

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
January 30, 2020

Present: Ms. Rose Cali, Dr. Susan A. Cole, Dr. Francis Cuss, Mr. Marc de Grandpre, Mr. George Hiltzik, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. William Mullen, Mr. Preston Pinkett, Ms. Nikita Williams, and Ms. Fathia Balgahoom

Absent: Ms. Mary Comito, Mr. Lawrence Inserra, Jr., Mr. John McGoldrick, and Mr. Kent Sluyter

Present by invitation: Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Colleen Coppla, Ms. Candace Fleming, Dr. Willard Gingerich, Mr. David Josephson, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. David Vernon, Ms. Maria Anderson, and Mr. Keith Barrack

Dr. Cuss called the meeting to order in the Feliciano School of Business, Room 140, at 3:45 p.m.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — January 30, 2020 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of December 13, 2019

Trustees approved the minutes from December 13, 2019 as distributed.

No. 3266

Matters Presented by the Chair – Dr. Francis Cuss

Dr. Cuss reported that in closed session, the Trustees reviewed the minutes from December 13, 2019, reviewed legal matters, heard reports from the Committee Chairs, and received updates regarding contract negotiations.

Matters Presented by the President – Dr. Susan A. Cole

The University held a Graduate School Commencement ceremony on January 17, 2020, at the New Jersey Performing Arts Center. A Doctorate of Laws, *honoris causa*, was conferred on New Jersey Attorney General Gurbir Grewal in front of 700 Masters and Doctors recipients. New Jersey First Lady Tammy Snyder Murphy attended a New Jersey Maternal Health Day event on campus as well as an event sponsored by the Feliciano School of Business to promote scholarship surrounding the issues of human trafficking. President Cole announced that the AACSB formally reaccredited the Feliciano School of Business, noting that the school received very positive comments from the reviewers.

Union Report

Professor Richard Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson announced that the Council of New Jersey State Colleges had reached a tentative agreement with the State, and that he expected ratification to occur in a few weeks. Professor Wolfson then congratulated all the AFT members being reappointed and those faculty receiving reappointments to their third year.

Matters Presented by the Chair – Dr. Francis Cuss (cont'd)

Honorary Degree

Dr. Cuss moved that the Montclair State University Board of Trustees confer upon Suzanne Iacono the degree of Doctor of Science, *honoris causa*, to be awarded on May 19, 2020 at the Graduate Commencement ceremony. The motion was seconded and approved unanimously.

No. 3267

Real Estate Lease

Dr. Cuss moved that the Board of Trustees authorize the President and/or Vice President For Finance and Treasurer to take all actions necessary to effectuate an agreement with Willow Street Partners, LLC for the lease of approximately 1,221 square feet located in 10 Lackawanna Plaza for a period of 2 years consistent with the terms presented to the Board. The motion was seconded and approved unanimously.

No. 3268

Personnel, Compensation, Nominations and Governance Committee

Ms. Cali reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its December 13, 2019, meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

Personnel actions

Ms. Cali Moved that the Board of Trustees approve the following personnel actions:

- 3 - Faculty appointments
- 18 - Professional/managerial staff appointments
- 75 - Professional staff reappointments
- 27 - Second year faculty reappointments
 - 1 - Leave of absence without pay
- 20 - Sabbaticals for a total of 26 semesters

Faculty Appointment: Non Tenure Track (AY20)

¹one-semester, temporary, non-tenure track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Muhammad Aminul Islam ¹	Computer Science	Assistant Professor	01/21/20	BSc	Bangladesh University of Engineering/Technology
				PhD	Mississippi State University
Ann Marie Olson ¹	Communication Sciences and Disorders	Assistant Professor	01/21/20	BS	Montclair State University
				ScD	Montclair State University
Nathalie Pfeifer ¹	Exercise Science/Physical Education	Instructor	01/21/20	BA	Pontifical Catholic University
				BA	St. Gregory's University
				MA	Montclair State University

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
<i>Academic Affairs</i>					
Mary Kate Schmermund	Center for Writing Excellence	Program Coordinator in Center for Writing Excellence (71.43% time)	01/06/20	BA	Smith College
				MA	Smith College
April Sime	MBA Program	MBA Advisor	02/03/20	BA	William Paterson University
				MA	Columbia University
Juleen Wang	Academic Services	Student Services Academic Advisor	02/03/20	BA	Zhejiang University
				MA	Montclair State University
<i>Human Resources</i>					
Valerie Hunter	Human Resources	Associate Vice President for	02/03/20	BA	Rutgers Univ., New Brunswick

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
		Benefits, Compensation/ Payroll		MDiv New Brunswick Theological Seminar

Information Technology

Muhammad Salahuddin	Enterprise Data Services	Report Developer	02/03/20	BA	CUNY, City College
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Student Development & Campus Life

Matthew Baumgartner	Red Hawk Central	Student Service Specialist	01/06/20	BA	Stockton University
				AA	Middlesex County College

Paige Hammond	Residence Life	Community Director	01/06/20	BA	Rutgers University
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Sharmina Jalil	Red Hawk Central	Student Service Specialist	01/06/20	MA	Montclair State University
				BA	Montclair State University

Amanda Kossakowski	Disability Resource Center	Program Associate (50% time)	01/06/20	BA	Baruch College
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David Lorber	Intercollegiate Athletics	Head Coach of Baseball/Game Operations	12/16/19	BA	Central Connecticut State University
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Kaytlin Maguire	Red Hawk Central	Call Center Agent	01/21/20	MA	Montclair State University
				BA	Montclair State University

Nosa Owens	Student Development	Student Applications Administrator	01/27/20		Experience in lieu of a degree
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Dina Rezk	Undergraduate Admissions	Admissions Counselor	01/06/20	BA	Montclair State University
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Barbara Rule	Red Hawk Central	Call Center Agent	01/27/20	BA	Montclair State University
				MA	University of Exeter

Dominic Sylvester	Student Communications	Student Communications Technical Developer	02/03/20	BA	Montclair State University
John Teixeira	Red Hawk Central	Call Center Agent	01/21/20	BA MA	Montclair State University Montclair State University

Treasury & Finance

Trisha Sardesai	Treasury/Finance	Director of Grants Accounting	01/13/20	BA	University of Pune, India
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University Development

Michael Perrotta	University Development	Leadership Giving Officer	01/13/20	BA MPA	Montclair State University Seton Hall University
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University Facilities

Danilda Soto	Facilities	Parking Services Coordinator	01/06/20	BA MA	Montclair State University Montclair State University
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Professional Staff Annual Reappointment
July 1, 2020-June 30, 2021

<i>Name</i>	<i>Department</i>	<i>Business Title</i>
<i>Academic Affairs</i>		
Amanda Accardo	Broadcast and Media Operations	Production Coordinator
Alker-Kelly Antoine	University College	Technology Manager
Angie Aponte	College of Education and Human Services	Program Associate
Hanan Atiyat	College of Education and Human Services	Academic Advisor, College of Education and Human Services

<i>Name</i>	<i>Department</i>	<i>Business Title</i>
Tara Campos	Educational Leadership	Program Administrator
Jaime Carlucci	Economics	Administrative Assistant, Department of Economics
Joanne Caruso	College of Humanities and Social Sciences	Operations & Finance Coordinator
Arturo Cordova	Broadcast and Media Operations	IT/AV Engineer
Amanda Cosenza	University College	Academic Advisor
Christopher Curran	School of Nursing	Web Content Coordinator
Charlotte Cuss Bracchitta	College of Science and Mathematics	Academic Advisor and Recruiting Specialist
Heidi Cylinder	Feliciano School of Business	Executive Assistant to the Dean, Feliciano School of Business
Cassia D'Amico	Registrar	Assistant Registrar
Debra Daitchman	School of Communication and Media	School Administrator
Bekki Davis	College of Humanities and Social Sciences	Academic Advisor, College of Humanities and Social Sciences
Kate Dorsett	Research and Sponsored Programs	Sponsored Programs Administrator
Eileen Fee	Feliciano School of Business	Student Services Career Advisor
Taylor Goodson	Cali School of Music	Assistant Production Manager
Patrick Haggerty	College of Humanities and Social Sciences	Academic Advisor
Samantha Hellwege	Global Education Center	Study Abroad Coordinator
David Hsu	Biology	Research Scientist

<i>Name</i>	<i>Department</i>	<i>Business Title</i>
Mia Kirk	College of Education and Human Services	Coordinator, Off-Site Education Programs
Yudisney Leung	Registrar	Assistant Registrar for Systems and Technology
Francis Martinez	Broadcast and Media Operations	Cage Supervisor
Sarah Mazurek	Communication Sciences and Disorders	Clinic Office Manager
Victoria Nauta	College of the Arts	Director of Career Services, College of the Arts
Kelly Oliva	Graduate School	Admissions Coordinator
Sital Patel	Library Administration	Library Technical Support Specialist
Ellen Pezo	Registrar	Assistant Registrar
Jessica Pichardo	Academic Affairs	Project Coordinator for the Center for Community Engagement
Linda Salazar	Nutrition and Food Studies	Program Associate, Department of Nutrition and Food Studies
Sanaz Saminejad	College of Humanities and Social Sciences	Academic Advisor
Jane Sanchez Swain	University College	Academic Advisor, University College
Sarah Sangregorio	Feliciano School of Business	Instructional Support Specialist
Michelle Sauerborn	Global Education Center	International Admissions and Immigration Counselor
Peter Schlittenhardt	Feliciano School of Business	Student Services Academic Advisor
Bobby Serrani	University College	Academic Program Coordinator
Tanya Sulikowski	NJ School of Conservation	Environmental Educator/Researcher

<i>Name</i>	<i>Department</i>	<i>Business Title</i>
Katherine Tamburo	Art and Design	Administrative Assistant, Department of Art and Design
Celeste Van Nice	College of Science and Mathematics	Director of Academic Advising
Tanya Washington	School of Communication and Media	Academic Advisor
Dawn Wilkenfeld	Global Education Center	International Student Services Coordinator
Kalli Wood	College of Science and Mathematics	Academic Advisor and Career/Pre-Professional Specialist

Information Technology

Daniel Anzalone	Enterprise Technology Services	Security Administrator
Peter Bisbal	Enterprise Application Services	Web Application Developer
John Bonanno	Institutional Research	Evaluation/Database Manager
Darryl Carpenter	Technical Support Services	Clinical IT Support Specialist
John Sandella	Technical Support Services	Manager, IT Support Services
Richard Tae	Technical Support Services	Audio Visual Engineering Specialist

Student Development and Campus Life

Tyra Addison	Red Hawk Central	Senior Call Center Agent
Candace Baker	Red Hawk Central	Call Center Agent
Elizabeth Castillo	Red Hawk Central	Call Center Agent
Jenai Copeland	Residential Life	Community Director
Justine Della Fave	Health Center	Nurse Practitioner

<i>Name</i>	<i>Department</i>	<i>Business Title</i>
Ritchie Fils	Financial Aid	Financial Aid Counselor
Simone Flowers	Dean of Students	Program Associate for the Office of the Dean of Students
Ebony Jackson	Office of Social Justice and Diversity	Assistant Director, Office of Equity and Diversity
Garry Jones	Residential Life	Community Director
George Maize	Red Hawk Central	Financial Aid Counselor
Juliette Munoz	Red Hawk Central	Student Services Specialist
Yara Nouh	Residential Life	Student Applications Developer
Jennifer Ovalles	Red Hawk Central	Student Services Specialist
Matthew Poskay	Inter-Collegiate Athletics	Head Coach of Men's Lacrosse
Tzu-Lin Toner	Campus Recreation and Intramural Sports	Assistant Director of Campus Recreation Programs
Jeronimo Valcarcel	EOF and Academic Success	EOF Counselor / Academic Advisor
Salome Woolford	Red Hawk Central	Call Center Agent

Treasury and Finance

Chantelle Collins	Treasury and Finance	Procurement Specialist
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University Development

Noah Johnston	Advancement Services	Associate Director - Advancement Services, Reporting and Analytics
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University Facilities

Bradley Demo	Environmental Health and Safety	Assistant Director, Environmental Health and Safety
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<i>Name</i>	<i>Department</i>	<i>Business Title</i>
William Hausmann	Facilities Logistic Support	Assistant Director of Information Technology for Facilities

Faculty reappointment (AY2020-2021)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
College of Education and Human Services			
Maria Cioe-Pena	PhD	Teaching and Learning	Assistant
College of Humanities and Social Sciences			
Cortni Borgerson	PhD	Anthropology	Assistant
Lauren Covey	PhD	Linguistics	Assistant
Jonathan Morgan	PhD	Philosophy	Assistant
Benjamin Nienass	PhD	Political Science and Law	Assistant
Samantha Coyle	PhD	Psychology	Assistant
John Kulas	PhD	Psychology	Professor
Beth Sapiro	PhD	Social Work and Child Advocacy	Assistant
Timothy Gorman	PhD	Sociology	Assistant
College of Science and Mathematics			
Bong Jae Chung	PhD	Applied Mathematics/Statistics	Assistant
Robert O'Hagan	PhD	Biology	Assistant
Magnus Bebbington	PhD	Chemistry and Biochemistry	Associate
Vaibhav Kumar Anu	PhD	Computer Science	Assistant
Kazi Zakia Sultana	PhD	Computer Science	Assistant
Ying Cui	PhD	Earth/Environmental Studies	Assistant
Joseph DiNapoli	PhD	Mathematics	Assistant
College of the Arts			
Nicole Archer	PhD	Art and Design	Assistant
Christopher Kaczmarek	MFA	Art and Design	Assistant
Bryan Powell	DMA	Cali School of Music	Assistant
Michael Viega	PhD	Cali School of Music	Assistant
Tara Conley	EdD	School of Communication/Media	Assistant
Feliciano School of Business			
Orkideh Gharehgozli	PhD	Economics	Assistant
Marina Johnson	PhD	Info. Mgmt./Business Analytics	Assistant
Huy Nguyen	PhD	Management	Assistant

Tianfu Wang	PhD	Marketing	Assistant
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School of Nursing

Yanick Joseph	EdD	School of Nursing	Assistant
Rachel Lyons	DNP	School of Nursing	Associate

Leave of Absence Without Pay

<u>Name</u>	<u>Department</u>	<u>Term of Leave</u>
Ezra Rashkow	History	01/21/2020-01/15/2021

Sabbatical (AY21)

<i>Name</i>	<i>Department</i>	<i>Period of Leave</i>
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College of Education and Human Services

Helenrose Fives	Educational Foundations	AY 2020-2021
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College of Humanities and Social Sciences

Timothy Renner	Classics/General Humanities	Spring 2021
Naomi Liebler	English	Fall 2020
Wendy Nielsen	English	AY 2020-2021
Megan Moran	History	Fall 2020
Negin Nabavi	History	Spring 2021
James Woodard	History	AY 2020-2021
Lisa Zilney	Justice Studies	Spring 2021
Jonathan Howell	Linguistics	Spring 2021
Andrea Dini	Modern Languages/Literatures	Fall 2020
Yasir Ibrahim	Religion	Fall 2020
Dorothy Rogers	Religion	Spring 2021
Svetlana Shpiegel	Social Work/Child Advocacy	AY 2020-2021
Christopher Donoghue	Sociology	Fall 2020
Marta Lopez-Luaces	Spanish/Latino Studies	Fall 2020

College of Science and Mathematics

Jennifer Krumins	Biology	AY 2020-2021
Aparna Varde	Computer Science	Spring 2021

College of the Arts

Scott Richards Cali School of Music AY 2020-2021

Feliciano School of Business

Li-Chun Lin Hospitality/Tourism Spring 2021

Library

Catherine Baird Library Public Services Fall 2020

Dr. Cuss recused himself from the Professional Staff reappointments. The motion was seconded and approved unanimously with the noted recusal.

No. 3269

Academic Affairs and Facilities Committee

Mr. LaRossa reported that the Academic Affairs and Facilities Committee reviewed the minutes from its December 13, 2019 meeting, received a capital project report, reviewed the Clery report, and reviewed the University Facilities Division's annual report

BA in Hospitality, Sports, Events and Toursim

The matter was tabled.

NJDOE Grant

Mr. LaRossa moved that the Board of Trustees certifies that it grants its permission to apply for, and accept an award from, the New Jersey Department of Education competitive grant program entitled "Inducting Teachers of Color" in the amount of up to \$375,000. The motion was seconded and approved unanimously.

No. 3270

Audit, Finance and Investment Committee

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed the minutes from its meeting on December 13, 2019, reviewed contract awards, reviewed the University's quarterly budget report, and heard an update regarding the implementation of the Workday financial system.

Contact Awards

Mr. Kennedy moved that the Board of Trustees approve the following contract awards.

- Basic Hall & Fenwick Hall mold removal (K&D Construction) \$2,610,600.21 (\$1,768,471.11 Increase to previously BOT approved contract to continue work in additional buildings)
- Telecommunications Services (Commercial Technology Contractors, Inc.) - \$8,125,000 (\$2,750,000 Increase)
- Entertainment Programming (Apogee) - \$750,077

The motion was seconded and approved unanimously.

No. 3271

Reports

Student Representative Nikita Williams thanked Vice President for Student Development and Campus Life Dr. Karen Pennington for serving as her advisor during this past semester. The student trustees increased their social media presence on campus in an effort to educate the student body regarding issues involving higher education funding and other issues impacting students lives on campus.

Motion to enter closed session: Dr. Cuss made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 4:25 p.m.



Keith D. Barrack