## Evaluation Results

Evaluation data for certified program completers from the 2017-18 school year employed in the 2018-19 school year.

Score: 3.50-4.00

Effective Partially Effective
Score: 2.65-3.49

Partially Effective
Score: 1.85-2.64

Ineffective
Score: 1.00-1.84

NE
(Not Evaluated)

## Summative Score

Summative scores are based on multiple measures of student achievement and teacher practice. While all teachers receive an annual summative evaluation, the components used to determine the summative score vary depending on the grades and subjects that educators teach.

| Highly Effective: 28 |
| :--- |
| Effective: 200 |
| Partially Effective: 6 |
| Ineffective: 2 |
| NE: 6 |

## Teacher Practice Score

Practice is measured by performance on a teacher practice instrument, which is used to gather evidence primarily through classroom observations and pre/post-conferences. Districts have the flexibility to choose from a growing list of state-approved instruments.


## Teacher SGO Score

The combined score for a teacher's Student Growth Objectives as assessed by the district's evaluation system for assigning teacher or principal performance ratings.


