

1. Call to Order at 2:45pm

2. Roll Call

In attendance: Acquah, Alvares, Bal, Bellum, Berger, Billings, Brater, Carr, Collins, Coutras, Dinour, Emery, Field, Fleming, Friedman, Gaynor, Gingerich, Sharps for Gurskis, Hagiwara, Hood, Jacobson, Judge, Kay, Kelly, King, Wilson for Kingstone, Korotkin, Kurze, Lemons, Gonzalez for Lucas, Mamonov, McDermid, McKinley, Misra, Murray, Spitz, Sullivan, Temoney, Trubatch, Vernon, Wolfson.

3. Approval of Minutes - December 2019

Suspended until February meeting

4. Report from the Administration

a. Human Trafficking event on campus

Gingerich: Major event around human trafficking on campus today, which received a lot of attention including by the Attorney General. This might lead to further collaboration state-wide.

b. Retention

Gingerich: Re-enrollment is lower than ideal, several from last semester that were eligible did not enroll. Retention is still up from the following year.

Cote-Bonano: February 12th is the census date for spring semester.

Trubatch: Is there information on why the students do not re-enroll? How many are unable to pay?

Gingerich: Financial support is significant; David Hood is working with OIR to put together all available data, once it is analyzed David Hood can report to the Senate.

Sullivan: First year students need more skills on how to be successful in college, GNED 199 is not enough for some of our students.

Lemons: They are given all the information they need to succeed in that course but whether they need to use that information.

Trubatch: Even if GNED 199 work the way it needs to, it may not be enough and there is a question whether a credit bearing course is appropriate for that. If they are eligible students to enroll then they are not necessarily academic issues. We may not be able to address issues outside of academics, which is why we need the report from the Provost.

c. New Program for Board of Trustee Review

Trubatch: The Board of Trustees agenda has the approval of the new hospitality program, which was not approved by the UUCC.

Gingerich: There is a memo on this topic coming out shortly, the fundamental issue is timing; the first degree program of a new department aiming for fall 2020

on the record so they could recruit a cohort in September. If it is not made at this Board meeting there is not enough time for the State level review.

Wolfson: Speaking as a senior faculty member, this is a terrible precedent, the BOT sometimes meets off session and they can approve this via phone.

Gingerich: This committee at three shots at the proposal and could not resolve the issues. Bottom line is that the calendar is the calendar. Never has the President called a special meeting of the BOT for program approvals.

Trubatch: Is it the committees failure or that of the faculty proposing it?

Murray: This harkens back to the General Education issue, the Administration said that new programs could do what they want and the UUCC found that General Education requirements were not being met- so you could say it's a failure on either end. We have a curriculum process that we mostly follow but not always, so it opens up conflict. It appears we are having a problem because of the General Education process.

Gingerich: This is an area where we can be innovative.

McDermid: To clarify the full UUCC has seen this proposal once, the tech committee saw it twice. At the first meeting there were serious concerns about the curriculum based on your memo on delivering a core education.

5. Council Reports

a. Academic Affairs

McDermid: Curriculum Review Guidelines will be later in the meeting. Blue Ribbon Task Force met yesterday, they've done some background research on peer institutes and are discussing MSU's priorities. They have an ambitious schedule of meetings on the Canvas site, you can reach out to the members if you want to give them feedback; their meetings are open to all.

b. Administrative Affairs

Bellum: Council members review and give feedback on active business by February 7th. We are closing in on how to designate gender neutral restrooms on campus and will have clarification for next meeting. We are still collecting information on Human Resource issues until February 7th and will report findings next meeting.

Collins: We are in the final phase of going tobacco free, we will be fully smoke-free by September 2020. Representatives from Facilities, Health Promotions, and Student Communications will be meeting soon. In December 2019 a new federal law was passed banning the sale of any tobacco products to people under 21 years old.

c. Student Affairs

Misra: We are working on a couple of issues but nothing to report today.

6. NAL Report

Curnutt: If the contract is approved all Union units will have a new healthcare program, we are hoping the Administration will hold information sessions on the transition.

7. Elections Committee Report

Field: Three rounds of elections in the spring. February will be the at-large elections and Carol Nurse's Librarian seat, March will be the constituency vote, and the Executive Board vote will be at least 45 days before our last May meeting.

Collins: Carol Nurse has served on the Senate for many years and I suggest the Senate passes a resolution recognizing her service.

Trubatch: There are term limits for President and Vice President so Doug and I will not be running. I would encourage all of you to think about whether you want to serve on the Executive Board.

8. Committee of the Whole

a. Recommendation on Copyrighted Works in Obsolete Formats- first reading

Trubatch: This recommends the library establishes a process for creating preservation copies.

Jacobson: The ADP center has a machine to transfer VHS to DVD.

King: There is an exemption from asking permission from copyright, and the language, I move to alter the language in the second paragraph to read, "the Library will attempt to provide notice to contact the copyright owner to make preservation copies."

Wolfson: Under the Fair use of University Policy we are allowed to make archival copies, so why notify at all?

Trubatch: We can attempt to notify in good faith. I move to accept the amendment for a second reading.

Approved by unanimous consent.

b. Curriculum Review Guidelines- first reading

Trubatch: This is a first reading that recommends the University adopt clearly documented and transparent processes for curriculum. The link on Canvas is still active and you can still add comments on the document. I move to approve the first reading by unanimous consent.

Approved by unanimous consent.

c. University-Wide learning goals- presentation of report

Trubatch: Recommendation on Canvas, I move to approve the first reading.

Approved by unanimous consent.

9. Report of the Senate President

Trubatch: No further report.

10. New Business

Wolfson: Speaking as the President of the Local Union, in the process of dealing with an employee issue in HR, it came to light that there is high resolution video of the employee documenting them over time. I asked Facilities if it were routine for employees to be monitored by video, and he responded that there were 350 cameras on campus. I think it is a question of disclosure and believe it is a question for one of the Senate's Councils to handle.

LaFountain: Should it be up for discussion in the Safety Committee?

Wolfson: Yes, but it is also a disclosure issue.

Trubatch: Administrative Affairs Council can ask questions: what is the current situation with cameras and what are the policies around who can look at footage, how long is it stored, etc. They can report their findings and write a recommendation if necessary.

Sullivan: Water filling stations were removed in early January in University Hall and they haven't been replaced yet, so there is no water filling stations. What is the plan?

Trubatch: Devon Johnson is our Representative on the committee that is rolling out these initiatives, so we will inquire with him.

11. Voices from the Community

Please share the Job Fair for 2020 Census, it's a good opportunity for students and is good pay.

12. Adjournment

Trubatch: Move to adjourn.

Murray: Second.

Adjourned at 4:02pm.