

MONTCLAIR STATE UNIVERSITY
BOARD OF TRUSTEES

Public Minutes

July 18, 2024

Present: Mr. Anthony Abrantes, Ms. Mary Comito, Dr. Francis Cuss, President Jonathan Koppell, Mr. Sreeni Kutam, Mr. Preston Pinkett, Mr. Kent Sluyter and Mr. Artem Beliaevski

Absent: Mr. Marc de Grandpre and Ms. Tracy Higgins

Present by invitation: Dr. Joseph Brennan, Ms. Althea Broomfield-Michel, Mr. Shawn Connolly, Mr. David Michael Chun, Prof. Mary English, Ms. Meredith Gatzke, Dr. Junius Gonzales, Ms. Wendy Lin-Cook, Mr. James Solodar, Dr. Dawn Meza Soufleris, Ms. Rita Walters. Mr. Keith Barrack and Ms. Katie Comanto

Mr. Sluyter called the meeting to order at 11:45 am.

Statement regarding manner of public notice of meeting

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — July 18, 2024 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of June 6, 2024

Trustees approved the minutes from June 6, 2024, as distributed.

No. 3488

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in closed session the Trustees reviewed the minutes from June 6, 2024, reviewed legal matters, discussed contract negotiations and conducted President Koppell’s annual performance review.

Annual Meeting Schedule

Mr. Sluyter moved that the Board of Trustees approve the public meeting schedule for the academic year 2024-2025. The motion was seconded and approved unanimously.

No. 3489

MATTERS PRESENTED BY THE PRESIDENT

President Koppell acknowledged the recent Board of Trustee retirement of Rose Cali, a longstanding board member and University advocate for many years. President Koppell mentioned the recent debut of the re-imagined Montclair Red Hawk mascots, Rocky and Roxy. The President commented on the increase of grant funding at the local, regional and international levels. President Koppell highlighted the Women’s Swim and Dive teams for being selected for the Scholar All-America award and the opening of new dining venues on the Montclair campus. President Koppell recognized our Facilities and Student Development and Campus Life staff on their efforts during the summer months. He also recognized Louis Henderson, former postal office worker and recent Montclair graduate.

UNION REPORT

Professor Laura Field, AFT President, commented on the agreement reached for the Teaching Faculty. Professor Field commented on various financial items including the State's budget, the managerial merit pool and the President's compensation. Professor Field had questions on the Personnel appointments and Colegis contract.

ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Mr. Kutam reported that the Committee reviewed the minutes from its June 6, 2024 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

Personnel Actions

Mr. Kutam moved that the Board of Trustees approve the following personnel actions:

- 2 - Faculty Non-Tenure appointments
- 5 - Faculty Tenure appointments
- 9 - Managerial appointments
- 9 - Professional Staff appointments

Faculty Appointment: Non -Tenure Track (AY25)

***one-year, temporary, non-tenure track appointment"**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>		<i>Degrees</i>
Jason Abbott*	Political Science/Law Department	Associate Professor	9/1/24	BA PhD	University of New Castle Nottingham Trent University
Daniel Richmond*	Philosophy	Assistant Professor	9/1/24	BA MA PhD	University of Oregon SUNY, Stony Brook The New School

Faculty Appointment: Tenure, Tenure Track (AY25)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>		<i>Degrees</i>
Pevitr Bansal	Psychology	Assistant Professor	8/31/24	BA MS MS PhD	Pennsylvania State University Philadelphia College of Osteopathic Medicine University of Kentucky University of Kentucky
Zachary Dorsey	Theatre/Dance	Associate Professor	9/1/24	BA MA PhD	University of Washington University of Texas, Austin University of Texas, Austin
Sean McCarthy	Writing Studies /College of Science/ Mathematics	Professor	9/1/24	BA MA PhD	The National University of Ireland, Galway Tulane University University of Texas, Austin
Rebecca Ofrane	Public Health	Assistant Professor	9/1/24	BS MPH DrPH	Rutgers University School of Engineering Columbia University Mailman School of Public Health Rutgers University School of Public

Health

Martina Santia	Political Science/ Law/ School of Communication/ Media	Assistant Professor	9/1/24	BA MA PhD	University of Bridgeport University of Bridgeport Louisiana State University
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Managerial Staff Appointment (AY 2025)

*tenure on appointment +grant funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>Degrees</i>
Mark Allman	Office of the President	Senior Advisor to the President and Managing Director for University Initiatives and Innovation	8/1/24	BA MA PhD	State University of New York at Albany Catholic University of America Loyola University of Chicago
Fred Bonato	College for Community Health	Interim Dean, College for Community Health	8/5/24	BA MA PhD	Rutgers University Rutgers University Rutgers University
Meah Clay	University Counsel	Senior Associate Counsel	7/22/24	BA JD	Spelman College Vanderbilt University Law School
Jennifer Faasse+	College for Education and Engage Learning (CEEL)	Assistant Director for Clinical Services and Training	6/18/24	BA MA	Rutgers University, Newark Montclair State University
Meredith Gatzke	Operations and Administration	Chief Human Resources Officer	7/1/24	BA MS	Muhlenberg College Saint Elizabeth University
Lady Jimenez Torres	Government Relations and Community Affairs	Assistant Director of Government Relations and Community Affairs	7/8/24	BA MPA	New Jersey City University Rutgers University
Jessica Murphy*	Academic Affairs	Vice Provost for Undergraduate Education, Success, and Academic Innovation	8/1/24	BA MA PhD	Hunter College University of California University of California
Jayme Ganey	Inclusive Excellence and Institutional Equity	Inclusive Excellence Programs and Engagement Specialist	9/3/24	BA MA	Syracuse University Montclair State University

Tara Johnson Grants Accounting

Grants Accountant

7/1/24

BS

Berkeley College

Professional Staff Appointment (AY 2025)*+grant funded, *gift funded*

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>Degrees</i>
Chedia Ayari	Educational Leadership	Post-Doctoral Fellow in Educational Leadership	7/1/24	BA MA PhD	Montclair State University Montclair State University Montclair State University
Qing Chen+	College for Education and Engage Learning (CEEL)	Research Assistant	6/3/24	BS MS PhD	China Jiliang University Rutgers University, New Brunswick Rutgers University, New Brunswick
Frank Fuller	Political Science/Law	Post-Doctoral Teaching and Learning Fellow	7/1/24	BA MS MA EdS PhD	Oglethorpe University Georgia Institute of Technology Georgia State University University of South Florida Clark Atlanta University
Cassidy Rucker+	Lal Grant Clean Energy and Sustainability Analytics Center	Program Coordinator & Research Associate	6/17/24	BA MS	Hood College Montclair State University
Carlin Soos	Provost Office	Assistant Director of Curriculum Operations	7/1/24	BFA MA PhD	Maine College Bard College University of California, Los Angeles
Samantha Tassillo	Research and Sponsored Programs	Sponsored Programs Administrator	6/17/24	BA	Hamilton College
Alicia Tucker	Degree Completion Programs	Academic Advisor	6/3/24	BA MA	Montclair State University Montclair State University
Mia Waters	Facilities	Facilities Space and Asset Information Systems Administrator	6/10/24	BA MA	Lehigh University University of Massachusetts Amherst
Paola Zapata	Academic Affairs	Program Coordinator for Academic Personnel Services	7/15/24	BA	Florida International University

The motion was seconded and approved unanimously.

No. 3490

FY25 Managerial Salary Program

Mr. Kutam moved that the Board of Trustees approve salary increases for individual managers effective July 1, 2024, with the President making available an overall pool of dollars not to exceed 4% of the total of FY24 managerial salaries.

The motion was seconded and approved unanimously.

No. 3491

MATTERS PRESENTED BY THE CHAIR (CONT'D)

Mr. Sluyter moved that the Board of Trustees increase President Jonathan Koppell's salary for FY2025 to \$550,000 and, in light of this exemplary leadership and contributions to the University, awarded President Koppell a 25% bonus based on his FY24 salary.

The motion was seconded and approved unanimously.

No. 3492

INFRASTRUCTURE COMMITTEE

Ms. Comito reported that the Infrastructure Committee reviewed the minutes from its June 6, 2024 meeting and received a capital project report.

AUDIT, FINANCE AND DEVELOPMENT COMMITTEE

Mr. Pinkett reported that the Audit, Finance and Development Committee reviewed the minutes from its June 6, 2024 meeting, reviewed contract awards and met with the University's external auditors Grant Thornton.

Contract Awards

Mr. Pinkett moved that the following contract awards be approved.

- Ice Arena Refrigeration Plant Replacement Project (Cimco Refrigeration, Inc.) - \$4,406,416
- Online Program Developer (Collegis, LLC – 3-year term) - \$11,125,000

The motion was seconded and approved unanimously.

No. 3493

Credit Line Extension

Mr. Pinkett moved that the Board of Trustees approve extending the University's line of credit with JP Morgan Chase. The motion was seconded and approved unanimously.

No. 3494

FY2025 Tuition and Fees

Mr. Pinkett moved that the Board of Trustees approve the tuition and fees rates from Fall 2024 through Summer 2025. The motion was seconded and approved unanimously.

No. 3495

FY2025 Meal Plan and Room Rates

Mr. Pinkett moved that the Board of Trustees approve the meal plan and room rates from Fall 2024 and Spring 2025. The motion was seconded and approved unanimously.

No. 3496

FY2025 Operating Budget

Mr. Pinkett moved that the Board of Trustees approve the operating budget for Montclair State University. The motion was seconded and approved unanimously.

No. 3497

REPORTS

Professor Mary English, Faculty Representative for the Board, highlighted recent faculty and student summer classes and travel to international locations, including the Pre-College program to Italy course.

CLOSED SESSION

Mr. Sluyter moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3498

The meeting adjourned at 12:41 pm.



Keith D. Barrack