

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
Public Session
AGENDA

DATE: July 18, 2024
TIME: 11:30 a.m.
PLACE: Montclair State University and via Zoom

1. Statement regarding manner of public notice of meeting.....1
2. Roll call 2
3. Minutes from June 6, 2024 3

Matters Presented by the Chair

4. *Action:* Approval of Board Meeting dates for 2024-2025 term25

Matters Presented by the President

Matters Presented by the Chair (Continued)

5. *Action:* Presidential Compensation

Academic Affairs and Personnel Committee

6. *Action:* Personnel actions...26
 - a. Faculty Non-Tenure appointments 27
 - b. Faculty Tenure appointments 28
 - d. Managerial appointments29
 - e. Professional Staff appointments 30
7. *Action:* FY 2025 Managerial Salary Program 32

Audit, Finance and Development Committee

8. *Action:* Contract Award Authorizations 33
9. *Action:* Credit Line Extension 34
10. *Action:* FY 2025 Tuition and Fees 35
11. *Action:* FY 2025 Meal Plan and Room Rates 38
12. *Action:* FY 2025 Operating Budget 41

Reports

13. Student Trustee

Closed Session

14. Motion to enter closed session prior to the next public session43

New Business

Adjournment

Montclair State University

BOARD OF TRUSTEES



Public Notice:

Please take notice that on Thursday, July 18, 2024, at 11:30 am, the Montclair State University and Bloomfield College of Montclair State University Board of Trustees shall hold a public joint meeting at which time formal actions may be taken on the agenda, which may include: approval of the annual budget, tuition and fee rates for the upcoming academic year, contract awards, personnel matters and such other matters as may be necessary. The meeting will be conducted both in person in the University Hall Conference Center, 7th Floor, Little Falls, NJ and virtually via Zoom.

For the Public Session packet as well as the link to join the meeting, you may go to www.montclair.edu/board-of-trustees/agenda-and-schedule/

MONTCLAIR

STATE UNIVERSITY

Montclair, New Jersey

July 18, 2024

Members, Board of Trustees

Mr. Anthony Abrantes
Ms. Mary A. Comito, Secretary
Dr. Francis M. Cuss
Mr. Jean Marc de Grandpre
Ms. Tracy Higgins
Mr. Sreeni Kutam, Vice-Chair
Mr. Preston D. Pinkett III
Mr. Kent Sluyter, Chair
Mr. Artem Beliaevski, Student

Non-voting Members

Dr. Jonathan GS Koppell, President

Faculty Representative to the Board

Professor Mary English

MONTCLAIR STATE UNIVERSITY and
BLOOMFIELD COLLEGE OF MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Public Minutes

June 6, 2024

Present: Mr. Anthony Abrantes, Dr. Francis Cuss, Mr. Marc de Grandpre, President Jonathan Koppell, Mr. Preston Pinkett and Mr. Kent Sluyter

Absent: Ms. Rose Cali, Ms. Mary Comito, Ms. Tracy Higgins, and Mr. Sreeni Kutam

Present by invitation: Dr. Joseph Brennan, Ms. Althea Broomfield-Michel, Mr. Shawn Connolly, Mr. David Michael Chun, Prof. Mary English, Dr. Junius Gonzales, Ms. Wendy Lin-Cook, Mr. James Solodar, Mr. David Vernon, Ms. Rita Walters. Mr. Keith Barrack and Ms. Katie Comanto

Mr. Sluyter called the meeting to order at 11:30 am.

Statement regarding manner of public notice of meeting

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — June 6, 2024 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of April 18, 2024

Trustees approved the minutes from April 18, 2024, as distributed.

No. 3482

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in closed session the Trustees reviewed the minutes from April 18, 2024, reviewed legal matters, discussed contract negotiations and conducted President Koppell’s annual performance review.

Mr. Sluyter moved for the Board to appoint Professor Mary English as the Faculty Representative to the Board of Trustees for a two-year term, commencing June 6, 2024 through May 31, 2026.

The motion was seconded and approved unanimously.

No. 3483

MATTERS PRESENTED BY THE PRESIDENT

President Koppell welcomed Professor English to the Board as the new Faculty Representative. The President highlighted the May 13th Commencement ceremonies and thanked those who worked to make it successful. President Koppell noted the Povolo quintuplet’s international news coverage and underscored the University’s comprehensive and diverse offerings for all students. President Koppell commented on University Development’s efforts to increase participation in giving, such as the University’s One Day for Montclair campaign.

UNION REPORT

Professor Laura Field introduced herself as the new AFT Local 1904 President. Professor Field summarized her experiences as a Montclair student and her professional career. Professor Field expressed her intent to continue to advocate and support for all members of the Local 1904, and work with the President and administration on personnel matters. Professor Field commented on the contract award for security services on the Bloomfield campus.

ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Mr. Sluyter reported that the Committee reviewed the minutes from its April 18, 2024 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

Personnel Actions

Mr. Sluyter moved that the Board of Trustees approve the following personnel actions:

- 16 - Faculty Tenure appointments
- 1 - Faculty Non-Tenure appointment
- 12 - Faculty Promotions
- 2 - Managerial appointments
- 10 - Professional Staff appointments
- 310 - Managerial reappointments
- 76 - Professional Staff reappointments
- 25 - Sabbaticals
- 1 - Leave of Absence without Pay

Faculty Appointment: Tenure, Tenure Track (AY25)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>		<i>Degrees</i>
Ioannis Agadakos	School of Computing	Assistant Professor	1/17/25	MS	Technical University of Crete
				MS	Stevens Institute of Technology
				PhD	Stevens Institute of Technology
Roxanna Ast	Social Work /Child Advocacy	Assistant Professor	9/1/24	BA	Guilan University
				MSS	University of Glasgow
				MSW	Rutgers University
				PhD	Rutgers University
Pevitr Bansal	Psychology	Assistant Professor	9/1/24	BA	Pennsylvania State University
				MS	Philadelphia College of Osteopathic Medicine
				MS	University of Kentucky
				PhD	University of Kentucky
Michelle Burton	Art/Design	Assistant Professor	9/1/24	BA	University of Houston
				MS	University of North Texas
Whitney Covalle	Cali School of Music	Assistant Professor	9/1/24	BME	Michigan State University
				MME	Rider University
				PhD	Temple University
Daniel Dauglas	Sociology	Assistant Professor	9/1/24	BA	St. John's University

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
				MA PhD	St. John's University Graduate Center, CUNY
Chao Huang	School of Computing	Assistant Professor	9/1/24	BE PhD	Sichuan University, China The Chinese University of Hong Kong
Jessica Jahn	Theatre/Dance	Assistant Professor	9/1/24	BA	Rutgers University, New Brunswick
Yoshira Macias Mejia	Political Science/Law	Assistant Professor	9/1/24	MA BA MA PhD	Hunter College, CUNY California State University University of New Mexico University of New Mexico
Jong Min Lee	Nutrition/ Food Studies	Assistant Professor	9/1/24	BS MS PhD	Seoul Women's University, Korea Columbia University Columbia University
Jongho Moon	Exercise Science/Physical Education	Assistant Professor	9/1/24	BA MA PhD	Gwangju National University of Education, South Korea Gwangju National University of Education, South Korea University of South Carolina
Suman Rath	Educational Foundations	Assistant Professor	9/1/24	BA MA PhD	St. Stephen's College, India Tata Institute of Social Sciences, India University of Kansas
Raina Samuel	School of Computing	Assistant Professor	9/1/24	BS MS PhD	Southern New Hampshire University New Jersey Institute of Technology New Jersey Institute of Technology
Meghann Smith	Earth/Environmental Studies	Assistant Professor	9/1/24	BS MS PhD	University of Arizona Montclair State University Montclair State University
Jackie Vimo	Political Science/Law	Assistant Professor	9/1/24	BA MA PhD	Columbia University University of California The New School
Dongdong Yang	School of Communication & Media	Assistant Professor	9/1/24	BA MA	Nankai University Wake Forest University

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
				MA Wake Forest University PhD The University of Connecticut

Faculty Appointment: Non-Tenure Track (AY25)
***one-year, temporary, non-tenure track appointment**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Helal Mohiuddin*	Family Science/ Human Development	Visiting Professor, Family Science/ Human Development	09/01/24	BA University of Dhaka MA University of Dhaka MSc Asian Institute of Technology PhD University of Manitoba

Faculty Promotion (effective September 2024)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
College for Community Health			
Lyndal Khaw	PhD	Family Science and Human Development	Professor
Lauren Dinour	DPH	Nutrition and Food Studies	Professor
College for Education and Engaged Learning			
Minsun Shin	EdD	Teaching and Learning	Professor
College of Humanities and Social Sciences			
Lee Behlman	PhD	English	Professor
Jeffrey Gonzalez	PhD	English	Associate
Jason Williams	PhD	Justice Studies	Professor
John Soboslai	PhD	Religion	Associate
Enza Antenos	PhD	World Languages and Cultures	Associate
College of Science and Mathematics			
Robert Meredith	PhD	Biology	Professor
Nicole Panorkou	PhD	Mathematics	Professor
College of the Arts			
Brian Abrams	PhD	Cali School of Music	Professor
Feliciano School of Business			
Joann Pinto	PhD	Accounting and Finance	Professor

Managerial Staff Appointment (AY 2024)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Paul Apicella	University Counsel	Director of Institutional Compliance/ Title IX Coordinator	5/1/24	BA University of Arizona JD Temple University Beasley School of Law
Kathleen Comanto	University Counsel	Deputy Chief of Staff /Associate Counsel	5/28/24	BA The College of New Jersey JD Seton Hall University School of Law

Professional Staff Appointment (AY 2024)

+grant funded, *gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Michelle Affinito	University Counsel	Executive Assistant	5/6/24	BS Rutgers University
Torina Armstrong+	Bloomfield Center for Student Success	Director of TRIO SSS STAR Program	4/22/24	BA University at Albany MS The Sages Colleges MDiv Drew University
Marco Cordova	Hispanic Initiatives/ International Programs	Coordinator for HIS/Special Programs	5/6/24	BA Centenary University MA Montclair State University
Donna Jackson-Robertson	Student Affairs	Director of Career Development	6/3/24	BA University of Delaware MPA American University
Crystal Murillo+	Health Careers	Academic Advisor/Counselor, Health Careers Program (EOF)	5/13/24	BA St. John's University MBA St. John's University
Joseph Perez	Academic Support Program	Assistant Director for Tutoring/ Peer Academic Coaching	4/29/24	BA Saint Peter's University MA Montclair State University
Sunovia Scudder*	Community Action Nexus	Community Action Nexus, Project Coordinator	4/29/24	BA Rowan University
Deborah Stahl	Academic Affairs Integrations	Coordinator for Academic Affairs Integrations	6/3/24	BA Grace College MA Seattle University
Lynn Terry	Performance Operations Production/ Facilities	Facilities/Event Manager	5/20/24	BA High Point University

Feiya Xiao	Institutional Research/ Effectiveness	Institutional Research Analyst	6/3/24	BA PhD	Sichuan Normal University, China Texas Tech University
------------	---	-----------------------------------	--------	-----------	--

Managerial Staff Reappointments
July 1, 2024 – June 30, 2025
***grant funded**

Academic Affairs

Gina Acosta*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Tikida Adams*	Academic Affairs	Director, PBI Formula Grant
Khadija Ahmed	College of Education and Human Services	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Amy Aiello	Academic Affairs	Interim Dean, College for Community Health
Joe Amditis*	Arts and Cultural Programming	Associate Director of Operations
Megan C. Austin	College of the Arts	Director
Kimberly Bazylewicz	Office of Research	Director of Research Compliance
Milagros Benitez	College of Education and Human Services	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Lora Billings	College of Science and Mathematics	Dean, College of Science and Mathematics
Stefanie Brachfeld	Academic Affairs	Acting Vice Provost for Research
Jessica Brandt	College of Humanities and Social Sciences	Associate Dean for Curriculum and Enrollment Management
Chad Brown	Feliciano School of Business	Executive Director for Corporate Relations & Development
Faithann Brown	Academic Affairs	Director of Academic Success
Ariana Buchar	College of Education and Human Services	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Erin Bunger Johnson	College of Education and Human Services	Associate Director, Center for Research and Evaluation on Education and Human Services (CREEHS)
Meghan Butler	College of Education and Human Services	Senior Research Associate
Matthew Calvert	University College	Director of Academic Policy
Craigon Campbell	Academic Affairs	Acting Senior Associate Director of Institutional Research and Effectiveness
Katelyn Cappello*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Corinne G Catalano	Center for Autism and Early Childhood Mental Health	Assistant Director for Consultation Services
April Catching	University College	Director of Advising, High-Impact Practices and the First-Year Experience
Polina Chelnitsky	College of Science and Mathematics	Director of Budget and Finance
Mary Colon	Academic Affairs	Assistant Vice President for Academic Personnel Services

Joanne Cote-Bonanno	Academic Affairs	Associate Provost for Academic Programs and Assessment
Jessica Cowan*	Center for Autism and Early Childhood Mental Health	Assistant Director for Infant and Early Childhood Health Consultation
Courtney Cunningham	College of Humanities and Social Sciences	Assistant Dean for Student Services
Marilyn Davis	Center of Pedagogy	Director, Montclair State University Network for Educational Renewal
Adam Dibella*	Center for Autism and Early Childhood Mental Health	Assistant Director for Systems and Operations
Aneleen Dizon	College for Community Health	Director of Administration, Budget and Academic Personnel
Ellie Esposito	Feliciano School of Business	Assistant Dean, Feliciano School of Business
Cassandra Etienne*	Arts and Cultural Programming	Associate Director, Programming & Membership
Mirka Feinstein*	Family Science and Human Development	Assistant Director of Operations, RYTE Institute
Beverly Fields*	Academic Affairs	Director, McNair
Melanie Fleming*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Monserrat Franjul*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Daphne Galkin	University College	Associate Dean of University College
Katia Paz Goldfarb	Academic Affairs	Associate Provost for Hispanic Initiatives and International Programs
Rahjaun Gordon	EOF and Academic Success	Director, EOF
Tess Grunseich	Student Academic Services	Director for Supplemental Instruction, Tutoring and Academic Coaching
Daniel Gurskis	College of the Arts	Dean, College of the Arts
Stephanie Haggerstone	Cali School of Music	Associate Director, Cali School of Music
Sumi Hagiwara	College for Education and Engaged Learning	Associate Dean of the College for Education and Engaged Learning
Wiley Hausam	College of the Arts	Director of Arts and Cultural Programming
Towanna Hicks	Academic Affairs	Director, Academic Advising and Career Education
Kimberly Hollister	Academic Affairs	Dean of the Feliciano School of Business
Dominique Houze	Academic Affairs	Senior Director for Strategy and Program Development (Summer and Winter)
Jenaya Ingram*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Danielle Insalaco-Egan	Academic Affairs	Acting Associate Provost and Acting Dean University College
Emily Isaacs	Academic Affairs	Executive Director of the Office of Faculty Excellence
Daniel Jean	EOF and Academic Success	Associate Provost for Educational Opportunity and Success Programs
Sabrina Jung	College of Science and Mathematics	Vivarium Director
Eileen Kearney	School of Nursing	Associate Director, School of Nursing
Todd Kelshaw	School of Communication and Media	Associate Director, School of Communication and Media

Scott Kight	College of Science and Mathematics	Associate Dean for Academic Affairs and Instruction
Michael Koskinen	Continuing and Professional Education	Director of Online Program Design and Operations
Eva Kovacs*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Heather Kugelmass	College of Education and Human Services	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Eden Kyse	College for Education and Engaged Learning	Director, Center for Research and Evaluation on Education and Human Services (CREEHS)
Christine Lemesianou	College of the Arts	Associate Dean, College of the Arts
Temeshia Lemons	University College	Director for Advising
Kathryn Leonard	Teaching and Learning	Director of the Certificate in General Studies Program
Bradley Litchfield	Academic Affairs	Assistant Provost for Finance and Administration
Marisa MacDonnell	College of Education and Human Services	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Hillery Makatura	College of the Arts	Director of Performance Operations
Erika Marks*	College of Education and Human Services	Project Coordinator - Grow NJ Kids - Evaluation, Center for Research and Evaluation on Education and Human Services (CREEHS)
Megan Matesic	Academic Affairs	Lead Institutional Research Analyst
Adam Mayer	University College	Director, University College Career and Academic Programming
Julie Mazur	Student Academic Services	Assistant Provost for Academic Success and Tutoring
Anthony Mazzocchi	College of the Arts	Director, John J. Cali School of Music
Carmela McCleary*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Eileen McKeating	Center for Autism and Early Childhood Mental Health	Research Associate
Katie Melz Bognar	College of Education and Human Services	Evaluation Associate
Maria Mera	College of Education and Human Services	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Tanya Miller	Ben Samuels Children's Center	Acting Associate Director, Ben Samuels Children's Center

Danianne Mizzy	Library Administration	Dean, Library Services
Kaitlin Mulcahy	College for Education and Engaged Learning	Director, Center for Autism and Early Childhood Mental Health
Stefanie Murray	School of Communication and Media	Director, Center for Cooperative Media
Dana Nares	Feliciano School of Business	Program and Marketing Manager, Feliciano Center for Entrepreneurship & Innovation
Juliana Natiello	Counseling	Director, Community Counseling Clinic
Jaclyn Novak	College of Humanities and Social Sciences	Assistant Dean for Finance, Administration & Personnel
Denise O'Shea	Access Services	Associate Dean for Collections and Discovery
Hezal Patel	Student Academic Services	Director of Academic Success Programs
Lindsay Pearson*	Center for Autism and Early Childhood Mental Health	Assistant Director for Early Childhood Educational Programming
Fenghua Peng	Academic Affairs	Associate Director of Institutional Research
Jane Pilanski	Nutrition and Food Studies	Director, Dietetic Internship Program
Patricia Piroh	College of the Arts	Director of Production Services and Technology
Elizabeth Rich	Feliciano School of Business	Acting Executive Director, Feliciano Center for Entrepreneurship and Innovation
Elizabeth Rosini	Feliciano School of Business	Associate Dean for Graduate and Continuing Education, Feliciano School of Business
Mark Rotella	College of Humanities and Social Sciences	Director of the Coccia Institute for the Italian Experience in America
Jason Rubin	College for Education and Engaged Learning	Senior Assistant Dean, Finance, Facilities and Administration
Ted Russo	Research and Sponsored Programs	Director of Research and Sponsored Programs
Stacy Salley-Proctor*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Jane Sanchez Swain	University College	Assistant Director for Degree Completion Programs
Jonelle Schnepfer*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Ronald Sharps	College of the Arts	Associate Dean, College of the Arts
Kevin Shaw	College of Education and Human Services	Evaluation Associate
Janice Smolowitz	School of Nursing	Dean, School of Nursing
Cynthia Soete*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Yolanda Sosa Ortiz*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Shana Stanley*	Center for Autism and Early Childhood Mental Health	Lead Infant and Early Childhood Consultation Specialist
Ron Strauss	Feliciano School of Business	Senior Associate Dean, Feliciano School of Business
Keith Strudler	School of Communication and Media	Director of the School of Communication and Media
Michael Stuhlmiller	Graduate School	Director of Technology
Lorri Sullivan*	Center for Autism and Early Childhood Mental Health	Assistant Director for Curriculum and Training
Kenneth Sumner	Academic Affairs	Associate Provost for Academic Personnel
Yanling Sun	Instructional Technology & Design	Associate Vice President, Instructional Technology & Design Services

Andrea Targonski*	College of Education and Human Services	Project Coordinator - Grow NJ Kids - Ratings, Center for Research and Evaluation on Education and Human Services (CREEHS)
Amy Tuininga	College of Science and Mathematics	Director, PSEG Institute for Sustainability Studies
Joan Valas	School of Nursing	Director of Post-Licensure Nursing
Laura Valente	Graduate School	Associate Dean, The Graduate School
Celeste Van Nice	College of Science and Mathematics	Assistant Dean for Student Affairs
Vaughn Weaver	Academic Affairs	Director of EOF
Nicole Weir	College of Science and Mathematics	Assistant Dean for Special Programs and Professional Education
Tim White	Academic Affairs	Director of International Academic Initiatives
Andrew Wiese	College of Science and Mathematics	Director of Data and Technology, CSAM
Leslie Wilson	College of Humanities and Social Sciences	Associate Dean, College of Humanities and Social Sciences
Chantelle Wright	University College	Executive Director for Experiential Education and Career Connections
Lyudmyla Yakubov	College for Education and Engaged Learning	Director, The Ben Samuels Children's Center
Elizabeth Zweighaft	School of Nursing	Director of Pre-Licensure Nursing

Enrollment Management

James Anderson	Financial Aid	Director of Financial Aid
Heather Augar	Global Engagement	Director of International Recruitment
Rashida Batte-Bowden	Registrar	Associate Registrar for Graduation Evaluation, Commencement, and Special Population Registration Services
Catherine Boscher-Murphy	Financial Aid	Associate Director of Financial Aid
Jasmine Bundy	Enrollment Management	Director of Operations and Special Projects
Lucy Candal-Fernandez	Financial Aid	Associate Director of Financial Aid
Nicole Cibelli	Undergraduate Admissions	Senior Associate Director of Recruitment
Ginneh Collins	Office of Graduate Admissions	Associate Director of Graduate Recruitment
James Davison	Enrollment Management	Director for Enrollment Management Data and Technology
Julissa Duran	Undergraduate Admissions	Associate Director of Undergraduate Admissions for Marketing and Events
Adrienne Gigantino	Enrollment Management	Director of International Student and Scholars Services
Rosemary Guichardo	Financial Aid	Assistant Director of Financial Aid
Timothy Hart	Enrollment Management	Director of Graduate Admissions
Sean Heller	Red Hawk Central	Associate Director for Strategic Enrollment Services
Rachel Holway	Office of Graduate Admissions	Associate Director of Graduate Marketing and Communications
Cristiana Kunyczka	Enrollment Management	Assistant Vice President for Global Engagement

Larissa Lamont	Undergraduate Admissions	Associate Director of Operations
Jimmy Lau	Registrar	Associate Director for Systems Support
Wendy Lin-Cook	Enrollment Management	Vice President for Enrollment Management
Quincina Littlejohnf	Financial Aid	Director of Financial Aid
Jordanna Maziarz	Enrollment Management	Director of Undergraduate Admissions
Lisa Michalowicz	Registrar	Associate Registrar
Tara Morlando Zurlo	Red Hawk Central	Director of Red Hawk Central
Eloise Murray	Financial Aid	Assistant Director Financial Aid
Joseph Niclas	Undergraduate Admissions	Associate Director of Undergraduate Admissions
Jennifer O'Sullivan	Office of Graduate Admissions & Operations	Associate Director of Graduate Admissions Operations
Chandra Sakajani	Financial Aid	Assistant Director of Financial Aid
Jeffrey Schonfeld	Registrar	Associate Registrar
Aylin Solu-Brandon	Enrollment Management	University Registrar
Hayato Suzuki	Financial Aid	Associate Director of Financial Aid
Kirsten Tripodi	Enrollment Management	Interim Director of Summer, Winter and Early College Programs
Julianne Vitale	Registrar	Associate Registrar for Transfer Evaluation and Articulation
Kellen Washington	Red Hawk Central	Associate Director for Enrollment Communications

Finance & Administration

Sharif Akkara	Enterprise Application Services	Senior Director, PMO Operations
Jacqueline Alvarez	Facilities Services 1	Assistant Director, Building Services
George Aviles	Financial Operations	Senior Accountant
Kimberly Ball	Recruitment	Recruiter (60%)
Kelly Barros	Treasury and Finance	Assistant Treasurer
Delavar Basha	Information Technology	Director, PMO Operations
Beena Bhatt	Financial Operations	FDM Administrator and Financial Report Developer
David Bielicka	Treasury and Finance	Interim Associate Director of Procurement Services
Lisette Bobet	Procurement Services	Supplier Create & Compliance Manager
John Bonin	University Facilities	Executive Director of Facilities Information Technology
Yolanda Brandon	University Facilities	Director of Facilities Strategic Operations
Erika Bush	Human Resources	Director of Learning and Development
James Byrne	Enterprise Technology Services	Director, Systems and Infrastructure Operations
Victoria Cantrella	Human Resources	Director of Employee & Labor Relations
Shawn Connolly	University Facilities	Vice President for University Facilities
Larissia Crosby	Treasury and Finance	Controller
Annette Dabek	AVP Finance	Director of General Accounting

Christopher Danish	Capital Planning and Project Management	Director of Project Engineering
Kenneth Davis	Enterprise Technology Services	Associate Director of Networking/Site Manager
Peter Doyle	University Facilities	Associate Director of Bloomfield Facilities
Earl Farrell	Mechanical Maintenance	Director of Building Repairs
Amy Ferdinand	Environmental Health and Safety	Director of Environmental Health and Safety
Deborah Fernbacher	Budget and Planning	Senior Budget Analyst (86%)
Robert Ferrara	Fire Safety	Director of Fire Safety
Joel Freire	Enterprise Technology Services	Director, Telecommunications
Ellen Gallagher-Kenny	Capital Planning and Project Management	Assistant Director of Campus Planning
Andrew Gerstmayr	Enterprise Application Services	Director of Student Systems
Tony Giampietro	Treasury and Finance	Construction Code Official
Minto Gill	Enterprise Technology Services	Director of Networking and Telecommunications
Juliette Lillian Gonzales	University Facilities	Director of Occupational Health Services
Carly Hamilton	Human Resources	Assistant Vice President, Employee and Labor Relations
Klavdiya Hammond	Enterprise Application Services	Director, Data and Analytics
William Hausmann	Facilities Logistic Support	Director of Facilities Security Operations and IT Security Systems
Werner Heinemann	Treasury and Finance	Plumbing Subcode Official (65%)
Robert Hellander	Electrical Operations	Director, Facilities Maintenance and Engineering
Valerie Hunter	Human Resources	Associate Vice President for Benefits, Compensation and Payroll
Shakira Jackson	University Facilities	Facilities Training and Development Manager
Deodat Jamna	Mechanical Maintenance	STEM Facilities Director
Cheri Jefferson	Financial Operations	Director of Accounts Payable
Summer Jones	Technical Support Services	Associate Vice President, Technical Support Services
Leonard Jones	Facilities Services	Assistant Vice President, Facilities Services
Bijo Joseph	Facilities Services	Associate Director of Postal and Warehouse Services
Russell Juzdan	Treasury and Finance	Real Estate Assistant (86%)
Michael Korinko	Technical Support Services	Director, Audio Visual Engineering
Shawn Laidlaw	Treasury and Finance	Assistant Vice President of Procurement Services
Kathryn Lansinger	Capital Planning and Project Management	Project Manager
Benjamin Lucas	Financial Operations	Senior Accountant
Tina Lusamba	Financial Operations	Assistant Director of General Accounting & Reporting
Bob Lynch	Treasury and Finance	Electrical Subcode Official (64%)
Sharon T Mahoney	Capital Planning and Project Management	Director, Construction Management
Henry Maldonado	Treasury and Finance	Elevator Code Official Hhs (35%)

Karolina Maneva-Jakimoska	Enterprise Application Services	Director, Web and Identity Management
Jason Martinello	Payroll Operations	Director of Payroll
Giuseppe Marzullo	Mechanical Maintenance	Associate Vice President for Facilities Maintenance and Energy Management
Stephanie Mayer	Budget and Planning	Budget Analyst
Sheryline McGee	AVP Finance	Assistant Controller
Adam McGuire	Capital Planning and Project Management	Project Manager
John Medina	Treasury and Finance	Fire Subcode Official Hhs (40%)
Kingsuk Mukherjee	Finance Systems	Manager of Integrations
Annemarie Murray	AVP Finance	Director of Student Accounts
Erin Murray	Capital Planning and Project Management	Senior Planner and Interior Designer
Scott Nayda	Facilities Services	Director of Parking Services
William Neal	Enterprise Application Services	Assistant Vice President, Workday Systems
Henry Ornovitz	Capital Planning and Project Management	Senior Project Manager
Alberto Osorio	Facilities Services	Director of Building Services
Betty Paulino	Employee Benefits	Director of Benefits
Nikyia Rogers	Budget and Planning	Data Analyst
Stephen Ruggiero	Grounds Services 1	Director of Grounds, Moving and Event Support Services
Veronica Ruiz	Classification and Compensation	Director of Classification and Compensation
Donna Sadlon	Enterprise Application Services	Associate Vice President for IT Strategy, Enterprise Systems, and PMO Services
Preya Sanasie	Facilities Services 2	Assistant Director, Building Services
Carole Schaffer	Budget and Planning	Associate Director of Budget Operations
Supreet Sethi	AVP Finance	Grants Accountant
Rajendra Shah	Mechanical Maintenance	Director of Mechanical Services
Hina Shamim	Student Systems Development	Associate Director, Student Systems Development
Thomas Simpson	Treasury and Finance	Building Subcode Official Hhs
Christine Singh	AVP Finance	Director of Grants Accounting
Monica Smith	Facilities Services	Director of Transportation Service
James Solodar	Budget and Planning	Assistant Vice President for Budget and Planning
Hilal Tabakci	Finance Systems	Finance Functional Business Analyst
Dianne Teixeira	Finance Systems	Finance Functional Business Analyst
Monica Tejada	Recruitment	Assistant Vice President for Talent Acquisition

Quincy Temprow	University Facilities	Director of Facilities Finance
Samuel Thorburn	Grounds Services 1	Manager of Fleet Services
Jonathan Vallejo	Treasury and Finance	Cash Manager
Debbie Viaud	Student Accounts	Associate Director of Student Accounts
Jay Wolk	AVP Finance	Senior Grants Accountant
Michael Zanko	Capital Planning and Project Management	Associate Vice President for Capital Planning and Project Management
<i>Office of the President</i>		
Keith Barrack	Office of the President	Chief of Staff
Althea Broomfield-Michel	Office of the President	University Counsel
Jessica Bush	Community Engagement & Partnerships	Museum Director, The Charles J. Muth Museum of Hinchliffe Stadium
Ashante Connor	Office of the President	Associate Vice President of Inclusive Excellence and Special Advisor to the President
Domenica Dominguez	Office of the President	Executive Assistant to the President
Benjamin Durant	Office of the President	Chief Operating Officer and Senior Vice President
Pamela Fox	Office of the President	Senior Administrative Assistant
Elizabeth Gill	University Counsel	Director, International Employment and Immigration
Junius Gonzales	Office of the President	Provost and Senior Vice President for Academic Affairs
Bryan Murdock	Community Engagement & Partnerships	Associate Vice President for Community Partnerships
Maria Rodriguez-Gregg	Office of the President	Director of Government Relations and Community Affairs
Marisella Smith	Bloomfield College of Montclair State University	Executive Assistant
Krystal Woolston	Community Engagement & Partnerships	Director of Public Service Programs

***Student Development and
Campus Life***

Margaret Adams	Dean of Students	Associate Director, Disability Resource Center-Bloomfield
Yolanda Alvarez	Dean of Students	Associate Dean of Students
Kieran Barrett	University Police	Associate Vice President and Chief of Police
David Bryngil	Campus Recreation and Intramural Sports	Associate Director of Campus Recreation, Facilities and Budget
Adela Caceres	Dean of Students	Director, Office for Social Justice and Diversity
Robert Chesney	Intercollegiate Athletics	Director of Intercollegiate Athletics
Margaree Coleman-Carter	Dean of Students	Associate Vice President and Dean of Students
Fatima deCarvalho	Dean of Students	Senior Associate Dean, Dean of Students Office
Julia DelBagno	Dean of Students	Assistant Dean of Student Engagement
Jonnine DeLoatch	Dean of Students	Director, Office of Student Belonging
Thea Dyer	Residential Life	Assistant Director for Residence Life - Facilities
Romayne Eaker-Kelly	Campus Recreation and Intramural Sports	Director of Campus Recreation
Chinasa Eke-McClean	Student Development and Campus Life	Assistant Dean for Student Life, Bloomfield College of Montclair State University
Tory Elisca	Residential Life	Assistant Director of Residence Life
Julie Fleming	Center for Student Involvement	Director, Student Center
Nicole Fleming	Campus Business Services	Director of Special Events
Jaclyn Friedman-Lombardo	Counseling and Psychological Services	Director, Counseling and Psychological Services
Karen Gillen	Residential Life	Assistant Director of Residence Life
Melissa Ginotti	Student Development and Campus Life	Associate Vice President, Campus Auxiliary Services and Strategic Initiatives
Meghan Hearn	Dean of Students	Director, Disability Resource Center
Shannon Howley	Intercollegiate Athletics	Associate Director of Athletics
Sarah Jennings	Dean of Students	Assistant Director, University Health Center
Jahkahli Johnson	Residential Life	Assistant Director of Residence Life
Michelle Kight	University Police	Director Emergency Medical Services
Ryan Klutsarits	Conference Services	Director of Conference Services
Kaitlin Kurdyla	University Events and Scheduling	Associate Director of Conference Services
LeTishia Little	Counseling and Psychological Services	Associate Director, CAPS-Bloomfield
Richard McAuliffe	University Police	Managing Director of Emergency Preparedness
Megan McHugh	Campus Business Services	Associate Director of Special Events
Tara Mellor	Residential Life	Associate Director of Residence Life
David Reilly	University Police	Director of Campus Safety-Bloomfield
Jim Robinson	Campus Business Services	Director of Auxiliary Services
Kevin Schafer	Residential Life	Associate Director of Housing Services

Dawn Meza Soufleris	Student Development and Campus Life	Vice President for Student Development and Campus Life
Jeanine Stroh	Dean of Students	Executive Director of Residence Life
Genicka Voltaire	Residential Life	Assistant Director of Residence Life
Sabriya Williams	Dean of Students	Associate Director, Office of Student Belonging
Sheila Wooten	Student Development and Campus Life	Director of Athletics/Sr. Associate Dean of Students-Bloomfield
Melissa Zarin	Counseling and Psychological Services	Associate Director of Counseling and Psychological Services

University Communications and Marketing

Joseph Brennan	University Communications and Marketing	Vice President for Communications and Marketing
Sandy Deane	University Communications and Marketing	Assistant Vice President, Strategic Distribution
Andrew Mees	University Communications and Marketing	Assistant Vice President, Strategic Content
Randi Rosh	University Communications and Marketing	Creative Director
Jennifer Valera	University Communications and Marketing	Marketing Director

University Development

Brianne Baird	University Development	Assistant Vice President, Corporate and Foundation Relations Director of Annual Giving
Kara Baldwin Brennan	Annual Giving and Alumni Relations	
Susan Fryberger	University Development	Director of Development, College of Science and Mathematics
David Graham	University Development	Assistant Vice President, Major Gifts and Development Leadership
Jeanette Hanlein	Advancement Services	Assistant Vice President for Advancement Services
Lisa Hoyt	University Development	Associate Vice President for Development
Laura Iandiorio	University Development	Director of Development Communications
Jeanne Marano	Annual Giving and Alumni Relations	Assistant Vice President for Annual Giving and Alumni Engagement
Allison Quinn	University Development	Director of Development
Nicole Quinn	University Development	Director of Donor Relations
Ely Santoni Tuero	University Development	Senior Director of Gift Planning
Sujatha Vempaty	University Development	Director of Development
Rita Walters	University Development	Vice President for Development and Alumni Engagement

Professional Staff Annual Reappointments

July 1, 2024-June 30, 2025

***grant funded**

Academic Affairs

1 Year Contract

Jennifer Dudeck-Lenis Social Work and Child Advocacy Career & Recruitment Specialist

3 Year Contract

Colleen Barbella*	Student Academic Services	Assistant Director for Academic Progress
Alicia Bowker	Center for Autism and Early Childhood Mental Health	Regional Home Visiting Program Specialist
Jill Brown	Center for Autism and Early Childhood Mental Health	NJ School Based Youth Services Program Parent Linking Program Specialist
Matthew Cannizzaro	College of Education and Human Services	Clinical IT Specialist
Phil Clifford*	Cali School of Music	Production Manager
Julia Coyne*	Psychology	Assistant Director of Clinical and School Psychology Training
Carolyn Demefack	Continuing and Professional Education	Director of Instructional Design and Faculty Development, Team II
Kristen Diaz	Feliciano School of Business	Assistant Director, Graduate Programs
Pamela Fallivene	Continuing and Professional Education	Lead Technology Trainer
Melissa Harris	College of Education and Human Services	Assessment and Accreditation Assistant Director
Andriana Herrera	Family Science and Human Development	Program Coordinator, Family and Child Studies
Nicole Hopkins	Center for Autism and Early Childhood Mental Health	ECCS Impact and Help Me Grow Program Assistant
Irina Koroleva	Academic Affairs	Associate Director of Assessment and Accreditation
Annie Lobb	Feliciano School of Business	Student Services Career Advisor
Eve Lotito	Center for Autism and Early Childhood Mental Health	Program Associate
Phil Mattia	Feliciano School of Business	Director of Marketing and Communications, SBUS
Steve McCarthy	School of Communication and Media	News Producer
Kelly Mieth	College of Humanities and Social Sciences	Web Manager & Creative Director
Faith Mogila	Communication Sciences and Disorders	Audiology Clinic Director
Meaghan Morin	College of Humanities and Social Sciences	Director of Communications
Adrian Reagan	College of Humanities and Social Sciences	Academic Advisor
Samantha Sheehan	Feliciano School of Business	Student Services Academic Advisor
Klodiana Shkembi	School of Computing	Program Associate
Stephanie Spitz	Art and Design	Department Administrator, Art and Design
Alexandra Thelin	College of the Arts	Web and Digital Media Manager
Alyson H Thelin Davison	College of the Arts	Executive Assistant to the Dean, C.A.R.T.
Julianne Thompson	College of Education and Human Services	Assistant Director of Offsite & Special Programs
Elena Weitz	Communication Sciences and Disorders	Audiology Clinical Preceptor
Jeff Wingfield	CART Performance Operations	Box Office Manager
Laying Wu	College of Science and Mathematics	Electron Microscopy Specialist/Lab Director

4 Year Contract

Lori Petrozzello	Access Services	Front Desk Supervisor, Access Services
------------------	-----------------	--

5 Year Contract

Gina Balestracci*	Cali School of Music	Administrator, John J. Cali School of Music
Caroline Murray	Center of Pedagogy	Assistant Director of the Center of Pedagogy
Kevin Olsen	Chemistry and Biochemistry	Chemistry Instrument/Research Technician
Joseph Youn	CORE	Director of Computer Operations for Research and Education

Enrollment Management**1 Year Contract**

Briar Simon	Undergraduate Admissions	Admissions Counselor
-------------	--------------------------	----------------------

3 Year Contract

Pauline Allen	Summer and Winter Sessions	Student Outreach Coordinator
Jodi Cotugno	Undergraduate Admissions	Pre-Enrollment Specialist
Nicole DeZerga	Financial Aid	Financial Aid Counselor
Maggie Leckey	Registrar	Assistant Registrar for Transfer Evaluation
Karen Mingo	Registrar	Assistant Director
Alexandra Moore	Office of Graduate Admissions	Assistant Director of Graduate Recruitment
Marisa Portuesi	Undergraduate Admissions	Customer Service Coordinator
Isabella Salloum	Office of Graduate Admissions	Senior Assistant Director of Graduate Recruitment
Fred Stolarski	Undergraduate Admissions	Assistant Director, Campus Visit Experience

4 Year Contract

Neha Shah	Financial Aid	Student Financial Aid Counselor
-----------	---------------	---------------------------------

5 Year Contract

Adele Basile	Registrar	Assistant Registrar - Evaluator
--------------	-----------	---------------------------------

Information Technology**3 Year Contract**

Sal Castiglione*	Enterprise Technology Services	Senior Security Engineer
Debra Coull	Information Technology	Business Manager Information Technology
Thomas Foody	Enterprise Technology Services	Virtualization and Storage Infrastructure Engineer
Matthew Knight	Enterprise Technology Services	Backup Administrator/SAN Manager
Amanda Mack	Enterprise Technology Services	Systems Engineer
Franklin Peralta	Technical Support Services	Endpoint Technician
Joseph Tangorra	Enterprise Technology Services	Windows Engineer
Viktor Turchyn	Technical Support Services	Director, Computing Labs Engineering
Paul Varghese	Finance Systems	Finance Systems Developer

5 Year Contract

Brian Kelly	Enterprise Technology Services	Senior Network Engineer
-------------	--------------------------------	-------------------------

Office of the President

3 Year Contract

Natalia Campos	University Counsel	Executive Assistant and Paralegal
----------------	--------------------	-----------------------------------

Student Development and Campus Life

1 Year Contract

Tiffany Cipriani	Counseling and Psychological Services	Staff Clinician, Coordinator of Outreach and Prevention
------------------	---------------------------------------	---

3 Year Contract

Clara Albert	Health Center	Nurse Practitioner
Jason Lewis	Campus Recreation and Intramural Sports	Coordinator of Fitness Equipment and Point of Sales
Robert Martinez	Campus Recreation and Intramural Sports	Assistant Director of Campus Recreation
Patrick Naughter	Intercollegiate Athletics	Head Women's Soccer Coach/Parking Services/Facility Coordination Liaison
Eileen O'Reilly	Intercollegiate Athletics	Head Coach of Field Hockey/Game Operations
Eduardo Stawinski	Intercollegiate Athletics	Head Coach of Women's Volleyball/Operations Assistant
Todd Tumelty	Intercollegiate Athletics	Head of Men's Soccer/Fitness Center Coordinator
Kelsey Withrow	Intercollegiate Athletics	Program Associate for Compliance

4 Year Contract

Alexander Sperling	Campus Recreation and Intramural Sports	Coordinator of Aquatics and Outdoor Recreation
--------------------	---	--

Treasury and Finance

3 Year Contract

Elizabeth Blades	Procurement Services	Sr. Procurement Specialist/P-Card Manager
Erick Fernandez	Treasury and Finance	Procurement Systems and Data Specialist

University Communications & Marketing

3 Year Contract

Marilyn Lehren	University Communications and Marketing	Staff Writer
----------------	---	--------------

University Facilities

3 Year Contract

Heather Jenkins	University Facilities	Administrative Services Coordinator
Jason Rice	Facilities Logistic Support	Assistant Director of Information Technology for Facilities
Stephanie Walton	Capital Planning and Project Management	Facilities and Project Specialist

4 Year Contract

Abril Beas	Capital Planning and Project Management	Capital Projects Business Manager
------------	---	-----------------------------------

Sabbatical (AY25)

<i>Name</i>	<i>Department</i>	<i>Period of Leave</i>
-------------	-------------------	------------------------

College for Community Health

Amanda Baden	Counseling	AY 2024-2025
Renata Blumberg	Nutrition and Food Studies	Spring 2025

College for Education and Engaged Learning

Zoe Burkholder	Educational Foundations	Spring 2025
Rachel Garver	Educational Leadership	Spring 2025
Douglas Larkin	Teaching and Learning	Spring 2025
Mayida Zaal	Teaching and Learning	Spring 2025

College of Humanities and Social Sciences

Cortni Borgerson	Anthropology	Fall 2024
Jessica Henry	Justice Studies	AY 2024-2025
Francesca Laguardia	Justice Studies	Spring 2025
Benjamin Nienass	Political Science and Law	Spring 2025
Carrie Masia	Psychology	Spring 2025
Yingying Yang	Psychology	Fall 2024
Tina Zottoli	Psychology	Fall 2024
Bradley Forenza	Social Work and Child Advocacy	Fall 2024
Stephen Ruszczzyk	Sociology	Fall 2024
Rabia Redoane	World Languages and Cultures	AY 2024-2025

College of Science and Mathematics

Meiyin Wu	Biology	AY 2024-2025
Mark Chopping	Earth and Environmental Studies	Spring 2025
Ying Cui	Earth and Environmental Studies	AY 2024-2025
Rodica Martin	Physics and Astronomy	AY 2024-2025
Boxiang Dong	School of Computing	Fall 2024
Stefan Robila	School of Computing	AY 2024-2025

College of the Arts

Nicole Archer	Art and Design	Spring 2025
Jun Hierholzer	Art and Design	Spring 2025

Feliciano School of Business

Abdullah Albizri	Info. Management/Business Analytics	AY 2024-2025
------------------	-------------------------------------	--------------

Leave of Absence Without Pay

Name	Department	Term of Leave
Na Zhou	School of Computing	April 25, 2024 – June 30, 2024

The motion was seconded and approved unanimously.

New Degree Program – Master of Arts in Strategic Communications and Media (Online)

Mr. Sluyter moved that the Board of Trustees approve the development of a new degree program, Master of Arts in Strategic Communications and Media (Online).

The motion was seconded and approved unanimously.

No. 3485

INFRASTRUCTURE COMMITTEE

Mr. Abrantes reported that the Infrastructure Committee reviewed the minutes from its April 18, 2024 meeting and received a capital project report.

AUDIT, FINANCE AND DEVELOPMENT COMMITTEE

Mr. Pinkett reported that the Audit, Finance and Development Committee reviewed the minutes from its April 18, 2024 meeting and reviewed contract awards.

Contract Awards

Mr. Pinkett moved that the following contract awards be approved.

- Public Utilities for Montclair State University (Various) - \$4,275,000
- Public Utilities for Bloomfield College of Montclair State University (Various) - \$1,300,000
- Insurance and Risk Management Services (Various) - \$2,075,000
- Student Health Insurance (Aetna Student Health)
- WiFi Bloomfield Campus Network Upgrade Project (Aspire Technology Partners) - \$2,204,812
- WiFi Consolidation Switch Project (Aspire Technology Partners) - \$2,007,570
- NJ Higher Education Network (NJEDGE.Net) Equipment purchases - \$825,000
- Information Technology Apple Equipment Purchase (Apple & CDW Government) - \$1,207,182
- Information Technology Personal Computer Equipment Purchase (Lenovo, Dell, & HP) - \$1,910,035
- Cisco Enterprise Agreement – Addition of Student Duo License (Aspire Technology Partners / US Bancorp) – increase of \$422,100, total of \$2,655,943
- Educational Specialist Services (Various) Center for Clinical Services - \$1,050,000
- Consulting Services for the Center for Autism and Early Childhood Mental Health (Various) - \$850,000
- Media Buying and Marketing Services (Marketsmith) - \$12,176,595 (5 Year Term - Subject to annual Board approval of renewals)
- Custom Printing Services (Various) – \$1,500,000 (5 Year Term)
- Security Services for Bloomfield College of Montclair State University (Sterling Securities) - \$850,000
- Legal Services (Various) - \$1,000,000
- Registrar Transcript Software – Digital Transcript review (KTech Products) - \$667,969

The motion was seconded and approved unanimously.

No. 3486

REPORTS

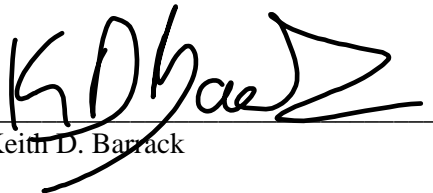
Shannon Bellum, newly elected University Senate President, addressed the Board. Ms. Bellum noted that she is the first professional staff to hold the position of Senate President. Ms. Bellum highlighted how the work and perceptions of administrative and professional staff have changed over the years and serve as an integral part of the University's mission. Ms. Bellum commented on the upcoming projects the Senate is working towards.

CLOSED SESSION

Mr. Sluyter moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3487

The meeting adjourned at 12:20 pm.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Resolved: The Board of Trustees hereby adopts the following public meeting schedule for the Academic Year 2024-2025. The Board of Trustees shall meet publicly to conduct University business in University Hall, Conference Center, 7th Floor, Little Falls, New Jersey at 11:30 am unless otherwise indicated:

September 11, 2024

November 8, 2024

December 19, 2024

February 5, 2025

April 11, 2025

May 29, 2025

July 15, 2025

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Personnel Actions

July 18, 2024

Resolved: The Board of Trustees approves the following personnel actions:

- 2 - Faculty Non-Tenure appointments
- 5 - Faculty Tenure appointments
- 9 - Managerial appointments
- 9 - Professional Staff appointments

Faculty Appointment: Non -Tenure Track (AY25)

*one-year, temporary, non-tenure track appointment"

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>		<i>Degrees</i>
Jason Abbott*	Political Science/Law Department	Associate Professor	9/1/24	BA PhD	University of New Castle Nottingham Trent University
Daniel Richmond*	Philosophy	Assistant Professor	9/1/24	BA MA PhD	University of Oregon SUNY, Stony Brook The New School

Faculty Appointment: Tenure, Tenure Track (AY25)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>		<i>Degrees</i>
Pevitr Bansal	Psychology	Assistant Professor	8/31/24	BA MS MS PhD	Pennsylvania State University Philadelphia College of Osteopathic Medicine University of Kentucky University of Kentucky
Zachary Dorsey	Theatre/Dance	Associate Professor	9/1/24	BA MA PhD	University of Washington University of Texas, Austin University of Texas, Austin
Sean McCarthy	Writing Studies /College of Science/ Mathematics	Professor	9/1/24	BA MA PhD	The National University of Ireland, Galway Tulane University University of Texas, Austin
Rebecca Ofrane	Public Health	Associate Professor	9/1/24	BS MPH PhD	Rutgers University School of Engineering Columbia University Mailman School of Public Health Columbia University Mailman School of Public Health
Martina Santia	Political Science/ Law/ School of Communication/ Media	Assistant Professor	9/1/24	BA MA PhD	University of Bridgeport University of Bridgeport Louisiana State University

Managerial Staff Appointment (AY 2025)

*tenure on appointment +grant funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>		<i>Degrees</i>
Mark Allman	Office of the President	Senior Advisor to the President and Managing Director for University Initiatives and Innovation	8/1/24	BA MA PhD	State University of New York at Albany Catholic University of America Loyola University of Chicago
Fred Bonato	College for Community Health	Interim Dean, College for Community Health	8/5/24	BA MA PhD	Rutgers University Rutgers University Rutgers University
Meah Clay	University Counsel	Senior Associate Counsel	7/22/24	BA JD	Spelman College Vanderbilt University Law School
Jennifer Faasse+	College for Education and Engage Learning (CEEL)	Assistant Director for Clinical Services and Training	6/18/24	BA MA	Rutgers University, Newark Montclair State University
Meredith Gatzke	Operations and Administration	Chief Human Resources Officer	7/1/24	BA MS	Muhlenberg College Saint Elizabeth University
Lady Jimenez Torres	Government Relations and Community Affairs	Assistant Director of Government Relations and Community Affairs	7/8/24	BA MPA	New Jersey City University Rutgers University
Jessica Murphy*	Academic Affairs	Vice Provost for Undergraduate Education, Success, and Academic Innovation	8/1/24	BA MA PhD	Hunter College University of California University of California
Jayne Ganey	Inclusive Excellence and Institutional Equity	Inclusive Excellence Programs and Engagement Specialist	9/3/24	BA MA	Syracuse University Montclair State University
Tara Johnson	Grants Accounting	Grants Accountant	7/1/24	BS	Berkeley College

Professional Staff Appointment (AY 2025)

*+grant funded, *gift funded*

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>		<i>Degrees</i>
Chedia Ayari	Educational Leadership	Post-Doctoral Fellow in Educational Leadership	7/1/24	BA	Montclair State University
				MA	Montclair State University
				PhD	Montclair State University
Qing Chen+	College for Education and Engage Learning (CEEL)	Research Assistant	6/3/24	BS	China Jiliang University
				MS	Rutgers University, New Brunswick
				PhD	Rutgers University, New Brunswick
Frank Fuller	Political Science/Law	Post-Doctoral Teaching and Learning Fellow	7/1/24	BA	Oglethorpe University
				MS	Georgia Institute of Technology
				MA	Georgia State University
				EdS	University of South Florida
Cassidy Rucker+	Lal Grant Clean Energy and Sustainability Analytics Center	Program Coordinator & Research Associate	6/17/24	BA	Hood College
				MS	Montclair State University
Carlin Soos	Provost Office	Assistant Director of Curriculum Operations	7/1/24	BFA	Maine College
				MA	Bard College
				PhD	University of California, Los Angeles
Samantha Tassillo	Research and Sponsored Programs	Sponsored Programs Administrator	6/17/24	BA	Hamilton College
Alicia Tucker	Degree Completion Programs	Academic Advisor	6/3/24	BA	Montclair State University
				MA	Montclair State University

Professional Staff Appointment (AY 2025)

+grant funded, *gift funded

Mia Waters	Facilities	Facilities Space and Asset Information Systems Administrator	6/10/24	BA MA	Lehigh University University of Massachusetts Amherst
Paola Zapata	Academic Affairs	Program Coordinator for Academic Personnel Services	7/15/24	BA	Florida International University

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Guidelines for FY25 Managerial Salary Program

July 18, 2024

Resolved: To accommodate salary increases for individual managers effective July 1, 2024, the President will make available an overall pool of dollars not to exceed 4% of the total FY24 managerial salaries. Individual salary increases shall be based on merit and market conditions.

MONTCLAIR STATE UNIVERSITY Montclair,
New Jersey

BOARD OF TRUSTEES

FY25 Contract Award Authorization
July 18, 2024

Resolved: The Board of Trustees authorizes the following contract awards:

- Ice Arena Refrigeration Plant Replacement Project (Cimco Refrigeration, Inc.) - \$4,406,416
- Online Program Developer (Collegis, LLC – 3 year term) - \$11,125,00

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Authorization Related to Credit Line Extension

July 18, 2024

- WHEREAS, On May 26, 2021, the University's Vice President for Finance and Treasurer executed an agreement to put in place a revolving line of credit for \$20 million with JP Morgan Chase to ensure adequate liquidity in the context of additional expenses and lost revenues resulting from the COVID-19 pandemic. Since the inception, the University has continued to renew the line of credit annually.
- WHEREAS, The current credit line is due to expire on September 29, 2024, one year from its initiation date. The University is looking to renew the credit line for another year through September 29, 2025. The University believes that it is in its best interest to proceed with the line of credit for an additional year to ensure sufficient liquidity for any unforeseen events. Therefore, the University is seeking an authorization to the President or Treasurer to execute this line of credit with the same terms: \$20MM 1-year facility at Adj. SOFR (SOFR +10bps) + 80bps and 15 bps if unused. Unused fee is \$30,500 annually.
- WHEREAS, The University has not drawn upon the line of credit provided by JP Morgan Chase and wishes to extend the Revolving Line of Credit Agreement to make such funds available to the extent necessary in the future;
- NOW THEREFORE, The Board of Trustees delegates authority to the President or Treasurer to take such actions as may be necessary, appropriate or required to proceed with the credit agreement with JP Morgan Chase for the needs of the University for an additional year and upon such other terms that are consistent with those presented to the Board of Trustees; provided that no such borrowing shall be deemed or construed to create or constitute a debt, liability, or a loan or pledge of credit of the State of New Jersey payable out of property or funds other than moneys appropriated for that purpose.

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Tuition and Fee Rates for
Fall 2024 through Summer 2025

July 18, 2024

Resolved: That the board of Trustees approves tuition and fee rates for Fall 2024 through Summer 2025 as indicated on the following tables.

Attachments

FY2025 TUITION AND FEE RATES - UNDERGRADUATE

UNDERGRADUATE ANNUALIZED COST	FY2024	FY2025	\$ Change	% Change
New Jersey Resident				
Tuition	\$13,710.00	\$14,790.00	\$1,080.00	7.9%
Fees	\$1,055.70	\$1,122.00	\$66.30	6.3%
Room and Board (Village Double / Unlimited Meal Plan)	\$16,930.00	\$17,668.00	\$738.00	4.4%
Total In-State Resident	\$31,695.70	\$33,580.00	\$1,884.30	5.9%
Out-of-State Resident				
Tuition	\$23,070.00	\$24,900.00	\$1,830.00	7.9%
Fees	\$1,055.70	\$1,122.00	\$66.30	6.3%
Room and Board (Village Double / Unlimited Meal Plan)	\$16,930.00	\$17,668.00	\$738.00	4.4%
Total Out-of-State	\$41,055.70	\$43,690.00	\$2,634.30	6.4%
UNDERGRADUATE FULL-TIME TUITION AND FEES (Flat Rate Per Semester)				
New Jersey Resident				
Tuition	\$6,855.00	\$7,395.00	\$540.00	7.9%
Student Services Fee	\$478.95	\$510.00	\$31.05	6.5%
Student Government and Activities Fee	\$48.90	\$51.00	\$2.10	4.3%
Out-of-State Resident				
Tuition	\$11,535.00	\$12,450.00	\$915.00	7.9%
Student Services Fee	\$478.95	\$510.00	\$31.05	6.5%
Student Government and Activities Fee	\$48.90	\$51.00	\$2.10	4.3%
Room Rate - Village at Little Falls - Double	\$5,665.00	\$5,835.00	\$170.00	3.0%
Board Rate - Unlimited +7/week Retail Meals +\$300 Flex	\$2,800.00	\$2,999.00	\$199.00	7.1%
UNDERGRADUATE PART-TIME TUITION AND FEES (Per Credit Hour)				
New Jersey Resident	\$457.00	\$493.00	\$36.00	7.9%
Out-of-state Resident	\$769.00	\$830.00	\$61.00	7.9%
Student Services Fee	\$31.93	\$34.00	\$2.07	6.5%
Student Government and Activities Fee	\$3.26	\$3.40	\$0.14	4.3%
UNDERGRADUATE TUITION AND FEE RATES - SUMMER 2025 SEMESTER				
New Jersey Resident (per credit hour)	\$492.09	\$530.30	\$38.21	7.8%
Out-of-state Resident (per credit hour)	\$804.09	\$867.30	\$63.21	7.9%
Notes:				
1. Special rates include:				
a. International students from partner institutions pay tuition equal to in-state tuition rate.				
b. International students attending New Jersey high schools pay in-state tuition.				
c. Rate for R.N. to B.S.N. students from Partner Institutions: 20% tuition discount.				

FY2025 TUITION AND FEE RATES - GRADUATE

GRADUATE TUITION (Per Credit)	FY2024	FY2025	\$ Change	% Change
Graduate Tuition				
Graduate and Nondegree	\$809	\$858	\$49	6.1%
Graduate and Nondegree - International	\$905	\$960	\$55	6.1%
Doctoral	\$715	\$747	\$32	4.5%
Online Master's Programs	\$690	\$720	\$30	4.3%
Online Certificate Programs	\$560	\$585	\$25	4.5%
CEEL Offsite Programs	\$690	\$720	\$30	4.3%
Online Graduate Business Certificate Programs	\$809	\$858	\$49	6.1%
Online MS Accounting	-	\$858	-	-
GRADUATE TUITION & FEES (Total Program Cost)				
Graduate Tuition (Total Program Cost)				
Masters in Social Work	\$37,210	\$38,750	\$1,540	4.1%
Master of Music (MM) in Performance	\$32,000	\$34,500	\$2,500	7.8%
Artist's Diploma	\$21,500	\$22,460	\$960	4.5%
Performer's Certificate	\$10,750	\$11,230	\$480	4.5%
MBA Programs - On campus/Hybrid/Accelerated	\$38,300	\$38,300	\$0	0.0%
MBA Program - Online	\$32,100	\$32,100	\$0	0.0%
MS Business Analytics (MSBA)	\$28,480	\$30,300	\$1,820	6.4%
MS Digital Marketing Analytics	\$28,480	\$30,300	\$1,820	6.4%
MS Human Resources Analytics	\$28,480	\$30,300	\$1,820	6.4%
MBA/MSBA Dual Degree Program	\$56,880	\$58,690	\$1,810	3.2%
MBA/MPH Dual Degree Program	\$63,680	\$66,145	\$2,465	3.9%
MSN, Post-Licensure	\$25,000	\$25,000	\$0	0.0%
MSN, Pre-Licensure	\$54,000	\$54,000	\$0	0.0%
GRADUATE MANDATORY FEES (Per Credit)				
Student Services Fee	\$31.93	\$34.00	\$2.07	6.5%

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Room and Meal Plan Rates for
Fall 2024 and Spring 2025

Resolved: That the Board of Trustees approves the attached room and meal plan rates for Fall 2024 and Spring 2025.

Attachment

FY2025 ROOM AND MEAL PLAN RATES

STUDENT HOUSING (PER SEMESTER)	FY2024	FY2025	\$ Change	% Change
Traditional - Single	\$5,722	\$5,951.00	\$229	4.0%
Traditional - Double	4,656	4,795.00	\$139	3.0%
Traditional - Triple	3,724	3,836.00	\$112	3.0%
Traditional - Quad	4,609	4,748.00	\$139	3.0%
Bohn Hall - Single	5,722	5,722.00	\$0	0.0%
Bohn Hall - Double	4,656	4,656.00	\$0	0.0%
Bohn Hall - Triple	3,724	3,724.00	\$0	0.0%
Freeman Hall - Single	5,722	5,722.00	\$0	0.0%
Freeman Hall - Double	4,656	4,656.00	\$0	0.0%
Freeman Hall - Triple	3,724	3,724.00	\$0	0.0%
Freeman Hall - Quad	4,609	4,609.00	\$0	0.0%
Hawk Crossings Apartments - Single	-	-	-	-
Hawk Crossings Apartments - Premium Double	5,209	5,365.00	\$156	3.0%
Frank Sinatra Hall - Single	6,288	6,540.00	\$252	4.0%
Frank Sinatra Hall - Double	5,557	5,724.00	\$167	3.0%
Frank Sinatra Hall - Triple	4,218	4,344.00	\$126	3.0%
Village at Little Falls - Single	6,411	6,667.00	\$256	4.0%
Village at Little Falls - Double	5,665	5,834.95	\$170	3.0%
The Heights - Single	6,538	6,800.00	\$262	4.0%
The Heights - Double	5,980	6,160.00	\$180	3.0%
225 Liberty - Single	5,210	5,418.00	\$208	4.0%
225 Liberty - Double	5,060	5,212.00	\$152	3.0%
225 Liberty - Triple	5,060	5,212.00	\$152	3.0%
Franklin - Single	5,360	5,574.00	\$214	4.0%
Franklin - Double	5,210	5,366.00	\$156	3.0%
19 Austin - Single	4,710	4,898.00	\$188	4.0%
19 Austin - Double	4,560	4,697.00	\$137	3.0%
19 Austin - Triple	4,560	4,697.00	\$137	3.0%
23 Austin - Single	4,710	4,898.00	\$188	4.0%
23 Austin - Double	4,560	4,697.00	\$137	3.0%
23 Austin - Triple	4,560	4,697.00	\$137	3.0%

FY2025 ROOM AND MEAL PLAN RATES

MEAL PLAN RATES (PER SEMESTER)	FY2024	FY2025	\$ Change	% Change
Montclair Campus				
Unlimited +7/week Retail Meals +\$300 Flex	2,800	\$2,999.00	\$199	7.1%
220 with \$250 flex + \$250 flex bonus	2,700	\$2,959.00	\$259	9.6%
210 Block (126 Res Dining Meals) +\$500 Flex	2,700	\$2,899.00	\$199	7.4%
175 Block +\$500 Flex		\$2,755.00		
135 block plus 500 flex		\$2,560.00		
80 Block plus \$500 Flex		\$1,750.00		
40 block + \$500 Flex		\$1,195.00		
16 Block +\$250 Flex + \$100 flex bonus		\$600.00		
\$250 Flex		\$250.00		
Commuter Dining Deposit (\$200/semester refundable)	250	\$250.00	\$0	0.0%
Winter Break 1 (Dec. 15-Jan. 1)	275	\$325.00	\$50	18.2%
Winter Break 2 (Jan. 2-14)	395	\$445.00	\$50	12.7%
Bloomfield Campus				
Unlimited + 7 Retail Meal/Week + \$50 Flex		\$2,215.00		
210 Block + \$50 Flex	2,010	\$2,150.00	\$140	7.0%
40 Block + \$50 Flex	425	\$625.00	\$200	47.1%
16 Block + \$50 Flex		\$300.00		
\$250 Flex		\$250.00		
Winter Break 1 (Dec. 15-Jan. 1)		\$325.00		
Winter Break 2 (Jan. 2-14)		\$445.00		
Notes:				
Montclair Campus:				
Students residing in traditional residence halls or campus apartments with 29 or fewer earned credit hours must participate in the Unlimited, 220 or 210 Block plan.				
Students residing in traditional residence halls with 30 or more earned credit hours must participate in the Unlimited, 220, 210, 175 or 125 Block plan.				
Students residing in campus apartments must participate in the \$250 Flex or any higher level meal plan.				
Students residing in traditional residence halls who remain on-campus or access their room during winter break will be assessed one or both winter break meal plans, based on the dates they are on campus.				
Undergraduate commuter students enrolled in 12 or more credit hours per semester (who are attending at least one class in person on campus) must participate in the Commuter Dining Deposit. The first \$50 each semester is non-refundable; any remaining unspent balance is refundable after the conclusion of Spring Term.				
Bloomfield Campus:				
Students residing in traditional residence halls, theme houses and campus apartments must select from the Unlimited or 210 Block plan.				
Students residing in traditional residence halls who remain on-campus or access their room during winter break will be assessed one or both winter break meal plans, based on the dates they are on campus.				

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

FY2025 Operating Budget

July 18, 2024

Resolved: That the Board of Trustees approves the attached FY2025 operating budget for Montclair State University

Attachment

**FISCAL YEAR 2025
OPERATING BUDGET
(\$ in thousands)**

Revenues				
	FY2024 Annual Budget	FY2025 Proposed Budget	Variance Between FY2025 Budget and FY2024 Budget	
General Revenues:				
Student Tuition	296,854	350,697	\$ 53,843	18.1%
Fees	12,643	13,811	1,169	9.2%
State Appropriation	75,196	87,028	11,832	15.7%
Fringe Benefits	47,394	44,097	(3,297)	(7.0%)
Investment Income	3,405	6,244	2,839	83.4%
Educational Services	7,954	9,081	1,127	14.2%
Appropriated Fund Balance	1,500	-	(1,500)	
Other Sources	20,579	17,132	(3,448)	(16.8%)
Subtotal General Revenues	\$ 465,525	\$ 528,090	\$ 62,566	13.4%
Auxiliary Enterprises	82,405	87,334	\$ 4,929	6.0%
TOTAL CURRENT REVENUES	\$ 547,930	\$ 615,424	\$ 67,494	12.3%
Expenses				
	FY2024 Annual Budget	FY2025 Proposed Budget	Variance Between FY2025 Budget and FY2024 Budget	
Educational & General:				
Instruction	181,020	178,469	\$ (2,551)	(1.4%)
Research	24,446	36,871	12,425	50.8%
Public Service	14,484	16,215	1,731	12.0%
Academic Support	51,471	53,221	1,750	3.4%
Student Services	31,257	34,301	3,044	9.7%
Institutional Support	74,737	91,636	16,899	22.6%
Operation & Maintenance	45,454	47,577	2,123	4.7%
Scholarship & Fellowship	29,200	34,638	5,438	18.6%
Debt Service	22,138	24,760	2,622	11.8%
Transfers	-	7,500	7,500	
Subtotal Educational & General	\$ 474,207	\$ 525,187	\$ 50,980	10.8%
Auxiliary Enterprises:				
Operating Expenditures	75,139	81,640	\$ 6,501	8.7%
Debt Service	10,742	8,596	\$ (2,146)	(20.0%)
Subtotal Auxiliary Enterprises	\$ 85,881	\$ 90,236	\$ 4,355	5.1%
TOTAL CURRENT EXPENDITURES	\$ 560,088	\$ 615,424	\$ 55,336	9.9%
Net Operating Income (Transfers)	\$ (12,158)	\$ 0	\$ 12,158	(100.0%)

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

Motion to Enter Closed Session

July 18, 2024

Be it hereby moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next publicly noticed meeting to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The minutes of the discussion of matters conducted in Closed Session shall be made available to the public when confidentiality is no longer permitted by N.J.S.A. 10:4-12.b.