

MONTCLAIR STATE UNIVERSITY and
BLOOMFIELD COLLEGE OF MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Public Minutes
February 9, 2024

Present: Mr. Anthony Abrantes, Ms. Rose Cali, Dr. Francis Cuss, Ms. Tracy Higgins, President Jonathan Koppell, Mr. Preston Pinkett, Mr. Kent Sluyter, Mr. Sreeni Kutam, Ms. Mariana Luna Martinez and Mr. Artem Beliaevski

Absent: Ms. Mary Comito Mr. Marc de Grandpre, Mr. Doug Kennedy, Mr. Ralph LaRossa and Mr. William Mullen

Present by invitation: Dr. Joseph Brennan, Ms. Althea Broomfield-Michel, Prof. Sandra Collins, Mr. Shawn Connolly, Dr. Jerry DeSanto, Dr. Marcheta Evans, Mr. Michael Galvin, Dr. Junius Gonzales, Ms. Wendy Lin-Cook, Mr. James Solodar, Dr. Dawn Meza Soufleris, Mr. David Vernon, Ms. Rita Walters and Mr. Keith Barrack

Mr. Sluyter called the meeting to order at 11:30 am.

Statement regarding manner of public notice of meeting

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — February 9, 2024 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Oath of Office – Mr. Anthony Abrantes

University Counsel Althea Broomfield-Michel administered the oath of office to trustee, Anthony Abrantes.

Roll call — As reported above.

Minutes from the meeting of December 14, 2023

Trustees approved the minutes from December 14, 2023, as distributed.

No. 3465

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in closed session the Trustees reviewed the minutes from December 14, 2023, reviewed legal matters, and discussed contract negotiations. Mr. Sluyter welcomed new Trustee member, Mr. Anthony Abrantes. Mr. Sluyter advised that the Board has agreed to new roles responsibility for the Board of Trustees Faculty Representative.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell acknowledged new Trustee member Mr. Anthony Abrantes. President Koppell commented on Black History Month and the events taking place in February on the Montclair and Bloomfield campuses. The President announced the upcoming Commencement, being held on May 13th at the Prudential Center. President Koppell highlighted how Montclair State University is being recognized on the national level with Provost Gonzales and Vice President Meza Soufleris attending and contributing to higher education conferences and publications. President Koppell addressed the group of students in attendance at the Board meeting as it relates to the Fox Theater.

UNION REPORT

Professor Wolfson welcomed new Trustee member, Mr. Abrantes. Professor Wolfson requested further information on the property acquisition, Architecture and Engineering Services for Richardson Hall and the Summer Tuition rate.

ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Mr. Kutam reported that the Committee reviewed the minutes from its December 14, 2023 meeting, proposed personnel actions and a list of new hires anticipated before the Board’s next meeting.

Personnel Actions

Mr. Kutam moved that the Board of Trustees approve the following personnel actions:

- 2 - Clinical Specialist/Instructional Specialist appointments
- 2 - Faculty Non Tenure appointments
- 5 - Faculty Tenure appointments
- 1 - Librarian appointment
- 6 - Managerial appointments
- 17 - Professional Staff appointments
- 13 - Faculty promotions
- 35 - Faculty reappointments
- 238 - Professional Staff reappointments
- 16 - Granting of tenure
- 1 - Leave of Absence without Pay
- 3 - Professor Emeritus

Clinical Specialist/Instructional Specialist (AY2024) and (AY2025)

*10-month, #12-month

1 Non-tenure-track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Mona Ressaissi* ¹	Social Work and Child Advocacy	Instructional Specialist	1/16/24	BA Centenary College MA Raoul Wallenberg Institute JD Rutgers University, School of Law
Lauren Schaible* ¹	Psychology	Clinical Specialist	9/1/24	BS Seton Hall University MA Monmouth University Georgian Court University

Faculty Appointment: Non Tenure Track (AY2024) and (AY2025)

#one-semester, temporary, *one-year, temporary, non-tenure track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Karima Bencharot#	School of Computing	Instructor	1/16/24	BS Montclair State University MS Montclair State University
Cleyvis Natera Tucker*	English	Visiting Assistant Professor	9/1/24	BA Skidmore College MFA Montclair State University

Faculty Appointment: Tenure, Tenure Track (AY2025)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
David Eisenberg	Information Management and Business Analytics	Assistant Professor	9/1/24	BA MA MA PHD	Rutgers University Rutgers University Virginia Tech New Jersey Institute of Technology
Hongrui Feng	Accounting and Finance	Assistant Professor	9/1/24	BA MS PHD	Zhejiang University Georgia Institute of Technology Oklahoma State University
Angela Grotto	Management	Associate Professor	9/1/24	BA MA MPhil PHD	Stony Brook University Claremont Graduate University City University of New York City University of New York
Fatima Irshaidat	Information Management and Business Analytics	Assistant Professor	9/1/24	BS MS PHD	Jordan University, Jordan State University of New York State University of New York
Yuanqing Li	Management	Associate Professor	9/1/24	BA ME MBA PHD	Henan Normal University Minzu University of China The University of Texas The University of Texas

Librarian: Tenure (AY2024)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Jacob Bilek	Library	Research and Instruction Librarian (STEM)	2/12/24	AA AA BS MS	Northeast State Community College Northeast State Community College East Tennessee State University The University of Tennessee

Managerial Staff Appointment (AY 2024)

+grant funded, #gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Katie Bond	Facilities	Associate Director of Facilities Customer Service	1/16/24	BA	Stockton University

Nicole DeCapua	Academic Affairs	Principal for Academic Affairs Integrations	2/19/24	BS MPS EdD	St. John's University St. John's University Creighton University
Benjamin Kalscheur	Office of Sustainability	Director of Sustainability	2/19/24	BS MS	Edgewood College University of Wisconsin-Milwaukee Texas A&M University
Juliette Munoz	Red Hawk Central	Associate Director for Customer Services	1/16/24	BA MA MBA	Montclair State University Montclair State University Montclair State University
Chenelle Smith	Registrar	Associate Registrar	1/22/24	BA MS	Kean University Kaplan University
Christopher Trautman	Associate Dean of Students	Director of Student Conduct	1/22/24	BA MA	Fairleigh Dickinson University, Florham Montclair State University
Chelsea Alvarado	Residential Life/Main Campus	Community Director	1/29/24	BA MA	Rutgers University, School of Arts and Sciences Teacher College - Columbia University
Alicia Boone	Teaching and Learning	Pre-Clinical Field Placement Coordinator	1/16/24	BS MSW	Lincoln University of Pennsylvania Rutgers University, New Brunswick
Arthur Carlson	Graduate Student Affair	Graduate Student Assistance Coordinator	1/29/24	BA	University of Central Florida
Dwight Ceballo	Senior Woman Administrator	Academic Advisor for Athletes, Student Development	1/16/24	BA MA	University of Connecticut Montclair State University
Natasha Fernandez	Bloomfield	Executive Assistant to the Vice Chancellor	1/8/24	BA	William Paterson University
Carlos Flores	CEEL/Associate Dean Student Success	Director for Career Development and Success	2/12/24	BA MA PhD	University of South Florida Montclair State University Montclair State University
Mikaela Guzman	Public Service Programs	Bonner Leader and Service Coordinator	12/18/23	BM	Montclair State University

Armine Khudinyan	University Career Services	Coordinator of Cooperative Education and Internships	1/29/24	MA	Yerevan State University, Yerevan, Armenia
Ryuji Mori	Information Technology	Senior Network Engineer	1/16/24	BA	Senshu University, Tokyo, Japan
Kelsey Nyman	Student Communications	Coordinator of Student Communications	1/16/24	BS	Montclair State University
Richard Osagie	Information Technology	Cloud Applications Security Administrator	1/16/24	BA	SUNY, Old Westbury, New York
Denise Owens*	CHSS Student Affairs	Career Advisor and Employer Relations Specialist (50% P/T)	1/16/24	BA MEd	James Madison University University of Delaware
Sahar Qurbani	Global Programs and Partnerships	Coordinator of Global Programs	1/29/24	BA	California State University, Stanislaus
Hanna Siemaszko+	Center for Cooperative Media	Research Coordinator	1/29/24	BA MS	University of Massachusetts London School of Economics, UK
Diana Trautner+	Center of Pedagogy	Field Team Coordinator	1/29/24	BA MSE	The College of Wooster Pace University
Alexis Wallace	Graduate Admissions	Assistant Director of Graduate Recruitment	1/29/24	BA	Seton Hall University
Valerie Wibon	CSAM Academic Advising	CSAM Academic Advisor	1/16/24	BA MA	Rutgers University, New Brunswick Montclair State University

Faculty Promotion (effective September 2024)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
College for Community Health			
Sze Yan Liu	PhD	Public Health	Associate
College of Humanities and Social Sciences			
Lauren Covey	PhD	Linguistics	Associate
Jonathan Morgan	PhD	Philosophy	Associate
Beth Sapiro	PhD	Social Work/Child Advocacy	Associate
Timothy Gorman	PhD	Sociology	Associate
College of Science and Mathematics			
Vaibhav Kumar Anu	PhD	School of Computing	Associate
Kazi Zakia Sultana	PhD	School of Computing	Associate

College of the Arts

Nicole Archer	PhD	Art and Design	Associate
Bryan Powell	DMA	Cali School of Music	Associate

Feliciano School of Business

Orkideh Gharehgozli	PhD	Economics	Associate
Marina Johnson	PhD	Info. Mgmt./Business Analytics	Associate
Serhat Simsek	PhD	Info. Mgmt./Business Analytics	Associate
Huy Nguyen	PhD	Management	Associate

Faculty Reappointment (AY2024-25)

<i>Name</i>	<i>Degree</i>	<i>Department</i>	<i>Rank</i>	<i>Year of Current Appt.</i>
-------------	---------------	-------------------	-------------	------------------------------

College for Education and Engaged Learning

Roman Liera	PhD	Educational Leadership	Assistant	4
Patricia Virella	PhD	Educational Leadership	Assistant	3

College of Humanities and Social Sciences

Kirk Johnson	DMH	Justice Studies	Assistant	3
Marshall Schmidt	PhD	Justice Studies	Assistant	5
Michael Bixter	PhD	Psychology	Assistant	5
Erin Kang	PhD	Psychology	Assistant	4
Shannon O'Connor	PhD	Psychology	Assistant	4
Minji Lee	PhD	Religion	Assistant	4
Tanesha Thomas	PhD	Sociology	Assistant	4

College of Science and Mathematics

Kevin Bilyk	PhD	Biology	Assistant	4
Matthew Schuler	PhD	Biology	Assistant	5
Il Hyung Lee	PhD	Chemistry and Biochemistry	Assistant	5
Amrita Sarkar	PhD	Chemistry and Biochemistry	Assistant	4
Shaon Ghosh	PhD	Physics and Astronomy	Assistant	5
Kent Leung	DNS	Physics and Astronomy	Assistant	3
Daeyoung Kim	PhD	School of Computing	Assistant	3
Rui Li	PhD	School of Computing	Assistant	3
Jiacheng Shang	PhD	School of Computing	Assistant	4

College of the Arts

Aaron Helgeson	PhD	Cali School of Music	Associate	4
Guy Nicolucci	MFA	School of Communication/Media	Assistant	5
Stefanie Batten Bland	MFA	Theatre and Dance	Assistant	4
Peter Flynn	BS	Theatre and Dance	Associate	5

Feliciano School of Business

Abena Owusu	PhD	Accounting and Finance	Assistant	4
Yunsen Wang	PhD	Accounting and Finance	Assistant	3
Duygu Zirek	PhD	Accounting and Finance	Associate	4
Sunhyung Lee	PhD	Economics	Assistant	3
Esther Kim	PhD	Hospitality and Tourism	Assistant	4
Eyyub Kibus	PhD	Info. Mgmt./Business Analytics	Assistant	4

Yang Li	PhD	Info. Mgmt./Business Analytics	Assistant	4
Young Hoon Jung	PhD/JD	Management	Assistant	5
Yi Ren	PhD	Management	Assistant	4
Rae Kim	PhD	Marketing	Assistant	4
Junzhou Zhang	PhD	Marketing	Assistant	5
<u>School of Nursing</u>				
Patricia McGaughey	PhD	Nursing	Assistant	3
<u>Sprague Library</u>				
Justin Savage*	MS	Research and Reference Services	Lib II	3

* reappointment effective July 2024

Professional Staff Annual Reappointments (July 1, 2024-June 30, 2025) *grant funded

Academic Affairs 1-Year Contract (1st Year of Service)

Name	Department	Business Title
Ashley Barriera	Academic Affairs	Program Associate
Felix Bautista	Instructional Technology and Design Services	Multimedia Specialist
Kevin Brenfo-Agyeman	EOF and Academic Success	EOF Counselor/ Academic Advisor
Nathan Cottrell	Center of Pedagogy	Program Associate, Office of Clinical Internships
Debora Cubias	Feliciano School of Business	Student Services Academic Advisor
Junkui Cui*	Earth and Environmental Studies	Postdoc Associate
Rashida David	College of Humanities and Social Sciences	Grants and Contracts Specialist
Christina Dilkes	College of Science and Mathematics	Academic Success Coach
Alayna Dunkel	Academic Affairs	Academic Advisor
Angy Estrada	College of Education and Human Services	Academic Advisor, College for Community Health
Lorraine Flood	Academic Affairs	Associate Director (10M)
Tonderlaya Furman*	Academic Affairs	Program Associate
Miriella Gonzalez-Ullon	College of Education and Human Services	Technology Services Associate, CEEL & CCHL
Hun Gu Do	Academic Affairs	Assistant Laboratory Coordinator (10 month)
Ja'Via Hall*	Academic Affairs	Academic Success Coach
Kevin Handeli	Library Administration	Web Services and Systems Specialist
Mariella Hernandez Salazar	Feliciano School of Business	Director of Global Programs and Partnerships
Anne Hurley*	Biology	Research Scientist
Megan Hurley	College of Education and Human Services	Technology Services Supervisor
Amanda Jaeger	Academic Affairs	Institutional Research Analyst
Tiffany Jones	College of Community Health	Administrator Coordinator
Marina Kamenetskiy	School of Nursing	Academic Advisor
Zerom Kiflemariam	Academic Affairs	Program Associate, Center for Academic Success and Tutoring

Brooke Klinger	Academic Affairs	Program Associate, International Academic Initiatives
Anthony Knowles	Library Administration	Executive Assistant to the Dean (Library Administration)
Lynn Lim	College of Humanities and Social Sciences	Executive Assistant & Special Initiatives Coordinator
Naja Long	Academic Affairs	Program Coordinator, Center for Writing Excellence
Steve Long	Broadcast and Media Operations	Engineer, Broadcast and Media Operations
Jiayin Luo*	Justice Studies	Community Partnership Coordinator
Rebecca Lutte*	Academic Affairs	Director of Academic Success Coaching
Sarah Maggiulli	Center of Pedagogy	Program Associate, Teacher Education
Skyler Malchiodi	School of Communication and Media	Coordinator of Special Projects and Events
Michele Matthews	Earth and Environmental Studies	Department Administrator
Joseph Mazzeo	Academic Affairs	Assistant Laboratory Coordinator (10 month)
Annie Montero	College of Education and Human Services	CCHL Career and Internship Advisor
Johanna Oliva-Marquez	School of Communication and Media	Academic Advisor
Jennifer Ortiz*	College of Education and Human Services	Research Assistant - Grow NJ Kids - Rating
Michele Papio	College of Science and Mathematics	Finance and Projects Specialist
Jonathan Parker	Research and Sponsored Programs	Proposal Development Manager-Major Projects
Nathalie Pfeifer	Exercise Science and Physical Education	Laboratory and Facilities Coordinator
Natalia Pizarro-Valencia	College of Education and Human Services	Academic Advisor, College for Community Health
Jeffrey Poulos	College of Education and Human Services	Career and Internship Advisor
Karmyn Ramirez	College of Science and Mathematics	CSAM Academic Advisor
Jacqueline Ransdell*	Academic Affairs	Counselor EOF
Allisun Romain	Office of Research Compliance	Compliance Coordinator
Aracelis Ruiz*	Academic Affairs	Project Manager, One Square Mile
Lisa Ruiz	Academic Affairs	Clinical Placement Coordinator
Jesse Ryan Miller	College of Education and Human Services	CCHL & CEEL Web Content Manager/Developer
Vian Sabat	Family Science and Human Development	Program Associate, PhD Family Science and Human Development
Esi Sapara-Grant	College of Education and Human Services	Academic Advisor, College for Community Health
Peg Schuler-Armstrong	Arts and Cultural Programming	ACP General Manager
Vera Senina	Academic Affairs	Faculty Developer
Imani Smallwood	Social Work and Child Advocacy	Field Education and Practicum Coordinator, Social Work and Child Advocacy
Dalilah Smith-Santos	Academic Affairs	Program Coordinator, Faculty Excellence
Victoria Speiser	Graduate School	Academic Success Coordinator

Jonathan Stepansky	Counseling	Clinical Site Supervisor, Community Counseling Clinic, 50% time
Jermaine Terrell*	Academic Affairs	Counselor, EOF
Gina Thomas*	Academic Affairs	Program Associate, PBI
Nkemdilim Ukwu*	Academic Affairs	Assistant Director McNair
Christina Verhagen*	Office of Research	Postdoctoral Research Associate
Marva Wade	Academic Affairs	Program Coordinator
Lisa Zocchio	College of Science and Mathematics	Executive Administrator and Finance Specialist

Enrollment Management 1-Year Contract (1st Year of Service)

Name	Department	Business Title
Arturo Arana	Office of Graduate Admissions	Assistant Director of Graduate Recruitment
Kelly Arboleda	Undergraduate Admissions	Admissions Counselor
Requel Avena	Red Hawk Central	Student Services Specialist
Gloria Berrocal	Registrar	Assistant Registrar
Melody Cano	Financial Aid	Financial Aid Counselor
Keitha Dejonge	Financial Aid	Financial Aid Counselor
Allisyn Derian	Financial Aid	Program Associate
Shanice Downer	Red Hawk Central	Student Services Specialist
Christina Giordano	Office of Graduate Admissions	Coordinator of Event Planning
Marta Glogowski	Registrar	Assistant Registrar
Max Gold	Undergraduate Admissions	Regional Admissions Counselor (Florida)
Mara Jimenez-Galati	Financial Aid	Financial Aid Counselor
Jai Johnson	Financial Aid	Financial Aid Counselor
Soyun Park	Global Engagement	Assistant Director of International Student and Scholarship Services
Liliana Rico	Global Engagement	Administrative Assistant
Mark Ruff	Undergraduate Admissions	Admission Counselor
John Sellino	Office of Graduate Admissions	Assistant Director of Graduate Recruitment

Human Resources 1-Year Contract (1st Year of Service)

Name	Department	Business Title
Shaniece Bayliss	Classification and Compensation	Classification and Compensation Analyst
Valentina Cucuzza	Human Resources	Executive Assistant to the Vice President for Human Resources
Arelis Fernandez	Employee Benefits	Benefits Coordinator
Leslie Jimenez	Classification and Compensation	Classification and Compensation Analyst
Nyima Moss	Learning, Development, and Performance	Learning and Development Associate

Information Technology 1-Year Contract (1st Year of Service)

Name	Department	Business Title
Kyle Christiansen	Enterprise Application Services	Student Systems Specialist
Tori Gandy	Enterprise Technology Services	CAT Facilities Manager / Audio Technologist
Cristian Garcia	Technical Support Services	Computer Labs Services Technician
Brian Kovacs	Technical Support Services	Endpoint Specialist
Nikki Kurzynowski	Technical Support Services	Service Desk Support Analyst
Devrim Ozgur	Enterprise Technology Services	Network Administrator

Tyler Silva	Enterprise Application Services	Identity and Access Management Developer
Erik Smith	Enterprise Application Services	Student Systems Specialist
Ashley Statuto	Enterprise Technology Services	Network Technician
David Wademan	Enterprise Application Services	Student Systems Developer
Harrison Xiomar Granados	Technical Support Services	Clinical IT Services Specialist

Office of the President 1-Year Contract (1st Year of Service)

Name	Department	Business Title
Marcella Agams	Office of the President	Executive Assistant to the Chief Operating Officer and Senior Vice President

Student Development and Campus Life, 1-Year Contract (1st Year of Service)

Name	Department	Business Title
Kay Addison	Residential Life	Coordinator, CSLE- Bloomfield
Marisa Bonamassa-Cimino	Counseling and Psychological Services	Coordinator for Mental Health Outreach (10M)
Alexis Cobb	Residential Life	Community Director-Bloomfield
Delanie Cruz	Student Development and Campus Life	Head Softball Coach
Joseph Cullen	Intercollegiate Athletics	Assistant Men's Soccer Coach
Ivonne De Pascual	Counseling and Psychological Services	Staff Clinician
Nicole Degenhardt	Intercollegiate Athletics	Interim Head Softball Coach
Matt DeLuca	Intercollegiate Athletics	Coordinator of Athletics Communications
Stephen Dolan	Dean of Students	Coordinator for Orientation Programs
Charlene Ellis	Health Center	Registered Nurse
Karina Escobar	Office of Social Justice and Diversity	Coordinator for Student Access to Community Services
Gladstone Harris	Student Development and Campus Life	Sports Information Director-Bloomfield
Gerald Holmes	Student Development and Campus Life	Head Coach-Men's Basketball
Emily Inserra	Center for Student Involvement	Coordinator for Commuter Life
Frederic Jimenez	Student Development and Campus Life	Athletic Trainer
Dave Jones	Intercollegiate Athletics	Athletics Operations and Equipment Manager
Catherine Koenig	Student Development and Campus Life	Athletic Trainer
Marcus Leak	Residential Life	Community Director-Bloomfield
Francesca Leite	Campus Business Services	Special Event Planning Coordinator
Stephanie Lopez	Office of Social Justice and Diversity	Program Associate
Laurel-Anne Mason	Intercollegiate Athletics	Associate Athletic Trainer
Sharon McNulty	Counseling and Psychological Services	Staff Clinician
Liam Nelson	Intercollegiate Athletics	Assistant Football Coach/Defensive Coordinator
Didier Orellana	Student Development and Campus Life	Assistant Director of Athletics and Compliance, Bloomfield of Montclair State University

Timothy Pure	Disability Resource Center	Assistant Director of Disability Resource Center
Jerryl Sharif	Center for Student Involvement	Assistant Director, CSLE - Bloomfield
Marissa Siconolfi	Intercollegiate Athletics	Assistant Field Hockey Coach
Caleb Skulnik	Intercollegiate Athletics	Associate Athletic Trainer
Giovanni Soto	Student Development and Campus Life	Head Coach – Men’s Soccer, Bloomfield of Montclair State University
Erin Sullivan	Intercollegiate Athletics	Assistant Women's Soccer Coach

Name	Department	Business Title
Natalie Mensah	Procurement Services	Procurement Specialist
Osvald Pasho	Procurement Services	Procurement Specialist

University Communications & Marketing, 1-Year Contract (1st Year of Service)

Name	Department	Business Title
Jaime Fraser	University Communications and Marketing	Executive Communications Manager
Brittany John	University Communications and Marketing	Internal Communications Editor
Rosa Mulryan	University Communications and Marketing	Director of College Communications
Karen Ramsden	University Communications and Marketing	Market Research Analyst

University Development 1-Year Contract (1st Year of Service)

Name	Department	Business Title
Briana Curtis	Annual Giving and Alumni Relations	Associate Director of Alumni Engagement
Nada Rustom	Annual Giving and Alumni Relations	Associate Director of Alumni Engagement
Gulay Sari	Advancement Services	Advancement Services Associate
James Stewart	Advancement Services	Associate Director of Annual Giving
Rachel Vigilante	Annual Giving and Alumni Relations	Associate Director of Alumni Engagement

University Facilities 1-Year Contract (1st Year of Service)

Name	Department	Business Title
Natalie Haas	Environmental Health and Safety	Assistant Director of Environmental Health and Safety
Alex Witzl	University Facilities	Energy Manager
Lesley Dixon	Social Work and Child Advocacy	Field Education Director
Gina Dropp	Nutrition and Food Studies	Assistant Laboratory Coordinator, 71.43% time (10 month)
Donna Duardo	Nutrition and Food Studies	Clinical Coordinator (50%)
Naome Dunnell	Teaching and Learning	Program Administrator for Clinical and Seminar Programs
Kristen Eddy	Student Academic Services	Program Associate, Center for Academic Success & Tutoring
Mark Efron	School of Communication and Media	NewsLab Coordinator
Jessica Epstein	Academic Affairs	International Programs Coordinator
Alexandra Fermin	School of Communication and Media	School Administrator

Anthony Florio Adriana Garcia	Library Administration Graduate School	Budget and Finance Coordinator Graduate Student Affairs Coordinator
Jesica Hauser	University College	Program Associate, University Career Services
Kenise Jefferson Kevin Johnson Catherine Keohane	Chemistry and Biochemistry CART Performance Operations Academic Affairs	Chemistry Stockroom Supervisor Senior Production Engineer Associate Director of Teaching and Learning
Hebert Logerie	College of Science and Mathematics	Biology Academic Advisor
Julia Loken	College of Humanities and Social Sciences	Student Services Coordinator
Krista Macchione	Feliciano School of Business	Coordinator of Accreditation and Special Projects
Macayla Mack	College of Humanities and Social Sciences	Career Advisor and Employer Relations Specialist, CHSS
Marina Manning	College of Humanities and Social Sciences	CHSS Academic Advisor
Lauren Markon	College of Science and Mathematics	CSAM Career Services Employer Relations Specialist, 50% time
Stefanie Medina	College of Humanities and Social Sciences	Academic Success Coach
Shaun Meyers*	College of Education and Human Services	Research Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS)
Susan Nowak Emma Nunez Perez*	College of the Arts College of Science and Mathematics	Program Associate Assistant Director, PSEG ISS
Bianca Perez-Cancino	School of Communications and Media	Academic Advisor, School of Communications and Media
Gina Policastro	Instructional Technology and Design Services	Instructional Designer
Elyse Postlewaite*	Family Science and Human Development	Post-Doctoral Associate/Research Scientist
Danielle Richardson	Office of Research Compliance	Human Research Protection Program Compliance Analyst
Samantha Roberts Sophia Robinson	School of Nursing College for Education and Engaged Learning	Clinical Placement Coordinator Administrative Coordinator
Jordan Rodgers	College of Education and Human Services	Coordinator for Marketing, Enrollment and Student Success
Alexis Rooney	Communication Sciences and Disorders	Audiology Clinical Preceptor
Sabrina Sanichar Ryan Soldati Anastasia Spadaccini	Feliciano School of Business Broadcast and Media Operations Educational Leadership	Director, SBUS Career Services Cage Supervisor Department Administrator, Educational Leadership
Maria Stanish Zepei Tang* Jazmine Thompson	Nutrition and Food Studies Earth and Environmental Studies Writing Studies	Clinical Coordinator (50%) Postdoc Associate Associate Director of First Year Writing
Alyssa Leslie Villasenor	Art Galleries	Engagement and Outreach Coordinator
Xiaofang Xue*	Family Science and Human Development	Post Doctoral/Research Scientist

Enrollment Management 1-Year Contract (1 or 2 Years of Service)

Name	Department	Business Title
Crystal Allen	Red Hawk Central	Enrollment Advocate
Naomi An	Global Engagement	Assistant Director of International Recruitment
Matthew Baumgartner	Financial Aid	Financial Aid Counselor
Ryan Davila	Undergraduate Admissions	Admissions Counselor
Seth Dolan	Office of Graduate Admissions	Assistant Director of CRM, Graduate Admissions
Arturo Fernandez	Undergraduate Admissions	Admissions Counselor
Zachary Gamache	Undergraduate Admissions	Community College Counselor
Christine Han	Undergraduate Admissions	Assistant Director of Undergraduate Admissions for Marketing and Communications
Kaitlyn Healy	Global Engagement	Assistant Director of International Student and Scholar Services
Amanda Jimenez	Undergraduate Admissions	Admissions Counselor
Elizabeth Martinez	Registrar	Assistant Registrar, Manager of Systems and Technology
Ashley Molina	Undergraduate Admissions	Admissions Counselor
Aaron Romero	Financial Aid	Financial Aid Counselor
Elena Teixeira	Red Hawk Central	Student Services Specialist
Matthew Wojenski	Registrar	Transfer Specialist

Human Resources 1-Year Contract (1 or 2 Years of Service)

Name	Department	Business Title
Janet Doyle	Employee Benefits	Benefits Coordinator
Jasmine Floran	Payroll Operations	Payroll Coordinator
Rudgerry Guillaume	Recruitment	Human Resources Administrative Assistant
LuAnn Wilkins	Human Resources	Human Resources Assistant

Information Technology 1-Year Contract (1 or 2 Years of Service)

Name	Department	Business Title
Nathaniel Aker	Technical Support Services	Workday Customer Care Specialist
Damien Bahoumda	Enterprise Technology Services	Security Technician
Susan Brunda	Technical Support Services	Workday Customer Care Specialist
Rory Burns	Technical Support Services	Endpoint Technician - Mac Specialist
Diana Cadena	Finance Systems	Workday HCM Analyst
Juliana Flores	Enterprise Technology Services	Security Technician
Michael Gluck	Finance Systems	Student Integration Developer
Jean Moreno-Lassalle	Instructional Technology and Design Services	Instructional Designer
Adan Olivos	Enterprise Application Services	Identity and Access Management Developer
Brandy Taylor	Technical Support Services	Endpoint Technician - Mac Specialist
Okeefe Virgo	Technical Support Services	Endpoint Technician - Evening Supervisor

Student Development and Campus Life, 1-Year Contract (1 or 2 Years of Service)

Name	Department	Business Title
-------------	-------------------	-----------------------

Meghan Aitken	Student Development and Campus Life	Executive Assistant to the Vice President of Student Development and Campus Life
Arian Craig	Dean of Students	Student Support Services Case Manager
Leslie Crowley	Dean of Students	Veteran Student Services Specialist
Darius Edwards	Office of Social Justice and Diversity	Assistant Director, Office for Social Justice and Diversity
Jessica Huda	Intercollegiate Athletics	Assistant Director of Athletics for Compliance
Charisma Jackson	Counseling and Psychological Services	Staff Clinician/Group Therapy Coordinator
Maggie Kane	Disability Resource Center	Disability Resource Specialist
Katie Lanigan	Residential Life	Community Director
Brittany Passano	Residential Life	Community Director
Connor Preston	University Events and Scheduling	Summer and Residential Conference Coordinator
Brandon Rojas	Auxiliary Services	Program Coordinator for Auxiliary Services
Dominique Vines	Residential Life	Assistant Director, Residential Support Services
Abbey Wanderman	Health Center	Registered Nurse
Khabir Williams	Counseling and Psychological Services	Staff Clinician/Coordinator of AOD Program, Counseling and Psychological Services (CAPS)
Sabriya Williams	Dean of Students	Program Associate

University Communications & Marketing, 1-Year Contract (1 or 2 Years of Service)

Name	Department	Business Title
Sylvia Martinez	University Communications and Marketing	Staff Writer
Paul McGroarty	University Communications and Marketing	Social Media Manager
Tracy Rusen	University Communications and Marketing	Assistant Director, Communications and Marketing

University Development 1-Year Contract (1 or 2 Years of Service)

Name	Department	Business Title
Renee Giliberti	Annual Giving and Alumni Relations	Associate Director of Annual Giving and Alumni Engagement

Faculty Reappointment with Tenure (effective September 2024)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>
College For Community Health		
Sze Yan Liu	PhD	Public Health
College of Humanities and Social Sciences		
Lauren Covey	PhD	Linguistics
Jonathan Morgan	PhD	Philosophy
Beth Sapiro	PhD	Social Work/Child Advocacy
Timothy Gorman	PhD	Sociology
College of Science and Mathematics		
Magnus Bebbington	PhD	Chemistry and Biochemistry

Ying Cui	PhD	Earth/Environmental Studies
Vaibhav Kumar Anu	PhD	School of Computing
Kazi Zakia Sultana	PhD	School of Computing

College of the Arts

Nicole Archer	PhD	Art and Design
Bryan Powell	DMA	Cali School of Music

Feliciano School of Business

Orkideh Gharehgozli	PhD	Economics
Marina Johnson	PhD	Info. Mgmt./Business Analytics
Serhat Simsek	PhD	Info. Mgmt./Business Analytics
Huy Nguyen	PhD	Management

School of Nursing

Yanick Joseph	EdD	Nursing
---------------	-----	---------

Leave of Absence Without Pay

Name	Department	Term of Leave
Elizabeth Wishnick	Political Science and Law	January 1, 2024 – June 30, 2024

Resolution to Grant Emerita Status
PROFESSOR SANDRA DAISE ADAMS

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Sandra Adams has retired from Montclair State University, College of Science and Mathematics, Department of Biology, and

Whereas: Professor Adams served the University for twenty-two years, and

Whereas: She served as associate chair for the Biology Department, as well as a number of University committees including, the Presidential Search Committee. She developed advanced Virology courses, served as the Graduate Program Coordinator for the MAT-Biology and the Biology MS Physiology Concentration. She co-initiated Montclair’s SEA-PHAGE Program for first-year Biology majors to conduct authentic research identifying soil-borne bacteriophages, resulting in 22 genetic sequences published in GENBANK. Her research focused on the use of plant extracts as anti-viral agents. She published 18 papers in prestigious journals, secured over 2.5 million dollars in external grants, and mentored a multitude of students, and

Whereas: She received multiple honors including being designated the New Jersey I Can STEM Role Model, A Hidden Figures Honoree by the Williams Forum for Diabetic Education and Healthcare, Minority Access National Role Model, CSAM Teaching and Faculty Service Awards, and served as the Grand Marshall at University Commencements and the Investiture of President Koppell.

Now, therefore, be it

Resolved: That Sandra Daise Adams be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

Resolution to Grant Emerita Status
PROFESSOR LEE HWANG LEE

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Lee Lee has retired from Montclair State University, College of Science and Mathematics, Department of Biology, and

Whereas: Professor Lee served the University for forty-one years, and

Whereas: She served as associate chair for the Biology Department for nine years during which she worked to revise the core curriculum and helped to convert the MA program into a MS program; she served on multiple University committees; she received numerous awards for teaching, service, and research including the University Distinguished Teacher Award and the Margaret and Herman Sokol Faculty Fellow Award. She also published over 60 papers in prestigious journals and mentored a multitude of students, and

Whereas: Her research has made important contributions to the study of the potential use of green tea extracts as anti-bacterial and anti-viral agents as well as studying how to prevent harmful algal blooms.

Now, therefore, be it

Resolved: That Lee Hwang Lee be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

Resolution to Grant Emerita Status
PROFESSOR TAMARA LUCAS

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Tamara Lucas has retired from Montclair State University, College of Education and Human Services, Department of Educational Foundations, and

Whereas: Professor Lucas served as a faculty member for twenty-six years, and

Whereas: She served as Dean, Acting Dean, and Associate Dean, was the first faculty chair of the Montclair State University Institutional Review Board; successfully served as Coordinator for the accreditation of Montclair's Teacher Education Program; played a major role in development of the Teacher Education and Teacher Development PhD program; and was a long-term Doctoral Faculty member, serving on several dissertation committees and as dissertation chair for five students, and

Whereas: She published three books, numerous book chapters, and numerous articles in scholarly journals; presented numerous papers at national and international professional conferences; served as Assistant Program Co-Chair for both Division K and Division G of the American Educational Research Association Annual Meetings; served on numerous editorial review boards; and was a founding member of the national organization, Education Deans for Equity and Justice (EDJE), and co-chair of the Steering Committee.

Now, therefore, be it

Resolved: That Tamara Lucas be designated Dean and Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

The motion was seconded and approved unanimously.

No. 3466

Authorization of a Grant from The New Jersey Department of Education

Mr. Kutam moved that the Board of Trustees authorize the University to approve the development of a new degree program, Master of Education (M.Ed.) in Teaching for Equity and Justice.

The motion was seconded and approved unanimously.

No. 3467

INFRASTRUCTURE COMMITTEE

Dr. Cuss reported the Infrastructure Committee reviewed the minutes from its December 14, 2023 meeting and received a capital project report.

Authorization of Property Acquisition

Dr. Cuss moved that the Board of Trustees authorize the University to purchase real property located at 100 Woods Road, Little Falls, New Jersey 07424.

The motion was seconded and approved unanimously.

No. 3468

AUDIT, FINANCE AND DEVELOPMENT COMMITTEE

Mr. Pinkett reported that the Audit, Finance and Development Committee reviewed the minutes from its December 14, 2023 meeting, reviewed contract awards, and held discussions with external auditors in Executive Session.

Contract Awards

Mr. Pinkett moved that the following contract awards be approved.

- Consulting for Merger of Bloomfield College with Montclair State University Increase (Ernst & Young, LLC) – increase of \$335,500, total amount of \$685,000
- Interdisciplinary Science Expansion - Architecture and Engineering Services (HOK) – increase of \$5,992,800, total amount of \$6,352,500

The motion was seconded and approved unanimously.

No. 3469

Debt Refinancing for Bloomfield College

Mr. Pinkett moved that the Board of Trustees approve the refinancing of pre-existing Bloomfield College debt as well as \$140 million in University debt.

The motion was seconded and approved unanimously.

No. 3470

Summer Tuition Rate

Mr. Pinkett move that the Board of Trustees approve a change in tuition policy to charge out-of-state undergraduate students at the same premium in the 2024 Summer term as in the Fall and Spring terms.

The motion was seconded and approved unanimously

No. 3471

REPORTS

University Senate President Erik Jacobson commented on the University taking time to review and understand concepts being rolled out in various new programs and departments and the greater impact it has on the University community.

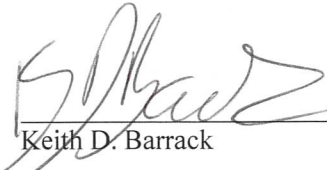
Student speaker, Valentina Cannao, addressed the Board of Trustees regarding the Fox Theater and its impact on past, present and future students.

CLOSED SESSION

Mr. Sluyter moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3472

The meeting adjourned at 12:32 pm.



Keith D. Barrack