

Initial Teacher Program Employer Survey Summary Spring 2024

What is your position?

Field	Choice Count
Principal	43
Supervisor	1
Teacher	2
Other, please specify.	3

Please rate the level of preparation for teaching for the Montclair graduates hired.

Field	Extremely well prepared	Well prepared	Adequately prepared
Creates developmentally appropriate learning experiences.	7	23	2
Is able to make links between knowledge and the New Jersey Student Learning Standards to allow students to learn.	10	19	3
Plans measurable learning objectives aligned to standards & assessments.	8	21	3
Incorporates knowledge of students' personal & cultural backgrounds to provide meaningful learning opportunities.	11	19	2
Incorporates a variety of teaching strategies grounded in theory to engage students in meaningful & challenging learning.	6	24	2
Lessons include assessments that appropriately monitor & assess student learning & progress.	9	18	5
Enacts inclusive instruction that supports meaningful & challenging learning for all students.	9	17	5
Creates & maintains supportive & empathetic learning environments that are conducive to learning.	9	21	1

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Models thoughtful use of instructional technology to support student learning.	8	21	3
Collaborates with stakeholders (colleagues, other professionals).	12	17	2
Works with families/guardians to support student learning.	9	21	1
Demonstrates integrity, honesty, & an understanding of professional ethics and responsibilities.	13	17	1
Is a reflective practitioner who use evidence & feedback to improve practice & learning for all students.	8	21	2

Overall, how well prepared do you feel Montclair graduates are to be effective teachers?



Extremely well [31%, 10] Very well [59%, 19] Moderately well [9%, 3]