Conference entitled, *The Evolution of Adoption Practice: Activist and Community Perspective*, New York, NY. (virtual).
- Adams, L., **Baden, A. L.**, Sharma, S., Randall, R., & Harrington, E. S. (2022, February). SUD prevention program for transracially adopted children and adolescents. Roundtable presented at the Teacher's College 39th Winter Roundtable, *Collective Action & Liberation in Psychology and Education*, New York, NY. (virtual).
- Pinderhughes, E., **Baden, A. L.**, ter Muelen, G., Palacios, J., & Erikson, C. (2021, July). Who we are and how we see adoption: Adoption researchers' positionality. Symposium presented at the 7th International Conference on Adoption Research, Milan, Italy (virtual).
- Baden, A. L.**, Sharma, S., White, E. E., Ferguson, A., & Harrington, E. S. (2021, July). Invisible women: Microaggressions targeting first/birth parents' experiences. Paper presented at the 7th International Conference on Adoption Research, Milan, Italy (virtual).
- Myers, K., **Baden, A. L.**, & Ferguson, A. (2021, July). Going back "home": Adoptees share their experiences of a Hong Kong adoptee gathering. Paper presented at the 7th International Conference on Adoption Research, Milan, Italy (virtual).
- Baden, A. L.**, Harrington, E. S., Ferguson, A., & Randall, R. (2021, April). Counseling transracial and transnational adoptees: Clinical issues and best practice. Educational session to be presented at the American Counseling Association Annual Conference, San Diego, CA.
- Shand-Lubbers, R., & **Baden, A. L.** (2021, April). Facilitating difficult dialogues in counseling: White fragility and racism. Educational session presented at the American Counseling Association Annual Conference, San Diego, CA (virtual).
- Sharma, S., **Baden, A. L.**, Shand-Lubbers, R., Kwon, Dayeon, & Balducci, S. (2020, February). Cross-cultural mentorship: The graduate student experience. Roundtable to be presented at the Teacher's College 37th Winter Roundtable, *Nevertheless, She Persisted: Power and Patriarchy in Psychology and Education*, New York, NY.
- Baden, A. L.**, Ferguson, A., Harrington, E. S., Crawford, C., Smith, L., White, E. (2018, July). "Lucky Adoptees" vs. "Bad Seed" Adoptees: Comparing Microaggressions Experienced by Same Race Versus Transracial/International Adult Adoptees. Paper presented at the 6th International Conference on Adoption Research, Montreal, Canada.
- Baden, A. L.**, (chair) (2018, July). Symposium: Forms of Discrimination among International Adoptions: Views from Four Countries. Symposium presented at the 6th International Conference on Adoption Research, Montreal, Canada.
- Baden, A. L.**, Pinderhughes, E., Zhang, X., Matthews, J., Kitchen, A., Harrington, E.S., White, E. (2018, July). Location, Location, Location: Adoption and Racial Microaggressions Experienced by Intercountry Adoptive Families in Diverse Communities. In A. L. Baden (chair) *Forms of Discrimination among International Adoptions: Views from Four Countries*. Symposium presented at the 6th International Conference on Adoption Research, Montreal, Canada.
- McGinnis, H., **Baden, A. L.**, Wiley, M. O., & Farina, A. (2018, July). A Systematic Mapping Review of the State of Knowledge on Adult Transracial and Intercountry Adoptees: Prioritizing Future

Research, Practice, and Policy. Paper presented at the 6th International Conference on Adoption Research, Montreal, Canada.

- Baden, A. L.**, Ferguson, A., Harrington, E. S., & Smith, L. (2018, February). *Invisible Women: Microaggressions Targeting First/Birth Mother's Experiences in Adoption*. Roundtable presented at the Teacher's College Winter Roundtable, Nevertheless, She Persisted: Power and Patriarchy in Psychology and Education, New York, NY.
- White, E. E., & **Baden, A. L.** (2017, February). *Faculty of Color Infusing Counter Narratives and Activism in Challenging Multicultural Counseling Classrooms*. Roundtable presented at the Teacher's College Winter Roundtable, From Ferguson to Flint: Multicultural Competencies for Community Based Trauma, New York, NY.
- Baden, A. L.** (2016, October). *Adoption Competence Training in Graduate Clinical Education*. Paper presented at the Sixth Biennial Conference of the Alliance for the Study of Adoption and Culture, Minneapolis, MN.
- Myers, K., & **Baden, A. L.** (2016, June). *Gatherings, return to birth country, and search for birth parents for Hong Kong Adoptees*. Paper presented at the 9th Biennial Adoption Initiative Conference entitled, Myth and Reality in Adoption: Transforming Practice Through Lessons Learned, Montclair State University, Montclair, NJ.
- Harrington, E., White, E. E., Christian, N., Martinez, T., & **Baden, A. L.** (2016, February). *Families In Cyberspace: How Technology Has Revolutionized Adoption*. Workshop presented at Teacher's College Winter Roundtable Cultural Competence in the Digital World, New York, NY.
- Baden, A. L.**, Harrington, E., Spinella, L., & Dinwoodie, A. (2016, January). *Searching for birth relatives after adoption: Processes, challenges, and supports in the 21st century*. Paper presented at the 5th International Conference on Adoption Research, Auckland, NZ.
- Baden, A. L.**, Shadel, D., Morgan, R., White, E. E., Harrington, E., Spinella, L., Christian, N., & Bates, T. (2016, January). *The impact of late discovery of adoption on adult adoptees: Distress and coping*. Poster presented at the 5th International Conference on Adoption Research, Auckland, NZ.
- Baden, A. L.**, Spinella, L., White, E. E., Harrington, E. S., Mazza, J., Kitchen, A., & Christian, N. (2016, January). Real families, grateful adoptees, and saving the unfortunate: Adult adoptees' experiences with adoption microaggressions. In E. Pinderhughes (chair) *Racial and Adoption Microaggressions in the Lives of Adopted Persons and Adoptive Parents*. Symposium conducted at the 5th International Conference on Adoption Research, Auckland, NZ.
- Pinderhughes, E., **Baden, A. L.**, Zhang, X., Mazza, J., Kitchen, A., Harrington, E., White, E. E., Spinella, L. (2016, January). I thought I did it. Internalized and committed microaggressions and relations with family ethnic identity and acknowledgement of racial differences. In E. Pinderhughes (chair) *Racial and Adoption Microaggressions in the Lives of Adopted Persons and Adoptive Parents*. Symposium conducted at the 5th International Conference on Adoption Research, Auckland, NZ.
- Baden, A. L.**, Harrington, E., Shadel, D., Morgan, R., Spinella, L., & Christian, N. (2015, April). *Adoption disclosure: The impact of late discovery of adoption on adult adoptees*. Presented at the Rudd Adoption Research Program Annual Conference at the University of Massachusetts, Amherst.
- Baden, A. L.**, Pinderhughes, E., Harrington, E., Spinella, L., & Christian, N. (2015, April). *Transitioning from adolescence to young adulthood: Experiences with racial and adoption microaggressions*. Presented at the Rudd Adoption Research Program Annual Conference at the University of Massachusetts, Amherst.

- Baden, A. L.,** Harrington, E.S., White, E., Spinella, L., Kitchen, A., Mazza, J., Christian, N. (April, 2015). *Adult adoptees' experiences and satisfaction with counseling and therapy*. Poster presented at the Annual New Worlds of Adoption Conference, "Launching into Adulthood," Presented at the Rudd Adoption Research Program Annual Conference at the University of Massachusetts, Amherst. **Awarded "Outstanding Poster Presentation" at the Rudd Adoption Research Conference.**
- Baden, A. L.,** Kitchen, A. W., Mazza, J. R., & Harrington, E. S. (2014). *Adult adoptees experiences and satisfaction with counseling and therapy*. Poster presented at 122nd Annual Convention of the American Psychological Association, Washington, DC.
- Harrington, E. H., Kimball, J., Kitchen, A., Mazza, J., Shaw, Z., Stephens, J., Wadell, J., White, E., Zhang, X., **Baden, A. L.,** & Pinderhughes, E. E. (2014). *A qualitative study of racial and adoption microaggressions experienced by adoptive families with children from China*. Poster presented at the New Worlds of Adoption Conference at the University of Massachusetts, Amherst, MA.
- Baden, A. L.** (2013, August). "Do you know your real parents?" And other adoption microaggressions. Poster presented at the 121st Annual Convention of the American Psychological Association, Honolulu, HI.
- Baden, A. L.,** Pinderhughes, E., Harrington, E. S., & Waddell, J. (2013, July). *Racial and adoption microaggressions: Recognizing them and dealing with them*. Workshop presented at the International Conference on Adoption Research 4, Bilbao, Spain.
- Baden, A. L.,** Harrington, E. S., & Mazza, J. R. (2012, November). *Who Am I and Where Did I Come From? And Other Adoption Related Concerns During Adolescence and Young Adulthood*. Workshop presented at the Professional Development Conference, Collaborating with Students, Families, and Communities: Responding to Mental Health and Developmental Challenges Among High School and College-Aged Students at Montclair State University, Montclair, NJ.
- Branco-Alvarado, S., **Baden, A. L.,** Chung-Sherman, M., & Rho, J. L. (2012, October). *The Impact of Adoption Through the Eyes of the Adopted Clinicians*. Workshop presented at the 7th Biennial Adoption Initiative Conference entitled, "In the Best Interests of the Child? Race, Religion, and Rescue in Adoption," New York, NY.
- Baden, A. L.** (2012, October). "Do You Know Your Real Parents?" And Other Adoption Microaggressions. Workshop presented at the 7th Biennial Adoption Initiative Conference entitled, "In the Best Interests of the Child? Race, Religion, and Rescue in Adoption," New York, NY.
- Baden, A. L.,** & Ahluwalia, M. K. (2012, August). *Experiences of Counseling Psychologists of Color Teaching in Counselor Education Programs*. Conversation Hour presented at the 120th Annual Convention of the American Psychological Association, Orlando, FL.
- Baden, A. L.** (2012, April). (Discussant). *Constructing Asian adoptive families: Markets, birthmothers, and the new Asian American family*. Symposium presented at the 2012 Association for Asian American Studies Conference in Washington, DC.
- Baden, A. L.** (2012, February). *Reclaiming Birth Culture: The Process of Reculturation for International and Transracial Adoptees*. Paper presented at the 29th Annual Winter Roundtable at Teachers College, Columbia University, New York, NY.
- Baden, A. L.,** Treweeke, L. M., & Ahluwalia, M. K. (2010, August). *Reclaiming culture: Reculturation of transracial and international adoptees*. Poster presented at the 118th Annual Convention of the American Psychological Association, San Diego, CA.

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- Ahluwalia, M. K. & **Baden, A. L.** (2009, October). *Supervisors of color: Holders of multicultural competence*. Roundtable presentation at the Annual Conference of the Association of Counselor Education and Supervision. San Diego, CA.
- Sidun, N. M., **Baden, A. L.**, & Wiley, M. O. (2009, August). *Adoption issues and clinical practice*. Continuing Education Workshop presented at the 117th Annual Convention of the American Psychological Association, Toronto, Ontario.
- Baden, A. L.** (2007). International adoption as a psychological issue: Adoptions from Asia as they affect adjustment and identity. In N. M. Sidun (chair) *International/intercountry adoption—What are the issues?* Symposium presented at the 115th Annual Convention of the American Psychological Association, San Francisco, CA.
- Wiley, M. O., **Baden, A. L.**, & Sidun, N. M. (2007, August). *Adoption issues and clinical practice*. Continuing Education Workshop presented at the 115th Annual Convention of the American Psychological Association, San Francisco, CA.
- Baden, A. L.**, Ahluwalia, M. K., & Thomas, L. A. (2007, January). *Transracial Adoption: Identity, Oppression, Power, and Privilege*. Poster session presented at the National Multicultural Conference and Summit 2007, Seattle, WA.
- Ahluwalia, M. K., Pelletiere, L., & **Baden, A. L.** (2007, January). *The Experiences of Sikh Men: Oppression, Identity Negotiation and Coping*. Poster session presented at the National Multicultural Conference and Summit 2007, Seattle, WA.
- Baden, A. L.** (2006, October). Psychotherapy with the Adoption Triad: Adoption Sensitive and Competent Counseling. Paper to be presented at the Fourth Biennial St. John's Adoption Conference, "Families without Borders? Adoption Across Race and Culture," St. John's University, New York.
- Baden, A. L.** (2006, August). Adoption sensitive counseling and psychotherapy in domestic, transracial, and international adoption. In A. L. Baden & M. O. Wiley (chairs) *Current trends in adoption: Theory, research, and practice*. Discussion conducted at the 114th Annual Convention of the American Psychological Association, New Orleans, LA.
- Baden, A. L.**, & Wiley, M. O. (Chairs) (2006, August). *Current trends in adoption: Theory, research, and practice*. Discussion to be conducted at the 114th Annual Convention of the American Psychological Association, New Orleans, LA.
- Baden, A. L.** (2006, April). *Adoption and Identity: Lifelong Issues for Adopted Persons*. Paper session presented at the American Counseling Association 2006 Annual Convention and Exposition, Montreal, Quebec.
- Ahluwalia, M. K., Suzuki, L. A., **Baden, A. L.**, Shurts, W. M., Pelletiere, L. A., Goldwert, L., & Mattis, J. S. (2006, April). *Sikh Men post-9/11: Misidentification, discrimination, and coping*. Poster presented at the American Counseling Association 2006 Annual Convention and Exposition, Montreal, Quebec.
- Baden, A. L.** (2006, April). *Transracial adoption: A workshop for educators interested in teaching with a global perspective*. Workshop presented at Global Horizons, University of Massachusetts at Amherst, Amherst, MA.
- Gainor, K. A., Ahluwalia, M. K., & **Baden, A. L.** (2005, November). *The Game of Life: Experiencing oppression, power and privilege*. Paper presented at the Association of Counselor Education and Supervision conference, Pittsburgh, PA.

- Ahluwalia, M. K., Suzuki, L. A., **Baden, A. L.**, Kim, S. C., Ly, L. W., Quizon, C., Wong, G., & Zaman, N. K. (2005, August). *Echoes of the past: Conducting within-community research as insiders*. Poster session presented at the 113th Annual Convention of the American Psychological Association, Washington, DC.
- Baden, A. L.**, Ahluwalia, M. K., Goldwert, L., & Michalowicz, L. (2005, April). *A Study of Cultural Immersion for Korean Transracial Adoptees: Applying the Cultural-Racial Identity Model*. Poster session presented at the American Counseling Association 2005 Annual Convention and Exposition, Atlanta, GA.
- Baden, A. L.**, Mirly, B., & Hasegawa, P. (2004, October). *Fantasies, Fears, and Hopes: The Unknown Birthparent*. Workshop presented at the 11th Annual Conference of The Dynamics of Adoption: A Three-Way Mirror at St. John's University, New York, NY.
- Baden, A. L.** (2004, July). *Transracial adoptees: Identity, oppression, power, and privilege*. Poster session presented at the 112th Annual Convention of the American Psychological Association, Honolulu, Hawaii.
- Smith, C., & **Baden, A. L.** (2004, January). *The Pros and Cons of Technology Being Incorporated Into the Group Counseling Curriculum*. Workshop presented at the national conference of the Association for Specialists in Group Work, New York, NY.
- Baden, A. L.**, & Prusak, K. (2003, October). *A study of Korean adults: Comparisons based on adoption status, cultural-racial identity, and psychological adjustment*. Paper presented at the Third Annual Diversity Challenge of 30+ Years of Racial Identity Theory: What Do We Know? And How Does It Help Us? at Boston College, Chestnut Hill, MA.
- Baden, A. L.** (chair) (2002, October). *Special aspects of adoptees' journeys: Transracial and transcultural adoption*. Panel conducted at the 10th Annual Conference of The Lifelong Adoption Journey: Through the Eyes of the Adopted at St. John's University, Jamaica, NY.
- Baden, A. L.**, & Wiley, M. O. (2002, August). Psychology of Adoption: Challenges and Opportunities for Adoptees. In K. M. O'Brien and K. P. Zamostny (Chairs), *Understanding the Psychology of Adoption---Future Directions for Counseling Psychology*. Symposium conducted at the 110th Annual Convention of the American Psychological Association, Chicago, IL.
- Wiley, M. O., & **Baden, A. L.** (2002, August). Psychology of Adoption: Challenges and Opportunities for Birthparents. In K. M. O'Brien and K. P. Zamostny (Chairs), *Understanding the Psychology of Adoption—Future Directions for Counseling Psychology*. Symposium conducted at the 110th Annual Convention of the American Psychological Association, Chicago, IL.
- Baden, A. L.** (2002, April). *Psychotherapeutic issues for transracial adoptees: Identity Issues*. Workshop presented at the 2002 American Adoption Congress Annual Convention, Philadelphia, PA.
- Baden, A. L.** (2002, February). Cybercounseling: Legal and ethical issues. In C. Smith (Chair). *Technology in counseling and counselor training*. Symposium conducted at the 2002 Eastern Educational Research Association Annual Meeting, Sarasota, FL.
- Baden, A. L.** (discussant) (2002, February). *Issues in counseling and counseling preparation*. Symposium conducted at the 2002 Eastern Educational Research Association Annual Meeting, Sarasota, FL.
- Baden, A. L.** (2001, August). *The psychological adjustment of transracial adoptees: An application of the Cultural-Racial Identity Model*. Poster session presented at the 109th Annual Convention of the American Psychological Association, San Francisco.

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- Baden, A. L.** (2001, April). *The relationship among shame, maladaptive perfectionism, and depression: A mediational model*. Poster presented at the Sixth Annual Faculty Research Forum, St. John's University, Jamaica, NY.
- Baden, A. L.** (2001, April). *Psychotherapeutic issues for transracial adoptees: Guidelines for treatment based on the Cultural-Racial Identity Model*. Workshop presented at the 2001 American Adoption Congress Annual Convention, Anaheim, California.
- Baden, A. L.** (2001, March). Training school counselors: Moving beyond just guidance. In K. Gainor (chair) *Making a Difference in the Training of Master's-Level Counselors*. Paper presented at the 2001 Houston 2001 Counseling Psychology Conference, Division 17, Houston, Texas.
- Baden, A. L.** (chair) (2000, October). *Challenging the silence of the behavioral sciences in adoption issues*. Plenary Session presented at 9th Annual Conference on Multicultural and Multi-Ethnic Issues in the Behavioral Sciences, St. John's University, Jamaica, New York.
- Baden, A. L.** (2000, October). Transracial adoptees' identity formation. In A. Comacho-Gingerich (chair) *Race, ethnicity and class issues in adoption*. Workshop presented at 9th Annual Conference on Multicultural and Multi-Ethnic Issues in the Behavioral Sciences, St. John's University, Jamaica, New York.
- Steward, R. J., Breland, A. M., Neil, D. M., Miller, M. A., **Baden, A. L.**, & Badenhorn, N. (2000, August). *Novice Supervisors' and Supervisees' Self-Efficacy*. Poster session presented at the 108th Annual Convention of the American Psychological Association, Washington, DC.
- Steward, R. J., Friedrich, T., Sauer, E., Boatwright, K., **Baden, A. L.**, Breland, A., Neil, D., & Miller, M. (2000, April). *Trainees' Perceptions of Black Clients who only date White*. Paper presented at the 2000 American Psychological Association Division 17 Great Lakes Regional Conference, Muncie, Indiana.
- Baden, A. L.** (2000, March). The psychological adjustment of transracial adoptees: An application of the Cultural-Racial Identity Model. In N. M. Sidun (Chair) *Adoptive families: What are the issues?* Panel presented at the 25th Annual Association for Women in Psychology Conference, Salt Lake City, Utah.
- Baden, A. L.**, & Smith, R. (1998, August). *Shame, maladaptive perfectionism, and depression*. Poster session presented at the 106th Annual Convention of the American Psychological Association, San Francisco, California.
- Baden, A. L.**, & Neal, D. (1998, March). Multicultural counseling competence without formal training? In R. J. Steward (chair) *Integrating theory, research, training, and practice toward multicultural competence*. Symposium presented at the American Counseling Association 1988 World Conference, Indianapolis, Indiana.
- Arbona, C., **Baden, A. L.**, & Arellano, L. (1997, August). Career development in Hispanic populations. In G. L. Prigoff (chair) *Fresh voices and seasoned experts: Vocational counseling with diverse populations*. Discussion conducted at the 105th Annual Convention of the American Psychological Association, Chicago, Illinois.
- Noumair, D., **Baden, A. L.**, & Castillo, L. (1997, August). Feminism and multicultural counseling psychology. In F. R. Rosenberg & L. Forrest (chairs) *Building the future of feminist counseling psychology: A cross-generational dialogue*. Discussion conducted at the 105th Annual Convention of the American Psychological Association, Chicago, Illinois.
- Baden, A. L.**, Crombach, A. D., & Forrest, L. (1997, April). *The delayed memory debate: Current issues and ethical decision-making in psychotherapeutic practice*. Paper presented at the meeting of the

Tenth Annual Great Lakes Conference for Counseling Psychology, Ball State University, Muncie, Indiana.

Baden, A. L., & Steward, R. J. (1997, February). *The role of parents and family in the psychological adjustment of transracial adoptees: Implications for the Cultural-Racial Identity Model for Transracial Adoptees*. Paper presented at the meeting of the Fourteenth Annual Teachers College Roundtable on Cross-Cultural Psychology and Education, Teachers College, Columbia University, New York, NY.

Rosenberg, F. R., & **Baden, A. L.** (1996, August). First year of graduate school. In K. Boatwright (chair) *Graduate student development: Strategies for successful completion of program requirements*. Discussion conducted at the 104th Annual Convention of the American Psychological Association, Toronto, Ontario.

Baden, A. L. (1996, April). *The Cultural-Racial Identity Model for transracial adoptees: Implications for counseling and other populations*. Paper presented at the meeting of the Ninth Annual Great Lakes Conference for Counseling Psychology, Ball State University, Muncie, Indiana.

Rosenberg, F., Arellano, L., & **Baden, A. L.** (1996, March). *Examining cultural and societal stereotypes: A qualitative study of the career development of Asian American and Latina women*. Paper presented at the meeting of the Association for Women in Psychology 21st Annual Feminist Psychology Conference, Portland, Oregon.

Baden, A. L. (1995, August). Racial identity development of racial/ethnic minority children adopted by White parents: Implications for service delivery. In R. J. Steward (Chair), *Rethinking the application of racial identity in developmental theory, training, and counseling application*. Symposium conducted at the 103rd Annual Convention of the American Psychological Association, New York, New York.

Baden, A. L., & Phelps, R. E. (1994, April). *Ethnicity and world view*. Paper presented at the 40th Annual Meeting of the Southeastern Psychological Association, New Orleans, Louisiana.

INVITED/KEYNOTE PRESENTATIONS

Baden, A. L. (March, 2024). Reclaiming birth origins for transracial adoptees: Reculturation, identity, and birth search. Keynote presented to the INEA Congress 2024, Amersfoort, The Netherlands.

Baden, A. L. (March 2024). Navigating the intersectionality of race, culture, and adoption: Lessons on microaggressions and adoption sensitivity. Invited Presentation at the INEA Congress 2024, Amersfoort, The Netherlands.

Baden, A. L. (November, 2023). Crossing cultures: Identity, Microaggressions, and effects of transracial adoption. Keynote presented for the Publicis Group. (virtual)

Baden, A. L. (November, 2021). Racial and ethnic identity in transracial adoption and building the emotional resilience of young people in contact arrangements. Keynote presented to the Consortium of Voluntary Adoption Agencies (CVAA), London. (virtual)

Baden, A. L. (2021, May). Take a stand: Helping your child navigate racism. Keynote presented for North American Council on Adoptable Children (NACAC) and Medtronics. (virtual)

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- Baden, A. L.** (2019, November). *Navigating the intersectionality of race, culture, and adoption: Lessons on microaggressions, identity, and reculturation*. Keynote presented at the Connecticut Council on Adoption, North Haven, CT.
- Baden, A. L.** (2019, August). "Are those your real parents?" *Navigating adoption microaggressions*. Keynote presented at PACT Family Camp East, Stowe, VT.
- Baden, A. L., & Pinderhughes, E.** (2019, May). Culture, race, and class in designing and interpreting adoption research. Invited speaker, Summer Adoption Research Institute, UMass, Amherst.
- Baden, A. L.** (2018, March). Challenging society's "story" of adoption and foster care: Navigating microaggressions. Keynote presented at the California Adoption Conference, Oakland, CA.
- Baden, A. L.** (2016, March). *Navigating Adoption Microaggressions*. Keynote presented at the American Adoption Congress Annual Conference, Denver, CO.
- Baden, A. L.** (2014). *Supporting first parents' post-relinquishment: Research and clinical issues*. Keynote presented at "The Road to Healing Conference" at The Cradle, Chicago, IL.
- Grotevant, H. D., **Baden, A. L., & Neil, E.** (2013, April). *Contact between Adoptive and Birth Families: Diverse Experiences, Multiple Perspectives*. Keynote Plenary presented at The New Worlds of Adoption Conference 2013, Amherst, MA.
- Baden, A. L.** (2013, April). *Essential skills for adoption competent clinical work with transracial adoptive families*. Invited workshop presented at the Barker Foundation 19th Annual Conference entitled, "The Modern Family of Adoption: How Far Have We Come & What Does the Future Hold?," Chevy Chase, MD.
- Baden, A. L.** (2013, April). *Reclaiming birth culture: The process of reculturation for international and transracial adoptees*. Invited workshop presented at the Barker Foundation 19th Annual Conference entitled, "The Modern Family of Adoption: How Far Have We Come & What Does the Future Hold?," Chevy Chase, MD.
- Baden, A. L.** (2012, November). *Clinical Issues for the Adoption Triad: Implications for Adoptees, Birth Parents, and Adoptive Parents*. Keynote presented for Grand Rounds, Elmhurst Hospital Center, Elmhurst, NY.
- Baden, A. L.** (2012, March). *Adolescence and Identity: Adoptees and Identity in the Turbulent Teen Years*. Invited presentation at the University of Massachusetts at Amherst Annual Rudd Foundation Conference entitled, "New Worlds of Adoption: Navigating the Teen Years," Amherst, MA.
- Baden, A. L.** (2012, March). *Differing Perspectives on International Adoption: Respecting All Parties in Today's Open Adoption Environment*. Keynote presented at Ninth Annual Adoption Law and Policy Conference at New York Law School, New York, NY.
- Baden, A. L.** (2011, October). *Who am I? Adoptees and Identity in the Turbulent Teen Years*. Keynote presented at the Adoptee Archive of the Asian American Pacific Islander Collection at the Library of Congress, Washington, DC.
- Baden, A. L.** (2011, August). *The Contours of Race, Culture, and Identity for Adopted Adults from Asia*. Invited panelist presentation given at the Asian American Center for Queens College Summer Institute, Queens, NY.
- Baden, A. L.** (2011, May). (Discussant). Screening of *Daughter's Return: Searching for Birthparents* a film by Changfu Chang. Screening at Families with Children from China New England Film Series, Newton, MA.

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- Baden, A. L.** (2011, April). *Race, Culture, and Identity in International Adoption: Clinical Issues and Recommendations*. Keynote presentation at the Holt 55th Anniversary Conference, Washington, DC.
- Baden, A. L.** (2011, April). *Finding Our Voices: Helping Adoptees of Color Find Their Voices*. Invited presentation at the Also Known As 15th Anniversary Conference, New York, NY.
- Baden, A. L.** (2010, October). *Search for Heritage, Birth Family, and Personal History Internationally: Lessons, Struggles, and Clinical Issues*. Training presented at Mother's Choice, Hong Kong.
- Baden, A. L.** (2010, July). *Forcing the issue: Racial and cultural issues in adoption*. Keynote presented at the International Conference on Adoption Research (ICAR3) 2010 in Leiden, The Netherlands.
- Baden, A. L.** (2009, August). (Discussant). Screening of "We Can Do Better: The Multiracial Family" from *Adopted*, a film by Barbara Lee. Presentation at the Asian American Psychological Association 2009 Annual Convention, Toronto, Ontario.
- Baden, A. L.** (2009, February). Complex family relationships in international adoption: Search, reunion, and contact. In E. Neil (chair), *New worlds of adoption*. Symposium conducted at the University of Massachusetts at Amherst conference entitled, *New worlds of adoption: Growing up in complex families*, Amherst, MA.
- Chung-Sherman, M., **Baden, A. L.**, Kwapisz, T., & Stime, A. (2009, March). *Is adoption forever? The need for post-adoption services*. Invited keynote panel presented at the 2009 Adult Adoptee Institute for the Joint Council for International Children Services entitled, "From Baby Steps to Giant Leaps: Embracing Change to Find Families for Vulnerable Children," Indianapolis, IN.
- Baden, A. L.** (2008, November). *Why Social Workers Should Know About Adoption*. Invited training presented at Shue Yan University for Hong for First Hong Kong Adoption Festival, Hong Kong.
- Baden, A. L.** (2008, November). *Why Social Workers Should Know About Adoption*. Invited training presented at City University of Hong Kong for Hong for First Hong Kong Adoption Festival, Hong Kong.
- Baden, A. L.** (2008, November). *Adoption Issues and Social Work Practice: Professional and Personal Reflections*. Invited training presented for social workers at for First Hong Kong Adoption Festival, Hong Kong.
- Baden, A. L.** (2007, November). *Adoption Issues as they Arise during the Lifecycle for Adopted People and their Families*. Keynote presented at the 27th Annual Tri-State Adoption Conference of the Adoptive Parents Committee, Inc., Montclair, NJ.
- Baden, A. L.** (2006, October). *Navigating Identity: Contextualizing Race and Culture for Transracial and International Adoptees*. Keynote presented at the Fourth Biennial St. John's Adoption Conference, "Families without Borders? Adoption Across Race and Culture," St. John's University, New York.
- Baden, A. L.** (2005, November). Lived experiences: Voices of adult intercountry adoptees. Invited panelist at the Concerned Persons for Adoption 24th Annual Conference, Piscataway, NJ.
- Baden, A. L.** (2005, July). *Voices of international adoptees*. Invited panelist at the Korean Adoptee Adoptive Family Network 7th Annual Conference, Detroit, MI.
- Baden, A. L.** (2005, May). *Transracial adoptees: Three layers of identity*. Invited presentation at the New York State Citizens Coalition for Children 16th Annual Conference, Albany, NY.

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- Baden, A. L.** (2005, April). *Psychology of adoption: Tell it like it is*. Invited presentation at Harvard Medical School Department of Continuing Education, Psychotherapy of Adoptive and Complex Families, New York, NY.
- Baden, A. L.** (Panelist) (2004, October). *Expanding the dialogue: Spoken and unspoken messages between and beyond birth and adoptive families*. Invited panelist at the St. John's University Biennial Conference, The dynamics of adoption: A three-way mirror, New York, NY.
- Baden, A. L.** (2004, March). *Raising Children in a multicultural society: The interplay of adoption, identity, and race*. Invited presentation at the Families with Children from China Northern New Jersey, Montclair, NJ.
- Baden, A. L.** (2004, March). *Raising Children in a multicultural society: The interplay of adoption, identity, and race*. Invited presentation at the Families with Children from China Capital Area Meeting, Annandale, VA.
- Baden, A. L.** (2003, August). *Transracial adoptees: What, with whom, and how do we identify?* Invited presentation at the Harvard Colorlines Conference, Civil Rights Project, Harvard University, Cambridge, MA.
- Baden, A. L.** (2002, November). *Inherited identity: The psychology and sociology of adoption*. Invited panelist at the "Symposium: Adoption Redefined" Conference for Adoptees United of New York University, New York, NY.
- Baden, A. L.** (2002, July). *Issues for Chinese girls*. Invited presentation at the PACT: An Adoption Alliance First Annual Transracial Adoption Summit & Family Camp, Concord, CA.
- Baden, A. L.** (2002, July). *Current Research on transracial adoption*. Invited presentation at the PACT: An Adoption Alliance First Annual Transracial Adoption Summit & Family Camp, Concord, CA.
- Baden, A. L.** (2002, July). *Cultural-racial identity development for transracial adoptees*. Invited presentation at the ASIA Summer Culture Camp, Fairfax, VA.
- Baden, A. L.** (2002, February). *FCCNY Parent Program: Amanda L. Baden, Ph.D. on transracial adoption*. Invited presentation at the FCCNY Parent Program events in Manhattan and Brooklyn, New York.
- Baden, A. L.** (2001, November). *In their own voices: Adult transracial adoptees talk about race, culture and the life long issues of adoption*. Invited presentation at the Lansing Adoption Consortium, Lansing, MI.
- Baden, A. L.** (2000, July). *Race and cultural identity*. Invited workshop presented at the Korean Adoptee Adoptive Family Network Second Annual Conference, Hasbrouck Heights, New Jersey.
- Baden, A. L.** (2000, March). *Biracial and Bicultural Identity*. Invited colloquium presented at New York University Counseling Center, New York, NY.

MEDIA APPEARANCES

- Wang-Breal, S. (2010). *Wo Ai Ni (I love you) Mommy*. Appearance in feature length documentary aired on PBS' POV.
- Interview Guest. (2008). *Adopted: We Can Do Better*. Interviewed in companion DVD of feature length film regarding identity and counseling issues for transracial adoptees.

Interview Guest. (12/6/00 and 12/7/00). *The God Squad: The Adoption Journey Part I and II*. Interviewed regarding psychological factors for members of the adoption triad.

Interview Guest. (7/19/00). *CBS New York The Early Show with Bryant Gumbel: Chinese Children Adoption*. Interviewed regarding psychological factors for Chinese transracial adoptees and regarding personal experience.

RELEVANT CLINICAL EXPERIENCE

Independent Practice (3/01 to present) *New York, NY*

Licensed Psychologist in New York State. Clinical practice with children, adolescents, and adults with a specialization in adoption-related issues.

Instructor/Psychotherapist (8/00, 8/01, 8/02, 8/03) *Camp Sejong, Blairstown, NJ*

Taught material related to self-esteem and identity to Korean transracial adoptees at a week-long summer camp designed to provide a cultural immersion experience for adoptees.

Doctoral Psychology Intern (9/98 to 9/99) *Gouverneur Hospital, New York, NY*

Carried a caseload of 12 clients with six adults and six children/adolescents. Train as a psychologist with rotations at Bellevue Hospital's inpatient psychiatric unit and Gouverneur Hospital's Adult Service, the Child and Adolescent Unit, the Young Adult Outreach Team, and the Asian Bi-Cultural Clinic.

Counseling Practicum Supervisor (8/97 to 12/97) *Master's Counseling Program, Michigan State University*

Supervised the master's counseling practicum experiences of seven trainees. Weekly meetings with three community/agency counseling practicum students and three school counseling practicum students. Teaching assistant for CEP 862 Introduction to Individual and Group Counseling, a master's level course.

Therapist/Advanced Practicum (1/97 to 5/97) *Community Support Services, CMHC, Lansing, MI*

Member of the Community Support Services Outpatient Solution-Focused Therapy team for a comprehensive, full-service CMHC. Provided individual, assessment, consultation, intake, and referral services. Conducted Solution-Focused Therapy for low-income and racial ethnic minority clients.

Psychiatric Emergency Services Relief Therapist (6/96 to 12/97) *Emergency Services, CMHC, Lansing, MI*

Provided crisis intervention services, assessed mental status and possible lethality, and determined appropriateness for inpatient hospitalization. Consulted psychiatrists, psychiatric emergency services units, case managers, community mental health agencies. Made appropriate referrals.

Practicum Counselor (8/95 to 5/96) *Olin Counseling Center, Michigan State University*

Provided brief and long-term therapy for college students having a wide-range of issues. Co-Lead group therapy: Topic--Minority student issues. Performed assessments: MMPI-2, CPI, MBTI, Strong Interest Inventory, SDS, Adjective Checklist.

Educational Counselor (6/95 to 8/95) *Upward Bound, Michigan State University*

Counseled and tutored lower SES and racial ethnic minority high school students preparing to attend higher education. Provided advisement, mentoring, consultation, and some instruction to students.

Intern Counselor (1/93 to 6/94) *Family Counseling Services, Athens, GA*

Provided brief and long-term therapy for couples, families, children, adolescents, and adults. Co-Lead group therapy for women. Established and provided services at a satellite counseling center in

Danielsville, GA, a small, underserved, rural town. Performed consultation, community outreach, referral, case management, intake, and crisis intervention services.

Residential Counselor (7/91 to 5/92) *Strawberry Fields, Inc., State College, PA*

Provided comprehensive psychological and independent living services for clients with mental illnesses, developmental disabilities, and dual diagnoses.

NATIONAL LEADERSHIP

BOARD POSITIONS

Board Member (2020 to present) *Creating a Family*

Senior Research Fellow (2020 to present) *National Center for Adoption and Permanency*

Board Member, State Board of Psychology (2012 to present) *New York State Department of Regents*

Advisory Board (2012 to present) *Rudd Adoption Research Program, UMass-Amherst, Amherst, MA.*

Board of Directors (2004 to 2012) *Families with Children from China of Greater New York (FCCNY)*

Senior Research Fellow (2011 to 2018) *Donaldson Adoption Institute, New York, NY*

PROFESSIONAL SERVICE POSITIONS

Conference Chair/Co-Chair (1999 to present) *Adoption Initiative's 9 Biennial Conferences, Montclair State University and St. John's University*

Co-Founder & Member (2012 to present) *Society of Adoptee Professionals of Color in Adoption (SAPCA)*

Co-Chair and Founding Member, Adoption Research and Practice Special Interest Group (2003-2014) Division 17, American Psychological Association; Member (2014-present)

Social Chair, ASERVIC (2005-2006) *Association for Spiritual, Ethical, and Religious Values in Counseling, American Counseling Association*

Program Planning and Social Committees Member (1997 to 1998) *Section on Women, Division 17 of the American Psychological Association*

Program Evaluation Committee Member (2007-2010) *Division 17 Counseling Psychology, American Psychological Association*

Editorial Board (2007 to present) *Adoption Quarterly*

Journal Reviewer (2000 to present) *Cultural Diversity and Ethnic Minority Psychology, The Counseling Psychologist, Professional Psychology: Research and Practice, International Journal of Child Psychology and Psychiatry and Disciplines*

Conference Program Committee (1999 to 2000) *Association for Women in Psychology 20th Annual Conference*

COLUMNIST

Columnist (2013 to 2015) *Gazillion Voices, Land of Gazillion Adoptees Magazine, Minnesota, MN*

Columnist (2005 to 2014) *The Journal of FCC Greater New York and New England*

Columnist (2005 to 2012) *Mei Magazine, a publication for girls who were adopted from China*

UNIVERSITY LEADERSHIP

Doctoral Program Director (2021 to present) *Ph.D. in Counseling Program, Montclair State University*

Graduate Program Co-Coordinator (2016 to 2019) *Counseling Program, Montclair State University*

Graduate Program Coordinator/Advisor (2016 to present, 2006 to 2008) *Counseling Program, Montclair State University*

Search Committee Chair (2015) *Counseling Program, Montclair State University*

Curriculum Committee Chair (2013 to present) *Counseling Program, Montclair State University*

Safety Committee Member (2013 to 2015) *University Wide, Montclair State University*

Doctoral Faculty (2012 to present) *Counseling Ph.D. Program, Montclair State University*

Retention and Review Committee Chair (2010 to 2012) *Counseling Program, Montclair State University*

Faculty Mentor for Student Organization (2010 to 2013) *Express Your Experience, Counseling Program, Montclair State University*

College Senate (2002 to 2003) *College of Education and Human Services, Montclair State University*

Website Revisions Chair (2002 to 2004) *Department of Counseling, Human Development and Educational Leadership, Montclair State University*

CONSULTATION

2005 to present	Families with Children from China Greater New York (Workshops—ongoing)
2012	All Together Now, Brooklyn, NY York (Workshop Presenter)
2011	JF&CS, Newton, MA (Consultant/Trainer)
2010	Mother's Choice, Hong Kong (Consultant/Trainer)
2009	PBS POV film, <i>Wo Ai Ni Mommy</i> , Eye Wang Pictures, New York, NY (Consultant)
2009	<i>China Prep</i> , New York, NY(Consultant/Trainer)
2008	Mother's Choice, Hong Kong (Consultant/Trainer)
2008	Shue Yan University, Hong Kong (Consultant/Trainer)
2008	City University of Hong Kong, Hong Kong (Consultant/Trainer)
2008	Social Welfare Department and International Social Services, Hong Kong (Consultant/Trainer)
2007	<i>Adopted</i> (film) and <i>We Can Do Better</i> (film), Point Made Productions, New York, NY
2006	The Ties Program: Adoptive Family Homeland Journeys, China Ties Program, Wauwatosa, WI (Consultant/Trainer)
2005	Little Red School House and Elizabeth Irwin High School, NY, NY (Consultant/Trainer)

2002	Children's Aid and Family Services, Paramus, NJ (Consultant/Trainer)
2000-2003	Korean Adoptee and Adoptive Family Network (KAAN) New Jersey (Consultant/Trainer)
2000	New York University Counseling Center, New York, NY (Consultant/Trainer)
1998-1999	New York State Association of Independent Schools (Consultant/Trainer)
1997	Physical Education and Exercise Science Department, Michigan State University (Consultant)
1992-1994	Person-Centered Studies Project, University of Georgia, Athens, GA (Conference Coordinator)

TEACHING

Doctoral Level Courses:

- Advanced Counseling Theory and Practice
- Advanced Social and Cultural Issues in Counseling*
- Advanced Group Counseling
- Professional Internship I: Instructorship
- Professional Internship II: Fieldwork
- Counselor Supervision
- Doctoral Professional Seminar
- Advanced Doctoral Practicum
- Research Seminar in Counseling

Master's Level Courses:

- Counseling the Adoption Triad*
- Counseling and Personality Theories
- Multicultural Counseling and Development
- Case Management and Diagnosis in Counseling
- Dynamics of Group Process
- Counseling the Family
- Introduction to Professional Counseling and Ethical Issues
- Introduction to Couples, Marriage, and Family Counseling
- Counseling Adults
- Psychosocial Development: A Multicultural Perspective
- Counseling Skills and Techniques
- Practicum in School Counseling
- Practicum in School Counseling with Bilingual Students
- Practicum in Rehabilitation Counseling
- Internship in Counseling I
- Internship in Counseling II
- Internship in School Counseling
- Internship in School Counseling with Bilingual Students
- Internship in Rehabilitation Counseling
- Practicum in Vocational Counseling
- Marital and Family Counseling
- Medical and Psychological Aspects of Disability
- Research in Counseling

Undergraduate Level:
Dynamics of Personal Adjustment

*Indicates courses developed for MSU

DISSERTATION AND THESES COMMITTEES

Dissertation Chair

- Martinez, T. (2024). *Exploring the ethnic and racial identity development process of Afro-Latinx recent college graduates living in the United States*. (Ph.D., Counseling). [Chair]
- Kaplan, M. (2023). *Exploring the Experiences of School Counselors as Anti-Racist, Social Justice Advocates*. (Ph.D., Counseling). [Chair]
- Shand-Lubbers, R. (2022). *A Grounded Theory of White Counselors' Antiracist Counseling Identity Development*. (Ph.D., Counseling). [Chair]
- Kiang, M. (2020). *A School-Based Group Intervention for Immigrant Adolescents: Addressing Acculturative Stress and Facilitating Ethnic Identity Development, School Connectedness, and Related Psychosocial Outcomes*. (Ph.D., Counseling). [Chair]
- Christian, N. A. J. (2020). *Troubling Paradise: Exploring the Sexual Identity Development Experiences of Same-Gender Loving West Indians*. (Ph.D., Counseling). [Chair]
- Harrington, E. S. (2018). *Crawling through Life: The Counseling Experiences of Women Who have Placed a Child for Adoption*. (Ph.D., Counseling). [Chair]
- White, E. E. (2017). *Exceptional but not an Exception: Understanding How African American Women Make Their Way*. (Ph.D., Counseling). [Chair]

PROFESSIONAL AFFILIATIONS

- American Psychological Association
- Association for Counselor Education and Supervision
- American Counseling Association
- Division 17, American Psychological Association
- Chi Sigma Iota
- Society of Adoptee Professionals in Adoption (SAPA)

SERVICE & OUTREACH

- Doctoral Program Director, Ph.D. in Counseling Program, Montclair State University (2021 to present)
- Graduate Program Coordinator, Counseling, Montclair State University (2016 to 2019)
- Department Personnel Action Committee (DPAC), Member, Montclair State University (2014 to 2018)
- Search Committee Member, ELAD, Montclair State University (2016-2017)

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- Search Committee Member, Department of Counseling, Human Development and Educational Leadership, Montclair State University (2002 to 2003, 2003 to 2004, 2004 to 2005, 2006 to 2007, 2013 to 2014, 2015)
 - CEHS Career Development Committee, CEHS, Montclair State University (2011 to 2012)
 - Computer Lifecycle Replacement Committee, Montclair State University (2010 to 2012)
 - Race and Racism Committee, College of Education and Human Services, Montclair State University (2009 to 2011)
 - Diversity Committee, Counseling Program at Montclair State University (2009 to 2012)
 - Institutional Review Board, Montclair State University (2005)
 - Course Evaluation Committee, Department of Counseling, Human Development and Educational Leadership, Montclair State University (2004-2007)
 - Curriculum Committee, Department of Counseling, Human Development and Educational Leadership, Montclair State University (2003-2009)
 - NCATE Committee, Department of Counseling, Human Development and Educational Leadership, Montclair State University (2003-2005)
 - Counseling Program Revision Committee, Montclair State University (2003-2005)
 - Technology Integration Committee, College of Education and Human Services, Montclair State University (2002-2005)
 - University Research Committee, College of Education and Human Services, Montclair State University (2002-2003)
 - Accreditation Activities for the Rehabilitation Counseling Program for CORE, St. John's University (2000-2001)
 - Graduate Marshall, School of Education and Human Services, St. John's University (2000-2001)
 - Graduate Committee on Educational Policy, St. John's University (1999-2002)
 - Admissions and Academic Standing, At Large, St. John's University (1999-2000)
 - Search Committee, Department of Human Services and Counseling, St. John's University (1999-2000, 2000-2001, 2001-2002)
 - APA Accreditation Assistant, Counseling Psychology Doctoral Program, Michigan State University (1997)
 - Mentor for racial ethnic minority graduate student for a series of graduate statistics courses, Michigan State University (1996-1997)
 - Big Sister in Big Brothers/Big Sisters of the Greater Lansing area (1995-2000)